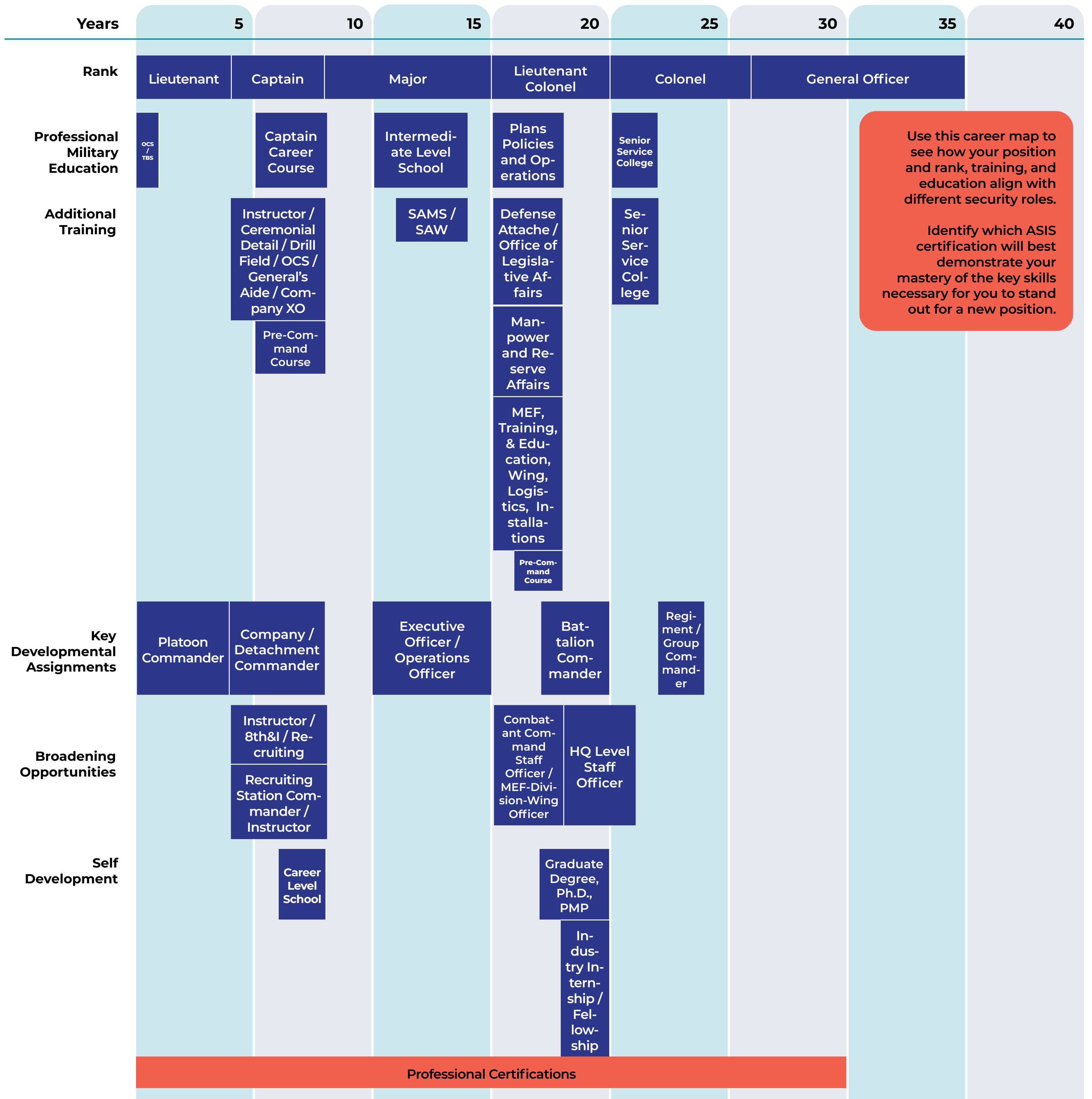
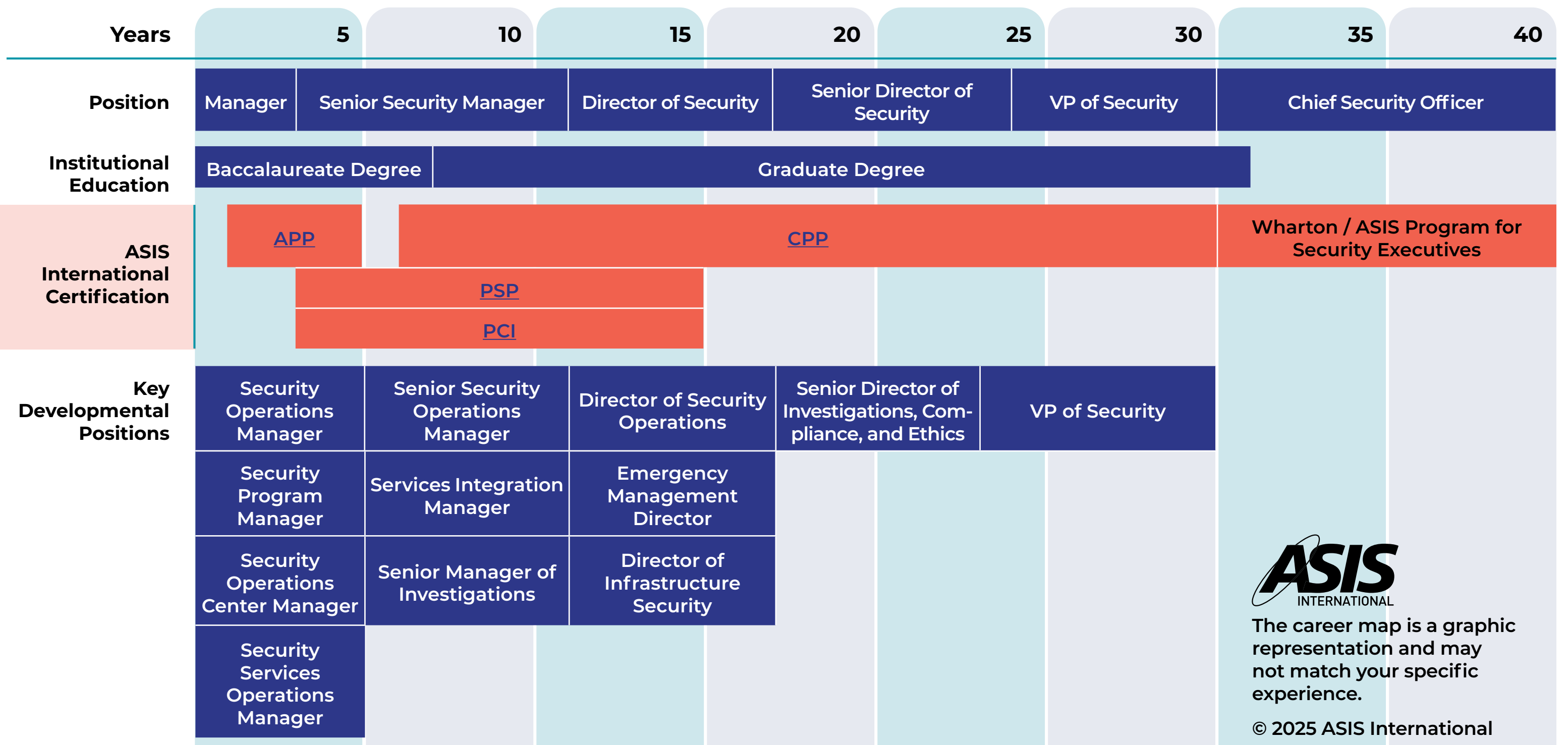


U.S. Marine Corps to Civilian Career Map: Commissioned Officer

Commissioned Officer Career Development



Civilian Security Professional Career Development



U.S. Marine Corps to Civilian Career Map: Counterintelligence Commissioned Officer

Counterintelligence Commissioned Officer Career Development (0204/0202)

Years	5		10		15		20		25		30		35		40	
Rank	2nd Lt.	1st Lt.	Captain		Major		Lieutenant Colonel		Colonel		General Officers		<div style="background-color: #f08080; padding: 10px; border-radius: 10px;"> <p>Use this career map to see how your position and rank, training, and education align with different security roles.</p> <p>Identify which ASIS certification will best demonstrate your mastery of the key skills necessary for you to stand out for a new position.</p> </div>			
Key Positions and Assignments	Platoon Commander		CI / HUMINT Team Commander / CI / HUMINT School Instructor		Company Commander / Marine Air Ground Task Force Intel Officer		Battalion Commander / MEF Sr. Intelligence Officer		Joint Staff Position		HQMC Director of Intelligence					
Professional Military Education	Tactical Intel Course / CI-HUMINT Officer Course		Advanced CI Course / Strategic Debriefing Course / Joint CI Staff Officer Course / Dynamics of International Terrorism Crs / Joint Professional Military Education Phase				Joint Professional Military Education Phase II		Executive-Level Course and Fellowships		General Officers Course					
Broadening Opportunities			HQ Marine Corps in Intelligence Planning or Policy Roles		Head of CI / HUMINT School / Foreign Area Officer		Head of CI / HUMINT School / Defense Attache		DOD or Interagency Roles							
Military Training	The Basic School / Airborne / Survival, Evasion, Resistance, and Escape School		Expeditionary Warfare School		Command and Staff College		Marine Corps War College									
Self Development	Baccalaureate Degree		Master's Degree				Post-Graduate Degree									
	Professional Certifications															

Civilian Intelligence / Information Systems Security Career Development

Years	5		10		15		20		25		30		35		40	
Position	Analyst		Senior Analyst		Manager		Director		Senior Director		Vice President		Chief Intelligence Officer			
Institutional Education	Baccalaureate Degree in Intelligence (e.g., B.A. in Intelligence Studies)		Master's Degree in Intelligence (e.g., M.S. in Strategic Intelligence)		Advanced Degrees (e.g., Ph.D. in Intelligence and Security Studies)		Executive Education Programs (e.g., Harvard Kennedy School)		Advanced Leadership Training (e.g., Leadership Development Programs)		Senior Executive Programs (e.g., National Defense University)		Executive Leadership Programs (e.g., Executive MBA)			
ASIS International Certification	APP		CPP				Wharton / ASIS Program for Security Executives									
			PSP													
			PCI													
Key Developmental Positions	Junior Analyst Roles		Senior Analyst Positions		Intelligence Team Lead		Intelligence Department Head		Senior Intelligence Leadership		Top Intelligence Positions		Chief Intelligence Officer			
Broadening Opportunities	Cross-Functional Teams		Interagency Collaboration		International Assignments		Policy Development Roles		Advisory Roles		Strategic Planning Roles		Strategic Advisory Roles			
Self Development	Language Proficiency (e.g., proficiency in critical languages)		Advanced Degrees (e.g., M.A. in International Relations)		Professional Associations (e.g., membership in the Association of Former Intelligence Officers - AFIO)		Leadership Programs (e.g., Leadership in Intelligence Program)		Executive Education (e.g., courses at the Center for Strategic and International Studies - CSIS)		Mentorship Programs (e.g., mentorship through professional organizations)		Continued Education (e.g., ongoing professional development courses)			



The career map is a graphic representation and may not match your specific experience.
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Legend: U.S. Marine Corps Commissioned Officer

Rank Structure

Gen	General
LtGen	Lieutenant General
MajGen	Major General
BGen	Brigadier General
Col	Colonel
LtCol	Lieutenant Colonel
Maj	Major
Capt	Captain
1stLt	First Lieutenant
2ndLt	Second Lieutenant

Professional Military Education

TBS	The Basic School
ILS	Intermediate Level School
KD	Key and Developmental Assignment
CLS	Career Level School
PCC	Pre-Command Course
TLS	Top Level School
SAMS	School of Advanced Military Studies
SAW	School of Advanced Warfighting
CI / HUMINT	Counterintelligence / Human Intelligence
TIOC	Tactical Intel Course
Adv CI	Advanced Counterintelligence Course (Adv CI)
JCI SOC	Joint Counterintelligence Staff Officer Course
DITC	Dynamics of International Terrorism Course
JPME I	Joint Professional Military Education Phase I
JPME II	Joint Professional Military Education Phase II
Exec-Lvl	Executive-Level Course and Fellowships
GOC	General Officers Course

Key Developmental Assignments

Lieutenant	Platoon Commander, Executive Officer
Captain	LE Detachment Commander, Working Dog Detachment Commander, Company Commander (Combat Support, Corrections, Basic Training), Emergency Services Ops Officer, Brigade Provost Marshal, Asst. Professor of Military Science, BOLC / MPCCC Instructor, Staff Officer
Major	Director of Emergency Services, Provost Marshal, Battalion XO / Operations Officer, Staff Officer, Training Center Observer Controller / Trainer, Doctrine Author
Lieutenant Colonel	Battalion Commander, Professor of Military Science, Provost Marshal, Staff Officer, Security Force Advisor Regiment Commander, Professor of Military Science, Staff Officer, Division / MAW / MLG Chief of Staff
