

U.S. Coast Guard to Civilian Career Map: Commissioned Officer

USCG Commissioned Officer Career Development

Years	5		10		15		20		25		30		35		40	
Rank	ENS	LTJG	LT		LCDR		CDR		CAPT							
Professional Military Education	Leadership & Management School (LAMS)				Midgrade Officer and Civilian Transition Course (MOCTC)		Senior Leadership Transition Course (SLTC)									
Functional Training	Maritime Law Enforcement at FLETC / Antiterrorism - Force Protection / Emergency Management / Maritime Investigations / Tactical Operations / Incident Command System (ICS) / Search & Rescue (SAR) / Intelligence Collection & Analysis / Facilities Inspections / Pollution Responder / Port Operations / Federal On Scene Coordinating Representative (FOSCR) / Contingency Planning															
Ops Ashore Response & Prevention	DIVO	DSF / Sector / Station	Grad School / Staff Tour / MSD	Sector IMD / ENF / CC / EMFR / INV / FAC Div Chief	Staff Tour		Resp / Prev Department Head DSF CO	Staff Tour	CO / XO							
Ops Afloat	DIVO	CO Patrol Boat / Ops Officer / DSF		Grad School / Staff	CO / XO	Staff	CO / XO	Staff								
Intelligence	DIVO	Sector Intel	National Intel	Grad School / Staff	Crypto CO / Sector Intel Chief	Liaison / Attache / Staff	CO / XO	Staff	CO / XO							
Self Development			JPME		Graduate Degree											
							Certifications									

Use this career map to see how your position and rank, training, and education align with different security roles.

Identify which ASIS certification will best demonstrate your mastery of the key skills necessary for you to stand out for a new position.

Civilian Security Professional Career Development

Years	5		10		15		20		25		30		35		40		
Position	Manager	Senior Security Manager		Director of Security		Senior Director of Security		VP of Security		Chief Security Officer							
Institutional Education	Baccalaureate Degree			Graduate Degree													
ASIS International Certification	APP		CPP										Wharton / ASIS Program for Security Executives				
	PSP			PCI													
Key Developmental Positions	Security Operations Manager	Senior Security Operations Manager		Director of Security Operations		Senior Director of Investigations, Compliance, & Ethics		VP of Security									
	Security Program Manager	Services Integration Manager		Emergency Management Director													
	Security Operations Center Manager	Senior Manager of Investigations		Director of Infrastructure Security													
	Security Services Operations Manager																



The career map is a graphic representation and may not match your specific experience.

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Legend: U.S. Coast Guard Commissioned Officer

Rank structure

ADM	Admiral
VADM	Vice Admiral
RADM	Rear Admiral (Upper Half)
RDML	Rear Admiral (Lower Half)
CAPT	Captain
CDR	Commander
LCDR	Lieutenant Commander
LT	Lieutenant
LTJG	Lieutenant Junior Grade
ENS	Ensign

Professional Military Education

JPME	Joint Professional Military Education
LAMS	Leadership and Management School
MOCTC	Midgrade Officer and Civilian Transition Course
SLTC	Senior Leader Transition Course

Other

DIVO	Division Officer
FLETC	Federal Law Enforcement Training Center
DSF	Deployable Specialized Forces
ICS	Incident Command System
MSD	Marine Safety Detachment
SAR	Search and Rescue
ENF	Enforcement
CO	Commanding Officer
XO	Executive Officer
FOSCR	Federal On Scene Coordinating Representative
CC	Command Center
Resp	Response
Prev	Prevention
EMFR	Emergency Management and Force Readiness
INV	Investigations
FAC	Facilities
