

# U.S. Coast Guard to Civilian Career Map: Warrant Officer

## Maritime Law Enforcement Specialist Career Development

Years	5	10	15	20	25	30	35	40
Rank				Chief Warrant 2	Chief Warrant 3	Chief Warrant 4		
Professional Military Education				CWOPD Course				
Additional Training				DSF-TO, DSF-ATO, DSF-PMOT, DSF-CBRN, DSF-DTL				
Functional Training				DSF-CQCI, DSF-WSTM, DSF-HCM, DSF-FRM, AS / AT		DSF-CQCI, DSF-WSTM, DSF-HCM, DSF-FRM, AS / AT		
Key Developmental Assignments				Program Assignments				
Assignments				5th / 6th / 7th Tour				
Sea & Shore Duty				SMTC, MLEA, RFTC, SMTD, DSF Units, CGSF, SBT, Sector ENF, District, Area, CG-MLE		SMTC, SMTD, DSF Units, MLEA, Sector ENF, District, Area, CG-MLE		
Credential			LEOSA - 10 aggregate years of BO experience					
			Professional Certifications					
Self Development	Associate Degree	Baccalaureate Degree		Graduate Degree				

Use this career map to see how your position and rank, training, and education align with different security roles.

Identify which ASIS certification will best demonstrate your mastery of the key skills necessary for you to stand out for a new position.

## Civilian Security Professional Career Development

Years	5	10	15	20	25	30	35	40	
Position	Manager	Senior Security Manager		Director of Security	Senior Director of Security	VP of Security	Chief Security Officer		
Institutional Education	Baccalaureate Degree		Graduate Degree						
ASIS International Certification	APP	CPP					Wharton / ASIS Program for Security Executives		
		PSP							
		PCI							
Key Developmental Positions	Security Operations Manager	Senior Security Operations Manager		Director of Security Operations	Senior Director of Investigations, Compliance, & Ethics		VP of Security		
	Security Program Manager	Services Integration Manager		Emergency Management Director					
	Security Operations Center Manager	Senior Manager of Investigations		Director of Infrastructure Security					
	Security Services Operations Manager								



The career map is a graphic representation and may not match your specific experience.

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## Operations Systems Specialist Career Development

Years	5	10	15	20	25	30	35	40
Rank	SN							
	OS3	OS2	OS1	OSS2	OSS3	OSS4		
Professional Military Education	ALP	LAMS		CWOPD Course				
Additional Training	CSO Course / BO Course / COMSEC COI / National OPSEC Courses / AT Level I / Insider Threat & Cybersecurity Courses			ISC RMP Courses / Security Specialist Course / AT Level II / PHYSEC & Asset Protection Course / Program & Project Management Courses / Advanced PHYSEC Course				
Key Developmental Assignments	OPS Afloat Watchstander / OPS Afloat Supv / OU, SU, CU Watchstander / Afloat BO & BTM / ACSO / CMCO / PERSEC Clerk / OPSEC Coordinator / COMSEC Manager			Regional COMSEC Manager / CSO / CDO / Senior OPS Supv Afloat / Tactical OPS Supv Afloat				
			District Security Manager / MACOM CSO					
Assignments	Major Cutter SCC	Major Cutter SCC / DCC	District dt / MACOM CSO	District dt / MACOM CSO	District dt / MACOM CSO			
Broadening Assignments				SECCEN Compliance and Training / Assignment Officer				
Self Development		CDSE: SFPC, SAPP, SPIPC, PSC, ATC; CompTIA: Security+; PMI: PMP						
		Professional Certifications						
	Associate Degree	Baccalaureate Degree			Graduate Degree			

Use this career map to see how your position and rank, training, and education align with different security roles.

Identify which ASIS certification will best demonstrate your mastery of the key skills necessary for you to stand out for a new position.

## Civilian Security Professional Career Development

Years	5	10	15	20	25	30	35	40
Position	Specialist	Manager	Senior Security Manager	Director of Security	Senior Director of Security	VP of Security	CSO	
Institutional Education	Associate Degree	Baccalaureate Degree	Graduate Degree					
ASIS International Certification	APP	CPP					Wharton / ASIS Program for Security Executives	
		PSP						
		PCI						
Key Developmental Positions	Security Operations Coordinator	Security Operations Manager	Senior Security Operations Manager	Director of Security Operations	Senior Director of Investigations, Compliance, and Ethics	VP of Security		
	Security Services Technician	Security Program Manager	Services Integration Manager	Emergency Management Director				
		Security Operations Center Manager	Senior Manager of Investigations	Director of Infrastructure Security				
		Security Services Operations Manager						



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## Rank structure

SN	Seaman
ME3	Maritime Enforcement Specialist Third Class Petty Officer
ME2	Maritime Enforcement Specialist Second Class Petty Officer
ME1	Maritime Enforcement Specialist First Class Petty Officer
MEC	Chief Maritime Enforcement Specialist
MECS	Senior Chief Maritime Enforcement Specialist
MECM	Master Chief Maritime Enforcement Specialist
MLES	Maritime Law Enforcement Specialist
OS3	Operations Specialist Third Class Petty Officer
OS2	Operations Specialist Second Class Petty Officer
OS1	Operations Specialist First Class Petty Officer
OSC	Chief Operations Specialist
OSCS	Senior Chief Operations Specialist
OSCM	Master Chief Operations Specialist
OSS2	Operations Systems Specialist Chief Warrant Officer 2
OSS3	Operations Systems Specialist Chief Warrant Officer 3
OSS4	Operations Systems Specialist Chief Warrant Officer 4

## Key Assignments

SN	First Assignment
ME3	Deployable Special Forces Unit, Sector Boarding Team, or Major Cutter
ME2	Deployable Special Forces Unit, Station, Coast Guard Base Policy Department
ME1	Deployable Special Forces Unit, Major Cutter, or Training Center
MEC	Deployable Special Forces Unit, Sector Boarding Team, or Training Center
MECS	Deployable Special Forces Unit or Training Center
MECM	Deployable Special Forces Unit, Training Center, Rating Force Master Chief, or Rating Knowledge Manager
OS3	Major Cutter or Sector Command Center (SCC)
OS2	Major Cutter or Sector Command Center (SCC)
OS1	Sector / District Command Center (SCC / DCC) or Major Cutter
OSC	District Telecommunications & Security (dt) / Air Station / Sector or District Command Center (SCC / DCC) / Major Cutter
OSCS	Sector or District Command Center (SCC / DCC) / Major Cutter
OSCM	Command Center Standardization Team (CSTT) Leader / District Command Center (DCC) / Rating Force Master Chief / Rating Knowledge Manager
OSS2	District Telecommunications & Security (dt) / Major Command Security Officer (MACOM CSO)
OSS3	District Telecommunications & Security (dt) / Major Command Security Officer (MACOM CSO)
OSS4	District Telecommunications & Security (dt) / Major Command Security Officer (MACOM CSO)

## Professional Military Education

A School	Advanced School
ALP	Apprentice Leadership Program
LAMS	Leadership and Management School
CPO Academy	Chief Petty Officer Academy
CWOPD Course	Chief Warrant Officer Professional Development Course
SELC	Senior Enlisted Leadership Course
CWOPD	Chief Warrant Officer Professional Development

## Key Development Positions & Competencies

OS3, OS2, OS1	Operations (OPS) Afloat Watchstander / Operations (OPS) Afloat Supervisor (Supv) / Operations Unit (OU) Watchstander / Situation Unit (SU) Watchstander / Communications Unit (CU) Watchstander / Afloat Boarding Officer (BO) / Afloat Boarding Team Member (BTM) / Assistant Command Security Officer (ACSO) / Classified Material Control Officer (CMCO) / Personnel Security (PERSEC) Clerk / Operations Security (OPSEC) Coordinator / Communications Security (COMSEC) Manager
OSC	Regional Communications Security (COMSEC) Manager / Command Security Officer (CSO) / Senior Operations (OPS) Supervisor (Supv) Afloat / Tactical Operations (OPS) Supervisor (Supv) Afloat
OSS2, OSS3, OSS4	District Security Manager / Major Command (MACOM) Command Security Officer (CSO)

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## Additional Training

OS3, OS2, OS1	Command Security Officer (CSO) Course / Boarding Officer (BO) Course / Communications Security (COMSEC) Course of Instruction (COI) / National Operations Security (OPSEC) Courses / Antiterrorism (AT) Level I / Insider Threat & Cybersecurity Courses
OSC, OSCS, OSS2, OSS3	Interagency Security Committee (ISC) Risk Management Process (RMP) Courses / Security Specialist Course / Antiterrorism (AT) Level II / Physical Security (PHYSEC) & Asset Protection Course / Program & Project Management Courses / Advanced Physical Security (PHYSEC) Course
BO	Boarding Officer
CGPOFF	Coast Guard Police Officer
BOCA	Boarding Officer Certified Ashore
FAI	Firearms Instructor
CEDT	Canine Explosive Detection Team
LEI	Law Enforcement Instructor
DSF-DTL	Deployable Special Forces - Deployable Team Lead
PM	Precision Marksman
DSF-AMI	Deployable Special Forces - Advanced Marksmanship Instructor
MLEACD	Maritime Law Enforcement Advanced Counter Drug
AS / AT	Active Shooter / Active Threat
LMR	Living Marine Resources
DSF-CQCI	Deployable Special Forces - Close Quarters Combat Instructor
DSF-WSTM	Deployable Special Forces - Water Survival Training Master
DSF-HCM	Deployable Special Forces - Hook and Climb Master
DSF-FRM	Deployable Special Forces - Fast Rope Master
DSF-TO	Deployable Special Forces - Tactical Operator
DSF-ATO	Deployable Special Forces - Advanced Tactical Operator
DSF-PMOT	Deployable Special Forces - Precision Marksman Observer Team
DSF-CBRN	Deployable Special Forces - Chemical, Biological, Radiological, and Nuclear

## Broadening Assignments

CG-MLE	Coast Guard - Maritime Law Enforcement
CGSF	Coast Guard Security Forces
DSF-CMC	Deployable Special Forces Units - Command Master Chief
DSF Units	Deployable Special Forces Units
MLEA	Maritime Law Enforcement Academy
MTB	Mobile Training Branch
OSCS	Command Senior Chief
OSCM	Command Master Chief
OSS3, OSS4	Security Center (SECCEN) Compliance and Training / Operations Specialist (OS) Assignment Officer
RKM	Rating Knowledge Manager
RFMC	Rating Force Master Chief
RFTC	Regional Fish Training Center
SMTC	Special Missions Training Center
SMTD	Special Missions Training Department
SBT	Sector Boarding Team
Sector ENF	Sector Enforcement Division

## Self Development

OS3, OS2	Associate Degree
OS2, OS1, OSC, OSS2	Baccalaureate Degree
OSCS, OSCM, OSS3, OSS4	Graduate Degree
All Grades	Professional Certifications: Center of Development of Security Excellence (CDSE): Security Fundamentals Professional Certification (SFPC), Security Asset Protection Professional Certification (SAPPC), Security Program Integration Professional Certification (SPIPC), Physical Security Certification (PSC), Antiterrorism Credential (ATC), ASIS International (ASIS): Certified Protection Professional (CPP®), Physical Security Professional (PSP®), Associate Protection Professional (APP®), CompTIA: Security+, Project Management Institute (PMI): Project Management Professional (PMP)
LEOSA	Law Enforcement Officer Safety Act