

U.S. Coast Guard to Civilian Career Map: Enlisted

Maritime Law Enforcement Specialist Career Development

Years	5	10	15	20	25	30	35	40
Rank	SNME / ME3	ME2	ME1	MEC	MECS	MECM		
Professional Military Education	ME A-school & ALP	LAMS		CPO Academy	SELC Sergeant Major Course			
Additional Training	DSF-TO, LMR, FAI, DSF-ATO, CEDT			DSF-TO, DSF-ATO, DSF-PMOT, DSF-CBRN, DSF-DTL				
Functional Training	BO, CGPOFF		BOCA, LEI		DSF-DTL, PM, DSF-AMI, MLEACD, AS / AT, LMR		DSF-CQCI, DSF-WSTM, DSF-HCM, DSF-FRM, AS / AT	
Key Developmental Assignments	Team Member	Supervisor	LPO	Team Lead	Program Assignments			
Assignments	1st / 2nd Tour		3rd / 4th Tour		5th / 6th / 7th Tour			
Sea & Shore Duty	DSF Units, SBT, Cutters, CGSF, Stations		DSF Units, SBT, Cutters, CGSF, Stations		RFTC, SMTC, MLEA, MTB, SMTD, DSF Units, Cutters, CGSF, SBT		SMTC, MLEA, RFTC, SMTD, DSF Units, CGSF, SBT, Sector ENF, District, Area, CG-MLE Sea: SMTC, SMTD, DSF Units, MLEA, Sector ENF, District, Area, CG-MLE Shore: RFMC, DSF-CMC, RKM, A-School Chief, SMTD, SMTC	
Credential			LEOSA - 10 aggregate years of BO experience					
Self Development	Associate Degree	Baccalaureate Degree		Graduate Degree				
			Professional Certifications					

Use this career map to see how your position and rank, training, and education align with different security roles.

Identify which ASIS certification will best demonstrate your mastery of the key skills necessary for you to stand out for a new position.

Civilian Security Professional Career Development

Years	5	10	15	20	25	30	35	40
Position	Manager	Senior Security Manager		Director of Security	Senior Director of Security	VP of Security	Chief Security Officer	
Institutional Education	Baccalaureate Degree		Graduate Degree					
ASIS International Certification	APP	CPP					Wharton / ASIS Program for Security Executives	
		PSP						
		PCI						
Key Developmental Positions	Security Operations Manager	Senior Security Operations Manager		Director of Security Operations	Senior Director of Investigations, Compliance, & Ethics	VP of Security		
	Security Program Manager	Services Integration Manager		Emergency Management Director				
	Security Operations Center Manager	Senior Manager of Investigations		Director of Infrastructure Security				
	Security Services Operations Manager							

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The career map is a graphic representation and may not match your specific experience.

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U.S. Coast Guard to Civilian Career Map: Enlisted

Operations Specialist Career Development

Years	5	10	15	20	25	30	35	40
Rank	SN							
	OS3	OS2	OS1	OSC	OSCS	OSCM		
Professional Military Education	ALP	LAMS		CPO Academy	SELC Sergeant Major Academy			
Additional Training	CSO Course / BO Course / COMSEC COI / National OPSEC Courses / AT Level I / Insider Threat & Cybersecurity Courses			ISC RMP Courses / Security Specialist Course / AT Level II / PHYSEC & Asset Protection Course / Program & Project Management Courses / Advanced PHYSEC Course				
Key Developmental Assignments	OPS Watchstander Afloat / OPS Supv Afloat / OU, SU, CU Watchstander / Afloat BO & BTM / ACSO / CMCO / PERSEC Clerk / OPSEC Coordinator / COMSEC Manager			Regional COMSEC Manager / CSO / CDO / Senior OPS Supv Afloat / Tactical OPS Supv Afloat				
Assignments	Initial							
	Major Cutter SCC	Major Cutter SCC / DCC	District dt Air Station SCC / DCC Major Cutter	SCC / DCC Major Cutter	CCST Team Leader DCC	Rating Force Master Chief	Rating Knowledge Manager	
Broadening Assignments				Command Senior / Master Chief				
Self Development		CDSE: SFPC, SAPP, SPIPC, PSC, ATC; CompTIA: Security+; PMI: PMP						
		Professional Certifications						
	Associate Degree	Baccalaureate Degree			Graduate Degree			

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Civilian Security Professional Career Development

Years	5	10	15	20	25	30	35	40	
Position	Specialist	Manager	Senior Security Manager	Director of Security	Senior Director of Security	VP of Security		CSO	
Institutional Education	Associate Degree	Baccalaureate Degree	Graduate Degree						
ASIS International Certification	APP	CPP				Wharton / ASIS Program for Security Executives			
		PSP							
		PCI							
Key Developmental Positions	Security Operations Coordinator	Security Operations Manager	Senior Security Operations Manager	Director of Security Operations	Senior Director of Investigations, Compliance, and Ethics	VP of Security			
	Security Services Technician	Security Program Manager	Services Integration Manager	Emergency Management Director					
		Security Operations Center Manager	Senior Manager of Investigations	Director of Infrastructure Security					
		Security Services Operations Manager							



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Legend: U.S. Coast Guard Enlisted

Rank structure

SN	Seaman
ME3	Maritime Enforcement Specialist Third Class Petty Officer
ME2	Maritime Enforcement Specialist Second Class Petty Officer
ME1	Maritime Enforcement Specialist First Class Petty Officer
MEC	Chief Maritime Enforcement Specialist
MECS	Senior Chief Maritime Enforcement Specialist
MECM	Master Chief Maritime Enforcement Specialist
MLES	Maritime Law Enforcement Specialist
OS3	Operations Specialist Third Class Petty Officer
OS2	Operations Specialist Second Class Petty Officer
OS1	Operations Specialist First Class Petty Officer
OSC	Chief Operations Specialist
OSCS	Senior Chief Operations Specialist
OSCM	Master Chief Operations Specialist

Key Developmental Assignments

SN	First Assignment
ME3	Deployable Special Forces Unit, Sector Boarding Team, or Major Cutter
ME2	Deployable Special Forces Unit, Station, Coast Guard Base Policy Department
ME1	Deployable Special Forces Unit, Major Cutter, or Training Center
MEC	Deployable Special Forces Unit, Sector Boarding Team, or Training Center
MECS	Deployable Special Forces Unit or Training Center
MECM	Deployable Special Forces Unit, Training Center, Rating Force Master Chief, or Rating Knowledge Manager
OS3	Major Cutter or Sector Command Center (SCC)
OS2	Major Cutter or Sector Command Center (SCC)
OS1	Sector / District Command Center (SCC / DCC) or Major Cutter
OSC	District Telecommunications & Security (dt) / Air Station / Sector or District Command Center (SCC / DCC) / Major Cutter
OSCS	Sector or District Command Center (SCC / DCC) / Major Cutter
OSCM	Command Center Standardization Team (CCST) Leader / District Command Center (DCC) / Rating Force Master Chief / Rating Knowledge Manager

Professional Military Education

A School	Advanced School
ALP	Apprentice Leadership Program
LAMS	Leadership and Management School
CPO Academy	Chief Petty Officer Academy
SELC	Senior Enlisted Leadership Course
CWOPD	Chief Warrant Officer Professional Development

Key Development Positions & Competencies

OS3, OS2, OS1	Operations (OPS) Watchstander Afloat / Operations (OPS) Supervisor (Supv) Afloat / Operations Unit (OU) Watchstander / Situation Unit (SU) Watchstander / Communications Unit (CU) Watchstander / Afloat Boarding Officer (BO) / Afloat Boarding Team Member (BTM) / Assistant Command Security Officer (ACSO) / Classified Material Control Officer (CMCO) / Personnel Security (PERSEC) Clerk / Operations Security (OPSEC) Coordinator / Communications Security (COMSEC) Manager
OSC	Regional Communications Security (COMSEC) Manager / Command Security Officer (CSO) / Senior Operations (OPS) Supervisor (Supv) Afloat / Tactical Operations (OPS) Supervisor (Supv) Afloat

Legend: U.S. Coast Guard Enlisted

Additional Training

AS / AT	Active Shooter / Active Threat
BO	Boarding Officer
BOCA	Boarding Officer Certified Ashore
CEDT	Canine Explosive Detection Team
CGPOFF	Coast Guard Police Officer
DSF-AMI	Deployable Special Forces - Advanced Marksmanship Instructor
DSF-CQCI	Deployable Special Forces - Close Quarters Combat Instructor
DSF-WSTM	Deployable Special Forces - Water Survival Training Master
DSF-HCM	Deployable Special Forces - Hook and Climb Master
DSF-FRM	Deployable Special Forces - Fast Rope Master
DSF-TO	Deployable Special Forces - Tactical Operator
DSF-ATO	Deployable Special Forces - Advanced Tactical Operator
DSF-PMOT	Deployable Special Forces - Precision Marksman Observer Team
DSF-CBRN	Deployable Special Forces - Chemical, Biological, Radiological, and Nuclear
DSF-DTL	Deployable Special Forces - Deployable Team Lead
FAI	Firearms Instructor
LEI	Law Enforcement Instructor
LMR	Living Marine Resources
MLEACD	Maritime Law Enforcement Advanced Counter Drug
OS3, OS2, OS1	Command Security Officer (CSO) Course / Boarding Officer (BO) Course / Communications Security (COMSEC) Course of Instruction (COI) / National Operations Security (OPSEC) Courses / Antiterrorism (AT) Level I / Insider Threat & Cybersecurity Courses
OSC, OSCS	Interagency Security Committee (ISC) Risk Management Process (RMP) Courses / Security Specialist Course / Antiterrorism (AT) Level II / Physical Security (PHYSEC) & Asset Protection Course / Program & Project Management Courses / Advanced Physical Security (PHYSEC) Course
PM	Precision Marksman

Broadening Assignments

CG-MLE	Coast Guard - Maritime Law Enforcement
CGSF	Coast Guard Security Forces
DSF-CMC	Deployable Special Forces Units - Command Master Chief
DSF Units	Deployable Special Forces Units
MLEA	Maritime Law Enforcement Academy
MTB	Mobile Training Branch
OSCS	Command Senior Chief
OSCM	Command Master Chief
RFMC	Rating Force Master Chief
RFTC	Regional Fish Training Center
RKM	Rating Knowledge Manager
SBT	Sector Boarding Team
SMTC	Special Missions Training Center
SMTD	Special Missions Training Department
Sector ENF	Sector Enforcement Division

Self Development / Professional Certifications

OS3, OS2	Associate Degree
OS2, OS1, OSC	Baccalaureate Degree
OSCS, OSCM	Graduate Degree
All Grades	Professional Certifications: Center of Development of Security Excellence (CDSE): Security Fundamentals Professional Certification (SFPC), Security Asset Protection Professional Certification (SAPPC), Security Program Integration Professional Certification (SPIPC), Physical Security Certification (PSC), Antiterrorism Credential (ATC), ASIS International (ASIS): Certified Protection Professional (CPP®), Associate Protection Professional (APP®), Physical Security Professional (PSP®), CompTIA: Security+, Project Management Institute (PMI): Project Management Professional (PMP)