

# U.S. Marine Corps to Civilian Career Map: Warrant Officer

## Counterintelligence Warrant Officer Career Development (0210)

Years	5	10	15	20	25	30	35	40
Rank		WO-1	CWO2	CW03	CWO4	CWO5		
Key Positions and Assignments		Marine Air Ground Task Force CI / HUMINT Officer	OIC CI / HUMINT Team	Senior CI / HUMINT Advisor	Principal CI / HUMINT Advisor to Senior Leadership			
Professional Military Education		CI / HUMINT Course	Adv. CI / Strategic Debriefing / Dynamics of Int'l Terrorism / Adv. Interrogation	Joint Prof. Military Education	Fellowships or Advanced Studies in Strategic Intelligence and National Security			
Broadening Opportunities		Defense Language Institute	Joint Assignments or Liaison Roles with Other Intelligence Agencies	HQMC Assignment in Intelligence Planning or Policy Development / Instructor at the CI / HUMINT School / Liaison with the Defense Intelligence Agency	Oversee CI / HUMINT Programs and Initiatives at the Highest Levels within USMC / DOD			
Military Training		WO Basic Officer School / WO Advanced Course / Airborne / Survival, Evasion, Resistance, Escape	WO Intermediate Level Crs	WO Senior Course	Intelligence Conferences, Workshops, and Symposia			
Self Development			Relevant College Courses in Intelligence Studies	Master's Degree	Post-Graduate Degree			
	Professional Certifications							

Use this career map to see how your position and rank, training, and education align with different security roles.

Identify which ASIS certification will best demonstrate your mastery of the key skills necessary for you to stand out for a new position.

## Civilian Intelligence / Information Systems Security Career Development

Years	5	10	15	20	25	30	35	40
Position	Analyst	Senior Analyst	Manager	Director	Senior Director	Vice President	Chief Intelligence Officer	
Institutional Education	Baccalaureate Degree in Intelligence (e.g., B.A. in Intelligence Studies)	Master's Degree in Intelligence (e.g., M.S. in Strategic Intelligence)	Advanced Degrees (e.g., Ph.D. in Intelligence and Security Studies)	Executive Education Programs (e.g., Harvard Kennedy School)	Advanced Leadership Training (e.g., Leadership Development Programs)	Senior Executive Programs (e.g., National Defense University)	Executive Leadership Programs (e.g., Executive MBA)	
ASIS International Certification	APP	CPP				Wharton / ASIS Program for Security Executives		
		PSP						
		PCI						
Key Developmental Positions	Junior Analyst Roles	Senior Analyst Positions	Intelligence Team Lead	Intelligence Department Head	Senior Intelligence Leadership	Top Intelligence Positions	Chief Intelligence Officer	
Broadening Opportunities	Cross-Functional Teams	Interagency Collaboration	International Assignments	Policy Development Roles	Advisory Roles	Strategic Planning Roles	Strategic Advisory Roles	
Self Development	Language Proficiency (e.g., proficiency in critical languages)	Advanced Degrees (e.g., M.A. in International Relations)	Professional Associations (e.g., membership in the Association of Former Intelligence Officers - AFIO)	Leadership Programs (e.g., Leadership in Intelligence Program)	Executive Education (e.g., courses at the Center for Strategic and International Studies - CSIS)	Mentorship Programs (e.g., mentorship through professional organizations)	Continued Education (e.g., ongoing professional development courses)	



The career map is a graphic representation and may not match your specific experience.

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# Legend: U.S. Marine Corps Warrant Officer

## Rank Structure

CWO5	Chief Warrant Officer 5
CWO4	Chief Warrant Officer 4
CWO3	Chief Warrant Officer 3
CWO2	Chief Warrant Officer 2
WO-1	Warrant Officer

## Professional Military Education

CI / HUMINT	Counterintelligence / Human Intelligence
Adv CI	Advanced Counterintelligence
SDC	Strategic Debriefing
DITC	Dynamics of International Terrorism
AI	Advanced Interrogation
JPME I	Joint Professional Military Education Phase I
FAS-SINS	Fellowships or Advanced Studies in Strategic Intelligence and National Security

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