

Security Leaders Mentoring Program

Frequently Asked Questions (FAQs)

How are matches made?

Volunteers from the ASIS Professional Development Council will review all Mentor and Mentee applications and make matches based on experience, interests, and/or location.

How long do a Mentor and Mentee typically work together?

We ask that the Mentor/Mentee pair maintain the relationship for 6 months.

What if I want more time with my Mentor?

If the Mentor and Mentee mutually agree to keep the relationship going, that's great! You are welcome to keep in touch and continue the connection.

How will the Mentor/Mentee meetings take place?

Mentors and Mentees will discuss their preferred meeting method/format when they are first matched. Meetings can happen via phone, virtual meeting platform, in-person, or quick check-ins over text. The Mentor/Mentee pair can use whatever is most comfortable and convenient.

What if the match doesn't work out?

While it can take some time for relationship to develop, there may come a time where you feel the relationship isn't working out. In the unlikely event that happens, you can contact mentoring@asisonline.org and an attempt will be made to re-match you.

How can I provide feedback on the program?

ASIS will check in with Mentors and Mentees three times during the mentoring engagement term. At the beginning, we will make sure that Mentors and Mentees have been able to connect. At the mid-point of the term, we will check in to make sure the pair have been meeting regularly. At the end of the term, a survey will be sent to all participants to solicit overall feedback for the program.

Can Mentors receive CPE credit?

Yes, Mentors will receive 9 CPEs upon completion of the mentoring term.

What are the roles and requirements for Mentors and Mentees?

Mentors

- Must be a current ASIS member in good standing
- Should have a minimum five (5) years of management experience
- Will commit to guide Mentees in accordance with the duties outlined in this program
 - Ethically
 - With the best interest of the Mentee in mind
 - Without conflicts of interest
 - Investing adequate time and energy to encourage and promote the program success of the Mentee
- Will maintain a current and complete profile on the ASIS website
- Will take the primary role in connecting with the Mentee and establishing and fostering the relationship.
- Will model proper professional behavior and share insider tips/wisdom about the organizational culture
- Will encourage your Mentee to become an active part of the ASIS International community through networking, attending events, participating in webinars, getting certified, etc.

Mentees

- Must be a current ASIS member in good standing
- Will invest adequate time and energy
- Be respectful of your Mentor's time and efforts (be aware of potential time constraints)
- Will be coachable, open to advice and suggestions, and make a good faith effort to follow up on recommendations
- Demonstrate honesty
- Be willing to receive and provide feedback
- Will maintain a current and complete profile on the ASIS website
- Let your Mentor know if you need to alter or end the mentoring relationship for any reason



If you have any questions,
please contact ***mentoring@asisonline.org***.