

MILITARY TO CIVILIAN CAREER MAP: U.S. NAVY WARRANT OFFICER

Military Warrant Officer Career Development

Years	5	10	15	20	25	30	35	40
Rank	Warrant Officer 2	Chief Warrant 3	Chief Warrant 4	Chief Warrant 5				
Professional Military Education	NSF Officer Basic	Installation Sec Off / Antiterrorism Officer Afloat Security Officer		Basic Environmental Law Incident Determination Committee				
Additional Training		Strategic Systems Programs Regional TEU STAAT Teams						
Functional Training	Antiterrorism / Force Protection / Hostage Negotiation / Domestic Violence Intervention / Nonlethal Weapons / EMS/EOC / Protective Ops / Transportation Security / Corrections & Detainee		Shore Installation Management / Planning, Budgeting, & Manpower / Labor & Employee Relations / Workforce Development / Fire, EMS, & Safety Services / PAO					
Key Developmental Assignments	DIVO at Sea	DIVO Ashore	DIVO at Sea	DH/OIC Ashore	Community Assignments			
Assignments	1st Tour	2nd Tour	3rd/4th Tour	4th/5th Tour				
Sea Duty	CNIC HQ ESG TEU STAAT	Afloat Trng Grp Carrier Stk Grp CNIC HQ Fleet Staff EXW Dev Ctr STAAT	Naval Comp Cdr CNIC HQ EXW Dev Ctr STAAT	Naval Component Commander Major Staff Community Sponsor				
Shore Duty								
Self Development	Baccalaureate Degree		Graduate Degree					

Use this career map to see how your Navy position and rank, training, and education align with different security roles.

Identify which ASIS certification will best demonstrate your mastery of the key skills necessary for you to stand out for a new position.

Civilian Security Professional Career Development

Years	5	10	15	20	25	30	35	40	
Position	Manager	Senior Security Manager	Director of Security	Senior Director of Security	VP of Security	Chief Security Officer			
Institutional Education	Baccalaureate Degree		Graduate Degree						
ASIS International Certification	APP	CPP						Wharton / ASIS Program for Security Executives	
Key Developmental Positions	Security Operations Manager	Senior Security Operations Manager	Director of Security Operations	Senior Director of Investigations, Compliance, & Ethics		VP of Security			
	Security Program Manager	Services Integration Manager	Emergency Management Director						
	Security Operations Center Manager	Senior Manager of Investigations	Director of Infrastructure Security						
	Security Services Operations Manager								



The career map is a graphic representation and may not match your specific military experience. Please refer to the respective military MOS for additional information.

LEGEND: U.S. NAVY WARRANT OFFICER

Rank Structure

CW5	Chief Warrant Officer 5
CW4	Chief Warrant Officer 4
CW3	Chief Warrant Officer 3
CW2	Chief Warrant Officer 2
WO1	Warrant Officer 1

Professional Military Education

JPME	Joint Professional Military Education
AJPME	Advanced Joint Professional Military Education

Example Assignments

WO1	N/A (None at the time of this writing; WO1 used for Cyber Career Field only)
CW2	Sea/Shore: Chief, Naval Installation Command (CNIC) Headquarters Staff, Region Training and Assessments, Mobile Expeditionary Security Group (MESG) Training and Evaluation Unit, Naval Criminal Investigative Service (NCIS) Security Training, Assistance and Assessment Team (STAAT)
CW3	Sea/Shore: Afloat Training Group (ATG), Carrier Strike Group (CSG) Training, Chief, Naval Installation Command (CNIC) Headquarters Staff, Region Training and Assessments, Numbered Fleet Staff / Type Command (TYCOM) Staff, Expeditionary Warfare Development Center, Naval Criminal Investigative Service (NCIS) Security Training, Assistance and Assessment Team (STAAT)
CW4	Sea/Shore: Naval Component Commander (NCC), Chief, Naval Installation Command (CNIC) Headquarters Staff, Region Training and Assessments, Expeditionary Warfare Development Center, Naval Criminal Investigative Service (NCIS) Security Training, Assistance and Assessment Team (STAAT)
CW5	Sea/Shore: Naval Component Commander (NCC), Major Staff, Community Sponsor
