

MILITARY TO CIVILIAN CAREER MAP: MASTER OF ARMS

Navy Enlisted Master-at-Arms Development

Years	5		10		15		20		25		30		35		40	
Rank	MASR MASA MASN	MA3	MA2	MA1	MAC		MACS		MACM		<p>Use this career map to see how your Navy position and rank, training, and education align with different security roles.</p> <p>Identify which ASIS certification will best demonstrate your mastery of the key skills necessary for you to stand out for a new position.</p>					
Professional Military Education	Foundational Leader Development Course		Intermediate Leader Development Course		Advanced Leader Development Course		CPO Leader Development Course		Command Leader Development Facilitator Certification Course/ CPO Command Leader Development Facilitator Certification Course							
	Senior Enlisted Academy															
	Introductory Enlisted Professional Military Education		Basic Enlisted Professional Military Education		Primary Enlisted Professional Military		Senior Enlisted Professional Military Education									
Additional Training	NEC P05A: MWD Handler				NEC P06A: Kennel Master/Trainer				NEC 853A: Force Protection Coxswain		NEC P01A: Chief Master-at-Arms					
					NEC P03A: Harbor Security Patrol Supervisor NEC P04A4: Harbor Security Boat Training Supervisor											
	NEC 717B: Small Arms Instructor (SAMI) NEC 718B: Crew Served Weapons Instructor (CWSI)						NEC 804A: Antiterrorism Training Supervisor NEC 804G: Expeditionary Force Combat Skills									
					NEC 805A: Instructor											
					NEC P02A: Command Investigator NEC P12A: Military Criminal Investigator											
									NEC P08A: Corrections Specialist (Brig Afloat) NEC P10A: Nuclear Weapons Security Specialist							
					NEC P09A: Protective Service Specialist NEC P11A: Physical Security Specialist											
Key Developmental Assignments	Sea Duty Patrolman Sentry MWD Handler Coxswain HPU/CRS Crewman	Shore Duty Patrolman Patrol Supv SAMI/CSWI MWD Handler HPU LV II FTO Coxswain Instructor	Sea Duty Div LCPO OPS LCPO WCDR Investigator Kennel Master MWD Handler TRASUP Patrol Leader SAMI/CSWI	Shore Duty SEA Dept LCPO OPS LCPO ATO Instructor Detailer Regional Kennel Master STAAT WCDR TRASUP HPU Patrol Ldr	Sea Duty CMAA Dept LCPO LPO ATTWO Fleet/ Regional Kennel Master	Shore Duty SEA LCPO/ PLO MWD Kennel Master TRASUP HPU Patrol Ldr	Sea Duty CMAA Dept LCPO ATTWO TRASUP Fleet Kennel Master	Shore Duty NSF Sponsor ECM Detailer MWD Pgm Mgr								
Key Commands	Sea Duty CNIC Installations CVN LHA/ LHD CRS SWF VQ	Shore Duty CNIC Installations CENSECFOR VQ	Sea Duty CNIC Staff CVN LHA/ LHD CG/ DDG CRS SWF VQ	Shore Duty CNIC Staff NCIS CRS/VQ ATG CENSECFOR	Sea Duty CNIC Staff CVN LHA/ LHD CG/DDG CRS SWF SPECWAR	Shore Duty CNIC Staff CENSECFOR STAAT CRS ATG VQ	Sea Duty CNIC Staff CVN LHA/ LHD CG/ DDG CRS SWF	Shore Duty CNIC Staff STAAT NECC ATG VQ								
Qualifications	Enlisted Surface Warfare Specialist (ESWS)				NSF Specialist		NSF Senior Specialist		NSF Master Specialist							
	Enlisted Air Warfare Specialist (EAWS)															
	Expeditionary Warfare Specialist (EWS)															
	Small Craft Insignia (SCI)															
Self Development	Various courses offered via Navy COOL. Credentials given by: American Jail Association/ASIS International/Center for Developmental Security Excellence/McAfee Institute/Microsoft/TSA and more															
	Associate / Baccalaureate Degree / Graduate Degree						Industry Internship / Fellowship									
					Professional Certifications											
									Security Professional Education Development Program (SPeD)							
	Peace Officer Standardized Training (POST)				Vessel Board Search and Seizure (VBSS)											
					ATO Level II											
	Air Force Phoenix Raven Course															
					Master Training Specialist											
					Military Customs Inspector											

Civilian Security Professional Career Development

Years	5		10		15		20		25		30		35		40	
Position	Specialist	Manager	Senior Security Manager		Director of Security		Senior Director of Security		VP of Security		Chief Security Officer					
Institutional Education	Associate Degree		Baccalaureate Degree				Graduate Degree									
ASIS International Certification	APP		CPP						Wharton / ASIS Program for Security Executives							
	PSP				PCI											
Key Developmental Positions	Security Operations Coordinator		Security Operations Manager		Senior Security Operations Manager		Director of Security Operations		Senior Director of Investigations, Compliance, & Ethics		VP of Security					
	Security Services Technician		Security Program Manager		Services Integration Manager		Emergency Management Director									
			Security Operations Center Manager		Senior Manager of Investigations		Director of Infrastructure Security									
			Security Services Operations Manager													



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MILITARY TO CIVILIAN CAREER MAP: SEABEES

Navy Enlisted Seabee (SW Specific) Development

Years	5	10	15	20	25	30	35	40
Rank	SWCR/SWCA/SWCN/SW3	SW2	SW1	SWC	CUCS	CUCM		
Professional Military Education	Foundational Leader Development Course	Intermediate Leader Development Course	Advanced Leader Development Course	CPO Leader Development Course	Command Leader Development Facilitator Certification Course/ CPO Command Leader Development Facilitator Certification Course			
Additional Training	Introductory PME	Basic PME		Primary PME				
					Senior Enlisted Academy			
	NEC 804G: Expeditionary Force Combat							
		NEC B19A: Seabee Technical Security Specialist (STSS) State Department NEC 829A: Locksmith			NEC B21A: Welding Supervisor NEC B22A: Safety Inspector			
	NEC B001: Steelworker (BL-0) / NEC B000: Steelworker (BL-1) NEC B20A: Advanced Steelworker							
			NEC B00A: Construction Inspector					
		NEC B03A: Mobile Utilities Support Equipment Technician (MUSE)						
		NEC B15A: Construction Planner and Estimator Specialist						
Key Developmental Assignments	Sea Duty Supervisor Crew Leader Lead Steelworker	Shore Duty Instructor Recruit Div Cdr Recruiter Locksmith Facility Mgmt Presidential Duty	Sea Duty LPO/Proj Sup Squad Leader QC Rep Safety Trng Diplomatic Security	Shore Duty CPO/Project Chief OPS Chief Platoon Chief Construction Mgr Recruit Div Cdr Presidential Duty	Sea Duty NCR/NCG OPS NCG Training Safety Division SEL Course Manager	Shore Duty NCR/NCG OPS NCG Training Safety Division SEL Course Mgr	Sea Duty Cmd SEL Cmd OPS Cmd Safety Chief	Shore Duty Cmd SEL Training Mgr Senior Staff
Key Commands	Sea Duty NCMB/ACB/ EOD NSW	Shore Duty Recruit Div Cdr CBME Camp David NCR PWD MUSE	Sea Duty NCMB/ACB State Dept NSW NSWDG PWD MUSE	Shore Duty Recruit Div Cdr CBMU NCG/NCR PWD NSW NSWDG Camp David MUSE	Sea Duty NCMB/ACB/ EOD MUSE State Dept NSWNSWDG	Shore Duty CBMU NCR/ NCG MUSE NAVFAC PWD State Dept	Sea Duty NCMB NSW NSWDG JSOC EOD ACB	Shore Duty NCR NAVFAC NCG NSW NSWDG CTF
	Shore Duty Grounds Crew (Camp David)							
Self Development	Associate / Baccalaureate Degree / Graduate Degree				Industry Internship / Fellowship			
			Professional Certifications					

Use this career map to see how your Navy position and rank, training, and education align with different security roles.

Identify which ASIS certification will best demonstrate your mastery of the key skills necessary for you to stand out for a new position.

Civilian Security Professional Career Development

Years	5	10	15	20	25	30	35	40
Position	Specialist	Manager	Senior Security Manager	Director of Security	Senior Director of Security	VP of Security	Chief Security Officer	
Institutional Education	Associate Degree	Baccalaureate Degree		Graduate Degree				
ASIS International Certification	APP	CPP				Wharton / ASIS Program for Security Executives		
		PSP		PCI				
Key Developmental Positions	Security Operations Coordinator	Security Operations Manager	Senior Security Operations Manager	Director of Security Operations	Senior Director of Investigations, Compliance, & Ethics	VP of Security		
	Security Services Technician	Security Program Manager	Services Integration Manager	Emergency Management Director				
		Security Operations Center Manager	Senior Manager of Investigations	Director of Infrastructure Security				
		Security Services Operations Manager						



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MILITARY TO CIVILIAN CAREER MAP: SEALS

Navy Enlisted Seal Development

Years	5	10	15	20	25	30	35	40
Rank	SO2	SO1	SOC	SOCS	SOCM			
Professional Military Education		LPO Leadership Course	Senior Enlisted Leadership Course	Senior Enlisted Academy				
Additional Training	JTAC	Dive Supervisor	HRST/Cast Master					
	Load Master	NSW Sniper	ASOT/TSO					
	NSW Breacher	SLJM	MFFJM					
	Medic/18D							
Key Developmental Assignments		Leading Petty Officer	Platoon Chief	Senior Enlisted Advisor	Command Master Chief			
		Associate / Baccalaureate Degree		Baccalaureate / Graduate Degree				
Self Development	Police Department Internship		Professional Certifications		Industry Internship / Fellowship			

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Civilian Security Professional Career Development

Years	5	10	15	20	25	30	35	40	
Position	Specialist	Manager	Senior Security Manager	Director of Security	Senior Director of Security	VP of Security	Chief Security Officer		
Institutional Education	Associate Degree	Baccalaureate Degree		Graduate Degree					
ASIS International Certification	APP	CPP					Wharton / ASIS Program for Security Executives		
		PSP							
		PCI							
Key Developmental Positions	Security Operations Coordinator	Security Operations Manager	Senior Security Operations Manager	Director of Security Operations	Senior Director of Investigations, Compliance, & Ethics		VP of Security		
	Security Services Technician	Security Program Manager	Services Integration Manager	Emergency Management Director					
		Security Operations Center Manager	Senior Manager of Investigations	Director of Infrastructure Security					
		Security Services Operations Manager							



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LEGEND: U.S. NAVY NONCOMMISSIONED OFFICER

Rank	Structure	Master-at-Arms (MA)
MCPON	Master Chief Petty Officer of the Navy	
MCPO	Master Chief Petty Officer	MACM
SCPO	Senior Chief Petty Officer	MACS
CPO	Chief Petty Officer	MAC
PO1	Petty Officer First Class	MA1
PO2	Petty Officer Second Class	MA2
PO3	Petty Officer Third Class	MA3
SN	Seaman	MASN
SA	Seaman Apprentice	MASA
SR	Seaman Recruit	MASR

Professional Military Education

EJPME	Enlisted Joint Professional Military Education
SEJPME	Senior Enlisted Joint Professional Military Education

Example Assignments

MASR	Accession Training
MASA	Accession Training
MASN	Accession Training
MA3	Patrolman, Sentry, Military Working Dog (MWD) Handler/Coxswain, Harbor Patrol Unit (HPU) Crewman, Coastal Riverine Force (CRF) Crewman
MA2	Patrolman, Patrol Supervisor, Small Arms Marksman Instructor (SAMI), Military Working Dog (MWD) Handler, Field Training Officer (FTO), Coxswain/Instructor
MA1	Leading Petty Officer (LPO), Investigator, Kennel Master, Military Working Dog (MWD) Handler, Antiterrorism Training Supervisor, Harbor Security Boat (HSB) Training Supervisor, Coastal Riverine Force (CRF) Patrol Leader, Small Arms Marksman Instructor (SAMI), Crew Served Weapons Leader (CSWL)
MAC	Senior Enlisted Advisor (SEA), Department/Division/Operations Leading Chief Petty Officer (LCPO), Antiterrorism Officer (ATO), Instructor, Detailer, Regional Kennel Master, Regional Military Working Dog (MWD) Trainer, Kennel Master, Chief, Naval Installation Command (CNIC) Security Training Assessment and Assistance Training (STAAT) Assessor
MACS	Department/Division Leading Chief Petty Officer (LCPO), Antiterrorism Tactical Watch Officer (ATTWO), Fleet or Regional Kennel Master, Antiterrorism Training Supervisor, Coastal Riverine Force (CRF) Patrol Leader, Kennel Master
MACM	Senior Enlisted Advisor (SEA), Leading Chief Petty Officer, Naval Security Force (NSF) Sponsor, Enlisted Community Manager (ECM), Military Working Dog (MWD) Program Manager
