



MILITARY TO CIVILIAN CAREER MAP: U.S. NAVY COMMISSIONED OFFICER

Military Officer Career Development

Years	5		10		15		20		25		30		35		40	
Rank	En-sign	Lt. Junior Grade	Lieutenant		Lieutenant Commander		Commander		Captain		<div style="background-color: #d4edda; padding: 10px; border-radius: 10px;"> <p>Use this career map to see how your Navy position and rank, training, and education align with different security roles.</p> <p>Identify which ASIS certification will best demonstrate your mastery of the key skills necessary for you to stand out for a new position.</p> </div>					
Professional Military Education	NSF Officer Basic		Installation Security Officer / Antiterrorism Officer / Afloat Security Officer				Installation CO Antiterrorism Basic Environmental Law / Incident Determination Committee									
Additional Training	Strategic Systems Programs / STAAT Teams				Shore Installation Management / Planning, Budgeting, & Manpower / Labor & Employee Relations / Workforce Development / Fire, EMS, & Safety Services / PAO											
Key Developmental Assignments	DIVO Ashore		DH / OIC Ashore		XO / OIC Ashore Staff Tour		CO / XO / OIC Ashore MAJCOM Staff		CO MAJCOM Community Assignments							
	Antiterrorism / Force Protection / Hostage Negotiation / Domestic Violence Intervention / Nonlethal Weapons / Emergency Management Protective Ops / Transportation Security / Corrections & Detainee Ops				CMD Quals Complete		CMD Screen		CMD Screen							
	Sea Duty		DESRON / PHIBRON NECC/MESF		CVN Security DH CSG Force Protection		CSG Force Protection		Force Protection Program Manager / NSF Community Sponsor STAAT Det OIC							
Broadening Assignments	Shore Duty		SWF DIVO Installation Security Officer		ESC/NCIS Installation Sec Off Staff/Nbr Fleet/ TYCOM IA Assignment		Force Protection Dev Ctr RSO Installation Sec Off Staff/Nbr Fleet/ TYCOM									
			SWF Company Cdr Installation Sec Off Staff/Nbr Fleet/ TYCOM IA Assignment		JPME		AJPME		Joint Qualification							
Self Development	Associate Degree				Baccalaureate Degree		Masters Degree		Executive Leadership							
					Professional Certifications											
					Naval War College		Naval Post-Grad School									

Civilian Security Professional Career Development

Years	5		10		15		20		25		30		35		40	
Position	Manager	Senior Security Manager		Director of Security		Senior Director of Security		VP of Security		Chief Security Officer						
Institutional Education	Baccalaureate Degree				Graduate Degree											
 ASIS International Certification	APP		CPP				Wharton / ASIS Program for Security Executives									
	PSP															
	PCI															
Key Developmental Positions	Security Operations Manager		Security Operations Manager		Director of Security Operations		Senior Director of Investigations, Compliance, & Ethics		VP of Security							
	Security Program Manager		Services Integration Manager		Emergency Management Director											
	Security Operations Center Manager		Senior Manager of Investigations		Director of Infrastructure Security											
	Security Services Operations Manager															



The career map is a graphic representation and may not match your specific military experience. Please refer to the respective military MOS for additional information.

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LEGEND: U.S. NAVY COMMISSIONED OFFICER

Rank Structure

FADM	Fleet Admiral
ADM	Admiral
VADM	Vice Admiral
RADM	Rear Admiral (Upper Half)
RDML	Rear Admiral (Lower Half)
CAPT	Captain
CDR	Commander
LCDR	Lieutenant Commander
LT	Lieutenant
LTJG	Lieutenant Junior Grade
ENS	Ensign

Professional Military Education

JPME	Joint Professional Military Education
AJPME	Advanced Joint Professional Military Education

Example Assignments

Ensign / Lieutenant Junior Grade	Sea: Amphibious Assault Ships (LHA/D) Security Officer, Aircraft Carrier (CVN) Assistant Security Officer Shore: Special Weapon Facility (SWF) Division Officer, Installation Security Officer, Assistant Security Officer, Staff Duty, Individual Augmentee (IA) Assignments
Lieutenant	Sea: Ship Squadron Staff (DESRON/PHIBRON/LCSRON), Navy Expeditionary Combat Command (NECC) / Mobile Expeditionary Security Force (MESF) Shore: Special Weapons Facility (SWF) Company Commander, Fleet Reconnaissance Squadron (VQ) Security Officer, Installation Security Officer, Major Staff/Numbered Fleet/TYCOM, Ashore Training and Assessment, Individual Augmentee (IA) Assignments
Lieutenant Commander	Sea: Aircraft Carrier (CVN) Security Head of Department, Carrier Strike Group (CSG) Force Protection Officer Shore: Executive Officer (XO) Special Weapons Facility (SWF), Naval Technical Training Command (NTTC), Installation Security Officer, Major Staff/Numbered Fleet, Expeditionary Strike Group (ESG), Naval Criminal Investigative Service (NCIS), Individual Augmentee (IA) Assignments
Commander	Sea: Carrier Strike Group (CSG) Force Protection Officer Shore: Installation Security Officer, Regional Security Officer (RSO), Commanding Officer (CO) Naval Technical Training Center (NTTC), Antiterrorism Force Protection Warfare Development Center Branch Head, Major Staff/Numbered Fleet
Captain	Sea: N/A Shore: Major Command(s) Shore Training and Assessment (STAAT) Officer in Charge (OIC), Shore Force Protection Program Manager, Navy Security Force (NSF) Community Sponsor
