Security Management Practitioners Career Pathways

SECURITY INDUSTRY PRACTITIONER CAREER PATHWAYS

PROFESSIONAL LEVEL "DO-ERS"

JOB TITLE:

- COORDINATOR
- ADVISOR
- SPECIALIST

- Corporate, Facility or Protective Security Advisor
- Private Investigator
- Forensic Investigator
- Security Officer/ Guard
- Security Specialist

RESPONSIBILITIES:

HIGHLY OPERATIONAL; LIMITED BUSINESS FUNCTION

- Monitoring and responding to threats
- Planning/coordinating procedures with other functions/departments
- Managing security operations

TRAITS & COMPETENCIES

- Security fundamentals
- Investigation skills
- Integrity
- Collaboration
- Creative problem solving
- Professionalism
- Planning and organization

COMMON SKILL GAPS

- Project management
- Crisis management
- Risk management

MANAGEMENT LEVEL "DELEGATORS"

JOB TITLE:

- CONSULTANT
- MANAGER
- ASSISTANT DIRECTOR
- DIRECTOR
- SENIOR DIRECTOR

- Security Manager
- Director of Global Security
- Director of Loss Prevention
- Assistant/ Associate Director of Security
- Account Manager

RESPONSIBILITIES:

HIGHLY OPERATIONAL; MODERATE BUSINESS FUNCTION

- Oversight of security management function
- Directing and coordinating security operations
- Developing and implementing strategies to understand and manage risk
- Some level of oversight of budgeting, strategy and general management

TRAITS & COMPETENCIES

- Risk management
- Security fundamentals
- Subject matter expertise
- Executive management
- Leadership
- Integrity

COMMON SKILL GAPS

- Business acumen
- Compliance and regulator issues

EXECUTIVE LEVEL "STRATEGY + VISION"

JOB TITLE:

- VICE PRESIDENT
- EXECUTIVE DIRECTOR
- C-SUITE

- Chief Executive Officer
- Chief Security Officer
- Head of Global Security Services
- Executive Vice President
- Vice President of Security

RESPONSIBILITIES:

LOW OPERATIONAL; HIGH BUSINESS FUNCTION

- Consultative/advisory role in security operations
- Broad oversight of business and operations
- Develop and implement strategies to understand risk
- Direct and oversee budget and finance functions
- Implement strategy and planning
- Application of general management skills

TRAITS & COMPETENCIES

- Executive management
- Security fundamentals
- Project management
- Leadership
- Integrity

COMMON SKILL GAPS

- Project management
- Crisis management

WORK BACKGROUNDS

Military, law enforcement and business administration backgrounds run across all levels

SPECIALIZED KNOWLEDGE

Varies by discipline, but includes the ability to understand the asset(s) under protection, the needs of business/organization and the ability to match available discipline-specific approaches and solutions to those needs

CREDENTIALS

PSP and CPP credentials is common across all levels

BACKGROUND EXPERIENCE

- COLLEGE DEGREES (bachelors/master's)

BACKGROUND EXPERIENCE

- MENTORSHIP
- VOLUNTEER WITH ASSOCIATIONS
- 9 – 11+ YEARS OF EXPERIENCES IN SECURITY

PRACTITIONER ENTRY POINTS

Security Industry Suppliers Career Pathways