

2025 GLOBAL AND REGIONAL GOVERNANCE FAQS

These FAQs are designed to help members understand ASIS International’s 2025 governance process, including the selection of members to serve on the Regional Board Nominating Committees, as well as the selection of officers and directors for both the Global and Regional Boards.

WHAT IS THE ASIS GOVERNANCE STRUCTURE?

VOLUNTEER LEADER ORGANIZATIONAL STRUCTURE



What Global Governance Activities are Planned for 2025?

In 2025, ASIS will select candidates for regional board nominating committees and the global board and regional boards for their 2026 terms.

Regional Board Nominating Committees

- Asia Pacific
- Europe
- North America
- Sub-Saharan Africa

Application Window

Opens: 15 August 2025

Closes: 15 October 2025

Please Note: Effective 12 June 2025, at-large members of the Global Board Nominating Committee will no longer be selected through an open call. These roles will now be appointed by the President of the ASIS Global Board of Directors. Also, there are no open positions for 2026 for the Latin America Caribbean Regional Board Nominating Committee.

Regional and Global Board Directors

- Global Board
- Asia Pacific Regional Board
- European Regional Board
- Latin America Caribbean Regional Board
- North American Regional Board

- Sub-Saharan Africa Regional Board (new for 2026)

Application Window

Opens: 15 August 2025

Closes: 15 September 2025

NOTE: Final candidates may need to be available for an interview between 20-31 October 2025.

WHAT ARE THE ROLES, RESPONSIBILITIES, COMPETENCIES AND ELIGIBILITY REQUIREMENTS FOR THOSE THAT SERVE ON THE REGIONAL BOARD NOMINATING COMMITTEES?

Regional Board Nominating Committee Role and Responsibilities

In addition to selecting its own members, regional board nominating committees identify and select officer and director candidates who meet the desired competencies and characteristics identified for the overall composition of the regional boards. They ensure that the selection process is properly implemented as described in the association's policies.

In many respects, the nominating committees are the most important committees within ASIS; these committees are responsible for the selection of the leaders of the organization at the regional level.

Regional Board Nominating Committee Competencies

Members considering a role on an ASIS regional board nominating committee must have a passion for the organization to ensure that the leaders selected will do their duty to guide the organization to meet its mission and serve the global security profession. Specifically, candidates should possess the following skills and traits:

- 1) Demonstrated ability and desire to listen to others
- 2) Awareness of ASIS strategic goals, structure, and mission
- 3) Demonstrated experience in interviewing, making hiring decisions, supervisory and management experience
- 4) Capacity to keep private confidential discussions and candidate identities
- 5) Broad and deep knowledge of current and emerging industry and association leaders
- 6) Ability to speak and write in English

Regional Board Nominating Committee Eligibility Requirements

- 1) Ideal candidates will have been an ASIS Member for at least 3 years. Members in all categories are eligible to serve on a nominating committee.
- 2) Experience serving in an ASIS leadership role in some capacity for no less than 3 years is preferred for candidates.
- 3) Members may only apply for the nominating committee for the region in which the chapter they are assigned is located.
- 4) If you do not currently meet the membership or volunteer leader criteria, please visit the [Volunteer Portal](#) on ASIS Connects for more information about other volunteer opportunities.

In order to be considered for a regional board nominating committee, you must be available:

- 1) To meet for an organizing meeting in Q1 of the calendar year.

- 2) To review committee applications along with board and officer candidate interest forms and evaluate them online during the months of September, October, and November.
- 3) To meet via Zoom to select the slate of candidates in October and November.

Please note that to ensure complete transparency and prevent anyone from having an “inside track” for an ASIS regional board position, any successful candidate for the regional board nominating committees will be ineligible to apply to serve on the corresponding regional board for a one (1) year after completing service on a regional board nominating committee.

Should you have any questions, please contact [Gigi Portlock](#), Foundation and Governance Program Manager.

HOW WILL THE 2026 REGIONAL BOARD NOMINATING COMMITTEE MEMBERS BE SELECTED?

Candidate interest forms for the Asia Pacific Regional Board Nominating Committee, European Regional Board Nominating Committee, North American Regional Board Nominating Committee, and Sub-Saharan Africa Regional Board Nominating Committee **will open on 15 August and close on 15 October**. The opportunities will be announced via the Annual Call for Volunteers.

Members may apply to only one (1) committee through this process. Members may only apply for the nominating committee for the region to which they are assigned by the address in their membership profile. You will be required to upload a headshot and submit a brief video regarding your candidacy. Your information will be held in confidence by ASIS International headquarters staff and volunteer leaders involved in the selection process.

The candidate interest forms will be reviewed and evaluated by the sitting nominating committee members. An uncontested slate of candidates will then be presented to the regional board of directors for approval. Selected candidates will be notified in late November/early December and work will commence on January 1, 2026.

NOTE: Candidates must be members in good standing and have been a member for more than 3 years. Candidates may only apply for one (1) Nominating Committee position.

Asia Pacific Regional Board Nominating Committee

Two (2) positions will be selected for a two (2) year term and one (1) position will be selected for a one (1) year term.

European Regional Board Nominating Committee

Two (2) positions will to be selected for a two (2) year term.

North American Regional Board Nominating Committee

Two (2) positions will be selected for a two (2) year term.

Sub-Saharan Africa Regional Board Nominating Committee

Two (2) positions will be selected for a two (2) year term and two (2) positions for a one (1) year term.

WHAT ARE THE ROLES, RESPONSIBILITIES, COMPETENCIES, AND ELIGIBILITY REQUIREMENTS FOR THOSE SEEKING TO SERVE ON THE GLOBAL AND REGIONAL BOARDS?

Global and Regional Board Role and Responsibilities

Global Board of Directors

The Global Board provides strategic guidance, high-level oversight, and resource allocation for global direction of the organization. This is the ultimate fiduciary body of the organization, and its primary function is to determine strategy on a global basis.

Regional Boards of Directors

The Regional Boards, reporting to and working in concert with the Global Board of Directors, determines the business plan that meets the needs of members in a specific region in alignment with the global strategic plan that is locally, regionally, and culturally relevant. Regional boards carry out strategy, policy, and standard operating procedures in their respective regions.

Competencies for Global and Regional Board

- 1) Emotional Intelligence - The ability to recognize, interpret, and regulate your own emotions, and understand those of other people that allow for better personal well-being and interpersonal relationships.
- 2) Management experience - Understanding of key management processes and functions, including resource allocation, fiscal management, organizational structure, etc. Must be able to maintain objectivity while evaluating ASIS strategic objectives. A range from seasoned careerists to early careerists will be considered.
- 3) Knowledge of ASIS programming - Knowledge of and participation in the organization including volunteer leadership, certifications, and attendance/participation in ASIS offerings.
- 4) Knowledge of security profession - Demonstrated security industry knowledge in various sectors.
- 5) Marketing/brand knowledge - Demonstrated knowledge of or appreciation for brand and its protection. The board members should possess the capacity to think strategically about the organization's brand position globally.
- 6) Effective communication – Ability to exchange ideas, thoughts, opinions, knowledge, and data so that the message is received and understood with clarity and purpose.
- 7) Strategy development - Solid understanding of the strategic planning process including strategy development and evaluation. Acumen in organizational performance drivers is desired.
- 8) Visionary thinker - Demonstration of forward thinking, setting direction for an organization.
- 9) Team orientation - Appreciation for a collaborative environment, thus being able to foster and maintain partnership and collaborate with key internal and external stakeholders. Must have proven record of working collaboratively with executives as well as early careerists.
- 10) Leadership skills - Effective communication skills, capacity to influence decision makers, demonstration of emotional intelligence, consultative approach to problem solving, etc. Demonstrated leadership roles internal and external to ASIS. Understand the concept of servant leader.
- 11) Global/regional outreach - Understand the external forces in which the organization operates, by showing an appreciation of the competitive environment and how it applies globally, regionally, and/or locally. Demonstrate an understanding of global/regional risk and opportunity.

- 12) Cultural intelligence - Recognize and value the significance and benefits of learning from various viewpoints, including those shaped by cultural differences.
- 13) Proficiency in English - Ability to read, speak, and write fluently in the English language.

Global and Regional Boards Eligibility Requirements

- 1) Only Regular ASIS members are eligible to serve on a global or regional board. Members in the Student, Retired, Life or Honorary categories are not eligible. Ideal candidates will have been an ASIS Member for at least 3 years.
- 2) Experience serving in an ASIS leadership role in some capacity is preferred for candidates applying for a global or regional Board. Examples include chapter chair, chapter vice chair, community chair, community vice chair, global or regional board committee member, member of the PSB, PCB, Foundation BOT, CSO Center Board, etc. In lieu of volunteer experience with ASIS, experience with other organizations will be considered. At least 3 years of experience is desired.
- 3) If you do not currently meet this membership or volunteer leader criteria but want to give of your time and talent to ASIS in other ways, please visit the [ASIS Volunteer Portal](#) on Connects for more information about other volunteer opportunities and how to get more involved.
- 4) If you are not prepared to serve one, three-year term if selected, you should not apply for this opportunity. Further, note that while a sitting director may apply for a second, three-year term, such a selection is not guaranteed.
- 5) You may not apply to a global or regional board if you have a volunteer leader role that does not expire before the term on the board begins. In addition, you may not apply to the global board if you intend to apply to serve on a regional board of directors, PSB, PCB, CSO Center Board or Foundation Board of Trustees.
- 6) If you have a term on a board or committee of a competing organization to ASIS International, and that term will not be over by the time the term with the Global or Regional Board begins, please do not apply.
- 7) All selected candidates will be subject to a criminal background check.
- 8) In order to be considered for the **Global or Regional Board of Directors**, candidates must be available to attend:
 - Virtual board orientation meeting in January 2026
 - Annual Volunteer Leadership Exchange (virtual) - January/February 2026
 - One virtual Board meeting every other month on average; possible in-person meetings twice per year in June and at GSX 2026
 - GSX 2026 – 29 September – 1 October 2026

In order to be considered for a **Regional Board of Directors**, candidates must be available to attend:

- Virtual board orientation meeting in January 2026
- Annual Volunteer Leadership Exchange (virtual) - January/February 2026
- One virtual Board every month on average; in-person meeting at annual regional meeting
- Annual Regional Meeting

HOW WILL THE 2026 GLOBAL AND REGIONAL BOARD MEMBERS BE SELECTED?

Candidate interest forms for the Global Board, Asia Pacific Regional Board, European Regional Board, Latin American Caribbean Regional, North American Regional Board, and Sub-Saharan Africa Regional Board **will open on 15 August and close on 15 September**.

Members may apply to only one (1) board through this process. Members in any region may apply to the global Board. However, members may only apply for the regional board in the region to which they are assigned by the address in their membership profile.

During the application process, you will be required to upload a headshot and submit a brief video regarding your candidacy. Your information will be held in confidence by ASIS International headquarters staff and volunteer leaders involved in the selection process.

Final candidates may need to be available for an interview between 20-31 October 2025.

An uncontested slate of candidates will then be presented to the Global Board of Directors for approval. Selected candidates will be notified in late November.

NOTE: Candidates must be members in good standing and have been a member for more than 3 years. Candidates may only apply for one (1) Board position.

Global Board of Directors

- One (1) director position will be selected for a 3-year term.
- *One (1) officer position will be selected for a 1-year term for Secretary/Treasurer. The officer position must be chosen from sitting director members.*
- *One (1) officer position will be selected for a 1-year term for President-elect. The officer position must be chosen from sitting director members.*

Asia Pacific Regional Board of Directors

- Two (2) director positions will be selected for a 3-year term.

European Regional Board of Directors

- One (1) director position will be selected for a 3-year term.

Latin America Caribbean Regional Board of Directors

- Two (2) director positions will be selected for a 3-year term.

North American Regional Board of Directors

- Three (3) director positions will be selected for a 3-year term.
- *One (1) officer position will be selected for a 2-year term for Secretary/Treasurer. The officer position must be chosen from sitting director members.*
- *One (1) officer position will be selected for a 2-year term for Vice Chair. The officer position must be chosen from sitting director members.*

Sub-Saharan Africa Regional Board of Directors

- Four (4) director positions will be selected for a 1-year term or 2-year term.

WHERE CAN I FIND MORE INFORMATION?

In addition to these FAQs, you get more information more information at <https://www.asisonline.org/get-involved/global-and-regional-governance/> and/or by emailing BoardApplicationQuestions@asisonline.org.