ASIS Global and Regional Board
Roles and Competencies

ASIS International seeks qualified, passionate volunteers to serve on the Global and Regional Boards of Directors. Both the Global and Regional Boards seek to balance representation in an effort to reflect the realities of the profession, both present and future.

ASIS International is committed to a diverse, equitable, and inclusive volunteer and staff community. We value and celebrate differences of opinion and make deliberate efforts to ensure all voices are heard. We believe that a strong commitment to these principles helps ensure that ASIS International is an organization where all security practitioners and supporters of the industry are made to feel welcome. As such, we welcome applicants from all aspects of the security management industry.

Board roles responsibilities are defined as follows:

**Global Board of Directors**
Provides strategic guidance, high-level oversight, and resource allocation for global direction of the organization. This is the ultimate fiduciary body of the organization, and its primary function is to determine resource strategy globally.

**Regional Board of Directors**
The regional boards report to and work in concert with the Global Board of Directors and determine the business plan that meets the needs of members in a specific region in alignment with the global strategic plan that is locally, regionally, and culturally relevant. Regional boards carry out strategy, policy, and standard operating procedures in their respective regions.

Board competencies are defined as follows:

**Management experience**
Understanding of key management processes and functions, including resource allocation, fiscal management, organizational structure, etc. Must be able to maintain objectivity while evaluating ASIS strategic objectives. NOTE: ASIS seeks candidates that range from seasoned careerists to early careerists, so management experience commensurate with professional experience will be considered.

**Knowledge of ASIS programming**
Knowledge of and participation in the organization including volunteer leadership, certifications, and attendance/participation in ASIS programs and offerings.

**Knowledge of security profession**
Demonstrated security industry knowledge in various sectors.
**Marketing/Brand knowledge**
Demonstrated knowledge of, or appreciation for, brand and its protection. The board members should possess the capacity to think strategically about the organization’s brand position globally.

**Strategy development**
Solid understanding of the strategic planning process including strategy development and evaluation. Acumen in organizational performance drivers is desired.

**Visionary thinker**
Demonstration of forward thinking and setting direction for an organization.

**Team orientation**
Appreciation for a collaborative environment, thus being able to foster and maintain partnership and collaborate with key internal and external stakeholders. Must have proven track record of working collaboratively with executives, as well as early careerists.

**Leadership skills**
Effective communication skills, capacity to influence decision makers, demonstration of emotional intelligence, consultative approach to problem solving, etc. Demonstrated leadership roles internal and external to ASIS.

**Global/regional outreach**
Understand the external forces in which the organization operates by showing an appreciation of the competitive environment and 'PESTLE forces' and how it applies globally, regionally, and/or locally. Demonstrate an understanding of global/regional risk and opportunity.

**Digital transformation**
Demonstrate keen understanding of the opportunities and risks surrounding the digital landscape (including skills requirements in the future) and its continuing evolution.

**Cultural intelligence**
Understand and appreciate the importance and advantages of diversity and inclusivity from different perspectives, including from a cultural perspective. Must be a contributor of intellectual and experiential diversity, plus display corporate diplomacy.

**Proficiency in English**
Ability to read, speak, and write fluently in the English language.