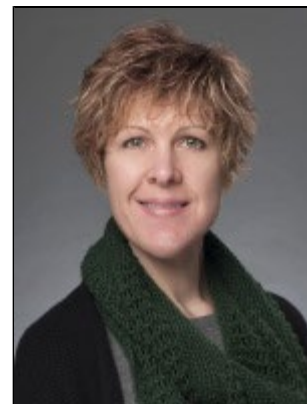# Rachelle Loyear
[View Curriculum Vitae](#)

Job Title
VP, Integrated Security Solutions, G4S Americas G4S is a leading global integrated security company specializing in the provision of security products, services and solutions. The Integrated Security Solutions (ISS) group was created in 2016 to deliver an integrated and seamless customer experience from an initial risk assessment to a fully deployed technology and staffing solution designed to meet each customer's specific needs. Reporting to the Head of Integrated Strategy, Americas Region, this position provides strategic leadership, program direction, and implementation management for the Americas Region for the G4S Security Risk Management program and Integrated Solutions support.

Professional Employment
G4S
60 E 42nd St #2310, New York, NY , 10165, USA
Business Phone: 704-998-8665
Business Email Address: rachelle.loyear@usa.g4s.com
Business Website: https://www.g4s.com/

Certifications
CISM, MBCP, AFBCI, PMP

Previous Employment
G4S - Vice President – Integrated Security Solutions, New York, NY, January 2019 - Present. G4S - Director – Program Management, Integrated Security Solutions, New York, NY, March, 2017 - December 2018. Time Warner Cable (Now Charter Communications) Director – Enterprise Business Continuity Management, New York, NY, February, 2014 - November, 2016. Time Warner Cable (Now Charter Communications) Senior Manager, Program & Systems Management Office, Charlotte, NC, January 2013 - February 2014. Time Warner Cable (Now Charter Communications) Manager, Corporate Security Operations, Charlotte, NC, February, 2008 - January, 2013. Time Warner Cable (Now Charter Communications) Senior Analyst, Corporate Security Operations, Charlotte, NC, November, 2005 - February, 2008. Time Warner Cable (Now Charter Communications) Business Analyst, Web Development, Charlotte, NC, July, 2004 - November, 2005.Time Warner Cable (Now Charter Communications)Web Administrator, Web Development, Charlotte, NC, February, 2003 - July, 2004

Total Number Of Years In A Security Management Position
11

Total Number Of Years In Security Profession
14

Year Started In Security Profession
2005

College/University
Bachelor Of Arts In History - University of North Carolina, Charlotte, NC
Associate Of Science in Internet Technologies - Central Piedmont Community College, Charlotte, NC

Graduate Studies
Master of Business Administration - University of Phoenix, Charlotte, NC Campus

Military Schools
N/A

Special Training: List N/A If Not Applicable Or Did Not Complete
Certificate – ISMA Security Leadership Program – Georgetown University

ASIS Volunteer Participation

- Board of Directors Initiative on Enterprise Security Risk Management, Program Manager – ASIS, International, 2017 to present
- Council Member, (Former Chair) Crisis Management and Business Continuity Council – ASIS, International, 2015 to present (Chair 2017 and 2018)
- Council Member, IT Sec Council – ASIS, International 2016 to present

Member Of Chapter
NYC

Non-ASIS Volunteer Participation
N/A

Professional Publications

- White Paper: "Security on the Internet of Things: An Enterprise Security Risk Management Perspective" ASIS Member Publications (2018)
- Book: Enterprise Security Risk Management: Concepts and Applications (2017)
- Book: The Manager's Guide to Simple, Strategic, Service-Oriented Business Continuity (2017)
- White Paper: "Security Governance: A Critical Component to Managing Security Risk" GSRMA (2017)
- Book: The Manager's Guide to Enterprise Security Risk Management: Essentials of Risk-Based Security (2016)
- Article: "Improving Organizational Resilience through Enterprise Security Risk Management" Journal of Business Continuity & Emergency Planning 10(1), (2016)
- Paper: "How Social Media is Transforming Crisis Management and Business Continuity" Journal of Physical Security 8(2), i-xv (2015)
- Article: "Time Warner Cable - Building Public–Private Relationships for Disaster Recovery" US Chamber of Commerce Foundation; Changing the Game: How Business Innovations Reduce the Impact of Disasters; 2014

Professional Affiliations

- Certified Master Business Continuity Professional (MBCP) – Disaster Recovery Institute, International
- Business Continuity Institute Certified Associate Fellow (AFBCI) – Business Continuity Institute
- Project Management Professional (PMP) - Project Management Institute
- Certified Information Security Manager (CISM) – ISACA

Based on the 2020-2024 ASIS International Strategic Framework, what two goals do you feel are most critical to the association over the next three years and why?
The globalization effort is the most critical aspect of the ASIS strategic framework for the next three years. The lifeblood of ASIS is the members. Without this effort to globalize, ASIS cannot truly be "International". We must take a more expansive approach to growing membership and that means more outreach and the

capacity to embed regional governance to take regional differences into account.

In my opinion, the second most critical goal is the recognition of security as a profession. In order to bring younger people and expand the ranks of the security industry, we must reach out to make it clear that this is a profession to be aspired to. It is a profession people can get education for and join out of university, it is a profession welcoming to new people, new backgrounds, and new ideas. The ability to tie our profession to standards and guidelines ensures that it will be recognized as an integral part of business, thereby furthering the additional goal of making it an integral part of business organizations.

Please Describe Your Understanding Of The Role Of A Member Of ASIS International Nominating Committee.

The ASIS International Nominating Committee is a group of elected representatives of the ASIS membership that are responsible for reviewing candidates to the board of directors and choosing a non-contested slate of candidates for board service.

These nominees provide direct input form the membership about the makeup of the board and allow a meaningful electoral process for board posisions while still ensuring candidate competency and fit for the needs of the role on the board.

Based On This Understanding, In What Specific Ways Could You Contribute/Make An Impact?

I have been a member of ASIS for a long time. I have seen it grow and change significantly over time and during my time as a volunteer leader I have come to understand both the needs of the members to have a voice, but also for the board to have a firm base of control and direction by competent, dedicated individuals.

I believe that my experience as along time member and as a volunteer leader gives me the necessary perspective on the needs of a volunteer group to choose board members who will, once serving, put in the needed time and effort for Board work.

What Professional Efforts Make You Deserving Of This Candidacy?

The amount of time and effort I contribute to projects, education, and volunteer activities for ASIS is significant. I have a passion for improving the security industry and for ensuring ASIS's place in driving that improvement. I am not sure that "deserving" is the word I would choose to describe my seeking of this role. However, I have a significant vested interest as a member in ensuring that any board members seated on the global board have the dedication, passion, and competency that I and my fellow heavily invested volunteers have in ensuring the future of ASIS and the completion of the current strategic objectives.

What Accomplishments Within ASIS (Not Simply Roles You Have Held) Make You Deserving Of This Candidacy?

I think that my most significant accomplishment has been my time spent on the ESRM program at ASIS. I may not have been on the original ESRM team, but I feel that my efforts on the ESRM PMO, and with contributing to educational events like the Bordes Award in Uruguay and the June ESRM training session in Atlanta, have made a significant impact on the ESRM program at ASIS. The movement of the ESRM message started long before I became involved, but I feel that my personal contribution has moved the program along quite a ways.

In What Other Volunteer Activities Have You Participated That Would Best Qualify You For This Position?

I devote all of my "volunteer" time to ASIS. I do not have significant other volunteer activities.