



Jason Caissie, CPP, PSP, CISSP

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Professional Employment

VP Operations
Profile Investigation Inc.
110-5525 Eglinton Ave. W
Toronto, ON M8Y 2V5
CANADA
1-866-244-2744

With more than 20 years of experience in security and investigations, from my first job as a Private Investigator, I've spent most of my career in security, investigations and risk management. Today, as the VP Operations at Profile Group of Companies, I have operational oversight over our 3 divisions: Profile Screening Services (pre-employment screening and background checking); Profile Investigation (corporate investigations); and Profile Security Integrated Services (design, installation and management of security systems for organizations). As an active volunteer with ASIS International, the industry's largest association and certification body, I'm a firm believer in the importance of certification and high professional standards and am always happy to connect with other practitioners.

Certifications

CPP, PSP, CISSP

Previous Employment

VP Operations - Profile Investigation - Toronto, ON - 07/2011 - Present
Physical Security Advisor - Royal Bank of Canada - Toronto, ON 12/2007 - 07/2011
Technical Sales Consultant - Profile Investigation - Toronto, ON - 05/2002 - 12/2007
Private Investigator - Profile Investigation - Toronto, ON - 10/1998 - 04/2002

Total Number of Years in a Security Management Position

18

Total Number of Years in Security Profession

22

Year Started in Security Profession

1998

College/University

University of Western Ontario - Bachelor of Arts - London, Ontario, Canada – 2002

Graduate Studies

N/A

Military Schools

N/A

Special Training

N/A

ASIS Volunteer Participation

Regional Vice President - Region 6B - 01/2020 - Present

Assistant Regional Vice President - Region 6B - 01/2019 - 12/2019

Best Practices Committee Co-Chairperson - Toronto Chapter - 01/2018 - 12/2019

Chapter Chairperson - Toronto Chapter - 01/2016 - 12/2017

Young Professionals Liaison - Toronto Chapter - 01/2012 - 12/2015

Assistant Regional Vice President - Region 6B - 01/2010 - 12/2011

Reviewer, POA Development - International - 08/2011 - 09/2011

CPP Item Development Group - International - 02/2011 - 06/2011

PSP Item Development Group - International - 05/2010 - 09/2010

Chapter Vice Chairperson - Toronto Chapter - 01/2008 - 12/2009

Chapter Secretary - Toronto Chapter - 04/2007 - 12/2007

PSP Review Program Moderator - Toronto Chapter - 01/2006 - 12/2008

Best Practices Committee Chairperson - Toronto Chapter - 01/2006 - 12/2007

Non-ASIS Volunteer Participation

Editorial Advisory Board Member - Canadian Security Magazine - 01/2013 - Present

Club President - Toronto Central Blues Australian Football Club - 01/2012 - 12/2012

Editorial Advisory Board Member - SP&T News - 01/2011 - 12/2012

Professional Publications

N/A

Professional Affiliations

Member – ISC2, 2007 to present

Based on the 2020-2024 ASIS International Strategic Framework, What Two Goals Do You Feel Are Most Critical to the Association Over the Next Three Years and Why?

Over the next three years, I feel that ASIS International must focus on Achieving Recognition for the Security Profession and Elevating the Security Function to Influence Organizational Success.

Security Professionals of every stripe often have to start at ground zero in their organizations to earn recognition for their role. ASIS should devote significant resources to improving the perception of the security profession both within the general population, and within the business community. We can do this through existing programs such as ESRM and ASIS Certifications, but also by modeling our promotion efforts after other similar organizations, such as Human Resources Professionals and Chartered Professional Accountants. Not only will this give security professionals better credibility within their organizations but will attract a broader and more diverse group of young people to the profession.

Please Describe Your Understanding of the Role of a Member of ASIS International Global Board of Directors Nominating Committee:

The role of a member of the nominating committee is to evaluate candidates according to core ASIS values and competencies, including management experience, knowledge of ASIS and the security profession, strategy development and visionary thinking, leadership skills, and cultural intelligence. It is essential that the nominating committee act in a transparent manner with no perception of bias. ASIS members should feel confident that the Global Board of Directors represents a diverse cross-section of the membership, selected without favors or secret promises.

The nominating committee also has a responsibility to encourage suitable ASIS members to put their name forward to serve on the Global Board of Directors. For this reason, the nominating committee members should have a large network within ASIS, while also seeking out members that may not be well-known, but would make good candidates for the board.

Based on this Understanding, In What Specific Ways Could You Contribute/Make an Impact?

As an ASIS member since 2004, I have served in several volunteer roles at the chapter, region and international levels, and have attended 15 International Seminars (now GSX). I have made many acquaintances within ASIS globally, and would use those connections not to trade favours, but to network through the organization and encourage the best and most diverse members to run for election to the board.

As an avid traveler, I have traveled professionally and with my family throughout North America, to Europe, Asia and Australia. I enjoy learning about new cultures and viewpoints and hope to bring a truly international lens to the nominating committee.

What Professional Efforts Make You Deserving of this Candidacy?

Outside of ASIS, I will rely upon my experience in building consensus in my professional life to work with my colleagues on the nominating committee. Running my family's 30-year-old business often takes compromise and the ability to put emotions aside, and this will be crucial to developing consensus among a small committee. And I think the global pandemic has helped us all communicate a little better over a video conference, as I'm sure will be necessary for this nominating committee, at least into 2021.

What Accomplishments Within ASIS (not simply roles you have held) Make You Deserving of This Candidacy?

During both of my tenures on the executive committee for the Toronto Chapter, I helped to introduce measures of transparency for the benefit of members, including the abolishment of free events and meals for executive members. At both the chapter and regional levels, I helped to ensure adequate succession planning to ensure continuity of leadership at each chapter within my region. In 2017, I helped to draft and build consensus for a memorandum of understanding between ASIS and the Canadian Security Association (CANASA). And finally, in January 2020, I served on a committee to help plan the structure of the future North American Board of Directors. Each of these items has prepared me well for the responsibilities involved in serving on the nominating committee.

In What Other Volunteer Activities Have You Participated That Would Best Qualify You For This Position?

I do not have a lot of volunteer experience outside of ASIS, as I have concentrated my efforts on my growing family, my business and ASIS. I did however, play Australian Rules Football in Canada for several years, serving in various volunteer roles, including President of my club just before my first child was born. Competitive team sports, including AFL, taught me a great deal about working well with others, tempering emotions and the importance of leading by example. Our team was also the first in our league to introduce a women's team, which has since grown into its own thriving sport in Ontario, and I was able to make a number of good Australian friends, touring Australia in 2014 to attend one of their weddings.