

Mike Hurst

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Job Title

Director

Professional Employment

HJA Consult Ltd
39 Minehead Road
Harrow
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mike@hja.co.uk

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Certifications

CPP

Previous Employment

From 1992-present I have been a specialist recruitment consultant with HJA Fire and Security (now HJA Consult) dealing with a wide range of security clients and roles. Address details as previous

Total Number Of Years In A Security Management Position

20+

Total Number Of Years In Security Profession

31

Year Started In Security Profession

1988-1992, was when I started in recruitment

College/University

N/A

Graduate Studies

N/A

Military Schools

N/A

Special Training

Numerous, courses, regarding recruitment, leadership, business management etc.

ASIS Volunteer Participation

I have been Vice Chairman of the UK Chapter for 10 years and I have been on the European Advisory Council since 2013. I am also a member of the Professional Development Council

Member Of Chapter

United Kingdom - 208

Non-ASIS Volunteer Participation

I was a main board director of The Security Institute from 2011-2017 (6 years is the maximum term and still sit on its Validation Board. I sit on the British Standards Institute GW/3 (security services) committee. I am the UK Representative for IFPO. I am also on the board on The UK Security Commonwealth

Professional Publications

Over the last 30 years I have written and am still writing, many, many articles (100?) for a variety of publications including, Risk UK, Professional Security, The Professional Security Officer, The Security Newsdesk, Fire and Security Matters and others.

Professional Affiliations

ASIS International, 1998-Present – 20 years

The Security Institute, 2007-Present – Main Board Director (6 years)

IFPO, 2018-Present

Association of Security Consultants – 2017-Present

Based On The 2020-2024 ASIS International Strategic Framework, What Two Goals Do You Feel Are Most Critical To The Association Over The Next Three Years And Why?

Serving Global Needs - for the association to thrive and grow, we need to improve the service offered to the global security community so that we can better deal with the challenges that society faces.

Elevating the Security Function to influence Organizational Success - I believe that ESRM is key to raising the status of the security profession and the security professional to one of a key business enabler in the same way that other professions are.

Please Describe Your Understanding Of The Role Of A Member Of ASIS International Nominating Committee.

I feel it is to use our judgement honestly, objectively and confidentially, to nominate candidates who 'best' meet the criteria defined for main board membership.

Based On This Understanding, In What Specific Ways Could You Contribute/Make An Impact?

The leadership of the association is absolutely key to its success. As a member of the Nominating Committee, I would exercise my 27 years of security recruitment experience, knowledge of the security profession and the security market, deep understanding of the values of ASIS international to select those candidates who have the skills, drive experience and commitment to lead us, successfully in the future and to carry on the great work over the last few years.

What Professional Efforts Make You Deserving Of This Candidacy?

I am a dedicated and loyal ASIS member and have served for 15 years as a volunteer leader. I take every opportunity to represent the values and benefits of ASIS.

What Accomplishments Within ASIS (Not Simply Roles You Have Held) Make You Deserving Of This Candidacy?

In my time as Vice Chairman of one of the largest chapters (700 members), I have recruited hundreds of members, ensured we are well supported by sponsors, produced excellent regional events, help develop and promote new leaders, YP and WiS and improved its governance. I represent ASIS on several national fora and make sure that as a chapter we maintain a high profile and punch above our weight. As a member of the EAC, have helped support the success of the European Conference.

In What Other Volunteer Activities Have You Participated That Would Best Qualify You For This Position?

The most relevant one is the six years I spent as a main board director of The Security Institute