

## Melissa Bostick

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### Job Title

Regional Security Manager, North and Latin America - Ensure company safety and security policies, standards, and protocols within the region are implemented and in compliance with corporate, client, and regulatory requirements by partnering with local, regional, and facility leaders.



### Professional Employment

Willis Towers Watson

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### Certifications

CPP

### Previous Employment

Regional Security Manager, North and Latin America July 2018 to current Willis Towers Watson – Houston, TX  
Regional Security Manager July 2015 to June 2018 McDonald's Corporation, LLC – Houston, TX  
Corporate Loss Prevention Manager January 2014 to June 2015 Eddie Bauer, LLC – Bellevue, WA  
Adjunct Instructor October 2010 to April 2012 Remington College – Houston, TX  
Loss Prevention Team Member November 2004 to December 2013 Stage Stores, Inc. – Houston, TX  
XBR Manager (July 2011 to December 2013)  
Regional Loss Prevention Investigator (March 2008 to June 2011)  
Loss Prevention Analyst (August 2007 to February 2008)  
Loss Prevention Training and Compliance Coordinator (November 2004 to July 2007)

### Total Number Of Years In A Security Management Position

18

### Total Number Of Years In Security Profession

19

### Year Started In Security Profession

1999

### College/University

Sam Houston State University – Huntsville, TX 08/2000 Criminal Justice, Bachelor of Arts Degree

### Graduate Studies

Sam Houston State University – Huntsville, TX 08/2008 Criminal Justice Leadership and Management, Master of Science Degree

### Military Schools

NA

### **Special Training**

Blackstone School of Law, Legal Assistant/Paralegal Certification Dallas, TX 2002

### **ASIS Volunteer Participation**

Vice Chair – 2019, ASIS Houston Chapter

APP Item Writing Committee Member – 2018

Technical Committee Member – 2018-2019, ASIS/SHRM Workplace Violence Prevention and Intervention Standard

Annual Conference Session Moderator – 2017

Women in Security Liaison – 2014 & 2015, ASIS Puget Sound Chapter

Secretary – 2013, ASIS Houston Chapter

### **Member Of Chapter**

ASIS Houston Chapter

### **Non-ASIS Volunteer Participation**

**Sigma Gamma Rho Sorority, Inc. (Lambda Omega Sigma Chapter - Spring, TX)**

Tamiochus (2018-2020) / Receipt monies

Anti-Grammateus (2017-2018) / Secretary Duties, Record meeting minutes

USA Swim 1922 (2017-2018) / Community Water Safety Program Chair

### **Professional Publications**

NA

### **Professional Affiliations**

International Association of Interviewers (IAI) Member, 2018-Current

Restaurant Loss Prevention & Security Association (RLPSA) Member, 2015-2018

### **Based On The 2020-2024 ASIS International Strategic Framework, What Two Goals Do You Feel Are Most Critical To The Association Over The Next Three Years And Why?**

The two most critical goals for the association over the next three years are achieving recognition for the profession and serving global needs. The association's existence is dependent on membership, credibility and value.

ASIS Standards and Guidelines, advocating for the profession in private and public sectors, and industry leading research attracts security professionals and provides value encouraging membership. Gold standard ASIS Board Certifications and personalized learning and career pathways for development and advancement are essential for retention, member engagement, sponsorship, volunteerism, and recruitment.

With the transition to the new global governance structure, from a credibility standpoint, the association's ability to lead, enhance, and deliver on a global scale are critical to establishing itself as THE trusted resource globally. Focus on supportive infrastructure, content and resource access, and consistency will increase membership, value and build confidence within the organization in its ability to serve the global market effectively.

Many organizations operate globally and the industry's digital transformation transcends borders. Add to that the emergence of many specialty organizations with dotted lines to security and now more than ever there is

pressure to secure the market share of professionals within ASIS. Maintaining industry leading recognition globally is paramount for the associations sustainability for generations to come.

### **Please Describe Your Understanding Of The Role Of A Member Of ASIS International Nominating Committee.**

The role of a member of the ASIS International Nominating Committee is to thoroughly review and objectively select members to serve on the Board of Directors that will best represent the ASIS core values, competencies, members, and security industry over the next 1-3 years depending on the terms.

### **Based On This Understanding, In What Specific Ways Could You Contribute/Make An Impact?**

My specific contribution and impact as part of the nominating committee is founded in my perspective based on being in the industry approaching 20 years. As a mid-career level professional, my vantage point equally respects the past, present, and future.

Having executive level supervisors for the past 10 years has provided me with a solid understanding of how things have evolved, the digital transformation, and emerging challenges and issues. There is much to be said for the foundation and traditions of how and why things are done the way they are.

As a mid-career professional, I'm also directly connected to the entry level security professional that is still eager and enthusiastic about their career that lies ahead. I have insight into how the generation works, is motivated, and what they are looking for from a professional organization.

Also connecting with security professionals in my peer group, especially women, I have a solid understanding for what we are looking for from leadership to guide and represent us as we further develop and transition into senior level positions over the next 10 years. Being able to consider each of these perspectives affords me the ability to take a holistic approach in the selection process of board members.

### **What Professional Efforts Make You Deserving Of This Candidacy?**

The professional efforts that make me deserving of this candidacy derive from my career movement and leadership. Back in 2011 when I became a member of ASIS, at the time I was working within the retail sector. Seeing the fast emergence of Amazon and ecommerce, I saw the writing on the wall for the future of the traditional brick and mortar stores. Knowing that loss prevention departments do not generate revenue, as we started to see the decline of sales and guest counts, it was essential that I took the initiative and steps to further develop myself into a well rounded security management professional. As a result, I was able to successfully transition and promote out of the retail sector prior to the massive layoff waves and into a respected security management role. It is important in a fast changing industry to be able to recognize the landscape in front of you and make strategic decisions to position yourself for success.

In addition, serving as a leader in an organization can be accomplished and impactful whether formally or informally. During my tenure with several companies and various positions, I've appreciated opportunities to step up in leadership roles. Whether it be results driven, projects, new initiatives, or establishing a culture, I have proven my ability to execute at a high level and do so with integrity. For this role on the committee in particular, my professional experience in leading programs, training, content development, operations management, communications, and project management amongst others will prove valuable to the contributions as a whole.

### **What Accomplishments Within ASIS (Not Simply Roles You Have Held) Make You Deserving Of This Candidacy?**

There are several accomplishments within ASIS that I am really personally proud of. First, preparing for and passing the CPP exam on my first try was a major accomplishment. I've always done well on tests and even through a masters program I felt that the CPP exam was the most difficult exam I've prepared for and

passed. Secondly, establishing the Women in Security committee for the Puget Sound Chapter in Seattle in 2014-2015 was very rewarding and such an amazing experience. Following a year of mentorship from Gail Essen, I had the tools and resources needed to step out of my comfort zone and take on the task of developing this group. We had great participation and hosted several quality events. Finally, although only half way into this year, myself along with the Executive Committee for the Houston Chapter are on track to accomplish our 2019 goals aimed at increasing chapter engagement. With a roster of close to 650 members, we've seen a decline in member engagement over the last couple of years. Working diligently, improving communications, and becoming more dynamic with fresh ideas and initiatives, we've seen a steady increase in member engagement and participation. I'm looking forward to what lies ahead and the additional things I'm able to accomplish through service with ASIS.

### **In What Other Volunteer Activities Have You Participated That Would Best Qualify You For This Position?**

Volunteer activities are key to the success of this organization and the future of security management professionals. One way in which I volunteer and have done so for years involves law enforcement. I greatly appreciate our law enforcement and military partners and understand they are vital to the success of the private sector. For example, throughout my tenure with McDonald's, I routinely engaged law enforcement in major markets and hosted community engagement events to assist with bridging the gaps between local businesses, the community, and law enforcement. During Hurricane Harvey, I was able to coordinate McDonald's setting up a mobile kitchen and feed over 500 first responders here in Houston. Maintaining positive relationships with law enforcement through our professional roles and ASIS are critical for membership growth and the value they add with their expertise.

Another volunteer activity that qualifies me for this position is mentorship. I have been fortunate throughout my career and time here in ASIS to have some outstanding mentors. I'm beyond grateful for their time, efforts, and investment in me and the only appropriate way to say thank you is to pay it forward. When people are pointed in my direction or I see someone who is eager and passionate about the industry, I take the time to reach out and connect with them offering support in whichever capacity they need. Volunteering often takes personal sacrifice however it is the most rewarding.