



ME Dynamics

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ASIS International is proud to announce **Major General Mansour S. Al-Turki, spokesperson, Ministry of Interior, Kingdom of Saudi Arabia (KSA)**, as one of the keynote speakers at the 7th ASIS Middle East Security Conference and Exhibition, which will take place February 21 to 23 in Dubai.



Major General Al Turki's topic will be, "Managing the Haj Crowds: The Official View from the KSA."

This session will be among the highlights of the conference that will also include keynotes from Bader F. Al-Qadran, executive director safety and industrial security, operations and business services, Saudi Aramco, KSA, and His Excellency Dr. Khalid bin Sa'ad Al Ageel, secretary general of the Higher Commission for Industrial Security (HCIS), KSA.

The event brochure is online [here](#) and the full program is [here](#).

Register for the conference [here](#). **Note that the deadline for the early rates is January 11.**

For further information, please contact middleeast@asisonline.org or [visit the website](#).

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**ASIS International
EMEA Bureau**



The conference opening.

By Kholoud ben bakr

In November, the ASIS International Jeddah Chapter organized their 4th conference in Jeddah city at the Hilton hotel. Four hundred invitees attended the conference, ranging from government officials, security personnel, opinion leaders, and businessmen.

The honorary guest was the ASIS Senior Regional Vice President for the Middle East, Mohammed Al-Shammari. The ceremony started with a speech by Jeddah Chapter Chair, Abdallah I. Allsa, who welcomed the guests and provided an overview of the chapter, its responsibilities, and accomplishments. This was followed by the main speaker, Abdallah S. Jum'ah, former president and CEO of Saudi Aramco, who took the stage to discuss, "The Path of Leadership; Roses and Thorns."



From left: Mohammed Alshammari, senior regional vice president ASIS (Middle East); Abdallah S. Jum'ah, and Abdallah I. Allsa, Jeddah Chapter Chair.

The speech highlighted the important competencies of business leaders and, in particular, the security industry. He stated that professional competency and

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middleeast@asisonline.org

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- Advocacy of the security industry to the government and business

business acumen are essential for effective leadership, but relevant soft skills are also an important attribute among managers. Leaders who expect surprises and contradictions in business are the most capable of dealing with different arising issues and he referenced a Harvard study showing that soft skills formulate 70 percent of the total skills needed for leaders to excel.

Jum'ah continued by describing how successful leaders should be modest, giving them the opportunity to connect with their employees and lend them the space to freely speak their minds with no fear. He stated that leadership is an art of acquiring many factors and combining them in a creative form customized to suit each specific organization. Also, victory should not be celebrated before accomplishing the desired goal and those successful leaders learn from their failures to overcome future obstacles during their pursuit of success.

Jum'ah affirmed that leaders should feed their minds and hearts with the knowledge of arts, literature, and different cultures to become more creative, flexible, and understanding of different personalities and situations. He concluded by stating that ethics remain the number one factor in any system and without them all efforts crumble. The conference was concluded with a Q&A session between Abdallah Jum'ah and the guests.

Read the full report and see additional photographs [here](#).

Kholoud ben bakr is a member of the ASIS Jeddah Chapter.

Lee Elected to ASIS International Board of Directors



The 2016 ASIS International Board of Directors: Front row, from left: Richard E. Chase, CPP, PCI, PSP; Dave N. Tyson, CPP; David C. Davis, CPP; Thomas J. Langer, CPP; Christina Duffey, CPP. Back row, from left: Jaime P. Owens, CPP; Richard F. Lisko, CPP; Godfried Hendriks, CPP; John A. Petruzzi, Jr., CPP; Darryl R. Branham, CPP; Michael Bouchard, CPP; Jeffrey Lee, CPP.

Jeffrey Lee, CPP, technical security advisor, Saudi Arabian Oil Company (Saudi Aramco), Dhahran, Saudi Arabia, has been elected to the 2016 ASIS International Board of Directors. He is the first ASIS Board member based in the Middle East.

Lee joined ASIS in 2007, the same year he took on his current position with Saudi Aramco. He currently is a member of the ASIS Professional Certification Board. He has been an assistant regional vice president, a member of the Middle East Advisory Council, and a member of the ASIS Crime and Loss Prevention Council. He is also a member of the Middle East Chapter.

Before moving to Saudi Arabia, Lee was a special agent with the U.S. Department

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- [Crime Prevention for Houses of Worship](#)
- [Detecting Forgery in Fraud Investigations](#)
- [ASIS Disaster Preparation Guide](#)
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- [First Responders Guide to WMD, 2nd Edition](#)
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of State, Bureau of Diplomatic Security. He also served as a security agent with the Public Service Enterprise Group and as a detective with the Essex County Prosecutor's Office, both in Newark, New Jersey, USA.

Dubai Chapter Celebrates 10th Anniversary



By John Cowling

Recently, the ASIS International Dubai Chapter celebrated its tenth anniversary with an awards dinner, during which founding members were recognized for their achievements and support of ASIS. Twenty-five members signed the original chapter petition in May 2005, which was approved by the ASIS Board of Directors in July 2005, thus establishing the Dubai Chapter.



Manual

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With more than 50 participants, the dinner, sponsored by Nedap, included members from the UAE Dubai and Abu Dhabi chapters, as well as several congratulatory videos sent in by past ASIS presidents and supporters.

In recognition of his leadership and commitment to the chapter, a plaque was presented to founding member and Chapter Chair Dr. Abdullah Al Hashimi, who has successfully led the chapter for the past 10 years. Members acknowledged that without Dr. Abdullah's support, commitment, and dedication to ASIS, the Dubai Chapter would not have enjoyed such great success and made such outstanding achievements.

Vice Chair Peter Page, CPP, discussed the chapter's journey in parallel to the past ten years of Dubai's continued development and evolving environment.

Recent Certified Protection Professional ® (CPP) Board certification recipients were recognized by the presentation of CPP pins by Nedap Managing Director for the Middle East Joost van der Willik.

Finally, two founding members, Ronald O'Brien Williams and Manni Hughes, were asked to discuss their recollections of the early days of the chapter and were then presented with Certificates of Appreciation for their dedication and support, not only for ASIS, but also for advancing the security profession.

John Cowling is assistant regional vice president and Dubai Chapter secretary.

Abu Dhabi Chapter Elects 2016 Board

By Nadia Teodori

The Abu Dhabi Chapter held its annual general meeting on November 25 to review the chapter's 2015 activities and elect a new Board Management Committee for 2016. The meeting was hosted by the headquarters of the Abu Dhabi National Oil Company.

The following officers were elected:

Chair: Nadia Teodori, Good Harbor International

Vice Chair: Edwin Atkins, Al Jaber Coin

Treasurer: Emanuel Jech

Secretary: Michael Edgerton, Good Harbor International

The annual general meeting was followed by a networking event where members and invited guests had the chance to reconnect and build new friendships.

Nadia Teodori is Abu Dhabi Chapter chair.

Certification Profile: Saudi Aramco



Saudi Aramco's board certified employees include: (Front, left to right) Muad Al-Badran, CPP; Khalid Al-Ghamdi, CPP, PSP; Ammar Mubaiyedh, CPP; and Saad Al-Musaeed, CPP. (Back, left to right) Jaber Al-Suhaimi, CPP; Sami Al-Ajmi, CPP; Hassan Al-Issa, CPP; and Yasser Al-Shehri, CPP.

"Certification is the key to a successful security program. Knowing that ASIS is the gold standard around the world gives me the confidence to know that our people, as well as our program, are best in class," states Saudi Aramco General Manager of Industrial Security and Senior Regional Vice President Mohammed Al-Shammary.

Saudi Aramco is the state-owned oil company of the Kingdom of Saudi Arabia. During the past 80 years, it has become a world leader in hydrocarbons exploration, production, refining, distribution, shipping and marketing, and the world's top exporter of crude oil and natural gas liquids.

Headquartered in Dhahran, Saudi Arabia, it employs more than 61,000 workers worldwide from 77 countries. The company has long recognized that the key to any successful security program is its people. Therefore, Saudi Aramco actively seeks out the highest certifications in the profession to ensure that employees are trained and equipped to perform their duties in line with industry's best practices.

"Ever since our people have been given a challenge to achieve the goal of obtaining board certification through ASIS, we have witnessed an unprecedented change in their level of knowledge and an innate desire to demand a higher degree of professionalism from themselves," says Jaber Al-Suhaimi, CPP, superintendent, Security Plant Services and Engineering Division.

Saudi Aramco covers all fees associated with earning the Certified Protection Professional® (CPP), Physical Security Professional® (PSP), and Certified Private Investigator® (PCI) board certifications for its security staff. Many employees earn multiple certifications over the course of their tenure. Saudi Aramco views certification as an investment in the company, in as much as it is an investment in the individual security professional. Certified employees are given priority consideration for advancement within the organization. Each individual employee has a career development plan with goals that guarantee recertification points are vetted simultaneously with employees' overall core competencies.

Manager of the Industrial Security Support Department, Sami Al-Ajmi, CPP, comments, "I rely on the certification of our security professionals when they provide the best knowledge, skills, and abilities to our enterprise."

This article was first published in *Security Management*.

Articles for the next *ME Dynamics* can be submitted until January 5.

ASIS Holds Inaugural China Conference in Shanghai



A packed room for the conference opening.

On December 3 and 4, the inaugural ASIS International China conference took place at the Crowne Plaza Shanghai. The ASIS China Conference was the first full-scale educational event for security professionals in Mainland China held under the auspices of the world's largest association for security professionals. With some 150 attendees from 18 countries, the conference was sold out.

ASIS President-Elect David C. Davis, CPP, opened the conference and was followed by an informative keynote presentation of former diplomat and Chatham House Scholar Dr. Tim Summers who spoke on "China 2020: will the reforms work?" Dave Davis also presented the Dan Grove APAC Regional Scholarship for emerging security professional to Garrhett Thomas from Perth, Australia. This was followed by a range of presentations including Patrick Wang, head of security Asia at Bekaert who spoke on the topic of corporate security culture and Rain Teng, security director, Cardinal Health who talked about social engineering. The first conference day closed with the President's Reception which was sponsored by Tyco.

Day two of the conference started with a dynamic presentation by Dr. Marc Siegel, commissioner of the ASIS Global Standards Initiative, on using standards to align security with business. Other sessions that day included Colin Chen, Greater China and Southeast Asia director at Johnson & Johnson, who spoke on IPR protection issues in China, and Wesley Fan, Asia regional security director at WalMart, who spoke about the effective use of anonymous whistle-blower mechanisms to detect and investigate corporate fraud.

The closing keynote was delivered by Totti Karpela, director of Hong Kong-based Peace of Mind Threat Management, about psychopaths in the corporate world.

ASIS plans return to Shanghai with a second iteration of its China Conference in the last quarter of 2016.

For further information, contact asiapacific@asisonline.org.



Login now to your [My ASIS](#) page to complete your membership renewal for 2016. By doing so, you'll maintain access to a host of valuable exclusive member benefits, such as free standards downloads, reduced pricing on education and networking events, and an online ASIS International membership directory.

ASIS is also offering an incentive for those who renew early. One member who renews will be selected to receive a \$100 VISA gift card at the end of November. A second winner will be selected in December.

While renewing, take a few extra moments to update contact information and preferences to ensure that you receive news and announcements of most interest to you in a manner of your choice.

Please contact ASIS [Member Services](#) with any questions.



Security Spotlight Highlights Soft Target Protection

SECURITY SPOTLIGHT

A monthly feature on the ASIS website, [Security Spotlight](#), provides curated information on specific security management issues. December's focus is soft target protection, and among the free resources are a model event security plan, a chapter from *Soft Target Hardening: Protecting People from Attack* -- the 2015 ASIS International Security Book of the Year -- and chapters from *Crime Prevention for Houses of Worship*.

Check out this month's [Security Spotlight](#).

Cultural Properties Council Seeks Global Representation

By Gary Miville

During the past decade, the ASIS International community of security management practitioners has experienced tremendous growth outside of the United States. This global expansion has welcomed into the fold professionals from six continents and more than 100 countries, bringing a vast diversity of experience, knowledge, and perspectives to our membership body. With this growth comes many new opportunities for all members.

As an ASIS member for 32 years and a longtime volunteer leader, I am excited about the rich and valuable potential for members from all backgrounds, cultures, business sectors, and experience levels to collaborate within our organization. In my current position as chair of the Cultural Properties Council, I am particularly interested in engaging members who work in museums, libraries, faith-based organizations, performing arts centers, and any cultural facilities dedicated to the preservation, presentation, and stewardship of cultural resources.

The Cultural Properties Council is just one of 34 ASIS councils. A member-only benefit, council membership provides an open platform to share best practices, collaborate on common issues, and discuss emerging industry trends. By focusing

on specialized security practice areas, councils offer the forums to contribute ASIS members' expertise, resources to increase professional effectiveness, and niche networks and programming relevant to specific sectors.

Ricardo Sanz, general director, Gurb Sistemas, and a council member from Spain, shares his unique perspective on the challenges he faces when the risk level elevates due to terrorist threats or activity in his region. "The risk assessments and countermeasures that would be taken in the United States are not acceptable in Spain or Europe, in general," observes Sanz. This is just one example of how security management approaches and practices can vary from country to country or region to region, and it is input like Sanz's that makes international member participation vital.

It is the goal of the Cultural Properties Council to be the single source for best practices worldwide for the security of all cultural properties. To reach our objective, we seek to expand global representation on the council. We have numerous educational projects in progress that will implement easily in the United States, but we need to further evaluate their application in other countries. While we believe the fundamentals are universal, we anticipate the actual implementation factors will vary and therefore require customization.

Please consider sharing your knowledge and expertise in cultural properties with peers around the globe. In return, you will gain valuable new perspectives, enhance your trusted peer network, and strengthen your leadership skills. Together, through collaboration on battling threats, spotting trends, and finding solutions, we can ensure that each one of us is in a position of strength and supported by a vast network of resources.

Learn more about the council and its activities on the [ASIS website](#). Questions can be addressed to me [by clicking here](#).



Gary Miville is the chair of the ASIS International Cultural Properties Council.

Find information about all the ASIS Councils [here](#).

New Standards Technical Committee Under Formation

ASIS International has embarked on the development of a new American National Standard for Security and Resilience in Organizations and their Supply Chains (ORM.1). A revision and consolidation of the existing Organizational Resilience and Business Continuity Management standards, this new standard will provide steps necessary to prevent, prepare for, and respond to an undesirable or disruptive incident; prevent, manage, and survive the event; and take actions to ensure an organization and its supply chain's resilience.

Technical committee formation is now open through Friday, December 18, 2015. To participate, please submit the [ORM.1 Application](#) by December 18th to standards@asisonline.org. Applications received after the deadline may not be accepted. Committee inclusion will be based on a first-come basis and only fully completed application forms will be considered.

Before applying to the ORM Committee, please review the [New Member Guidebook](#) to understand the process, roles, responsibilities, time commitment, and other expectations involved.

Only one voting representative per organization is allowed; therefore organizations should coordinate representation to avoid duplication in application submissions. Where more than one application per organization is received, a voting alternate or observer can be appointed.

ASIS membership is not a requirement for participation, however, membership

composition of the ORM.1 Technical Committee must be balanced across interest categories based on ANSI requirements, and consideration may be given to committee size.

For additional information on ASIS's standards development process, please see the [ASIS Standards Procedures](#) and [Quick Reference Guide](#) .

Once the ORM.1 Technical Committee is formed, an e-mail confirmation details of the next steps will be sent.

Important Reminder for CPPs, PSPs, and PCIs

The end of the year is just around the corner and early preparation for the submission of CPE credits will help ensure that certificants' statuses are updated by January 2016. Please note that ASIS International will close on December 24 and will reopen January 4, 2016.

The ASIS Certification Department realizes this may impact last-minute submissions and, therefore, will offer a grace period until 25 January, 2016. Here are step-by-step tips to help certificants report CPEs online: [Reporting CPEs: A How-To Guide](#).

Questions? Please contact the [Certification Department](#).

ASIS 2015 Show Highlights

View [event pictures](#), [ASIS TV clips](#), and [recorded seminar sessions](#). And don't forget to save the date for the ASIS International 62nd Annual Seminar and Exhibits, which will take place September 12 to 15 in Orlando, Florida, United States.

Middle East Overview

Terrorism and Regional Conflicts Top Agenda at GCC Summit



Sheikh Mohammed bin Rashid, Vice President and Ruler of Dubai, greets Saudi officials in the presence of King Salman of Saudi Arabia, left, at the 136th Gulf Cooperation Council summit in Riyadh.

Saudi Arabia's king said on Wednesday that all countries have a responsibility to

combat terrorism and extremism, as the 36th Gulf Cooperation Council Summit opened in Riyadh.

"Islam rejects and abhors terrorism, because it is a religion of moderation and tolerance," said King Salman bin Abdulaziz Al Saud in his opening address at Diriyah Palace.

Qatar's Emir Sheikh Tamim bin Hamad Al Thani told the summit that recent attacks in several countries prove this "odious scourge" is a threat to everybody. "The international community must, more than ever, intensify efforts to combat terrorism in all its forms and eliminate its real causes by all means," he said.

Read more [here](#).

Source: *The National*

Libya's Neighbors Express Concern Over Territorial Security



Barricade of wrecked cars erected by rebel groups in Libya.

As the situation in Libya reaches a crisis point, work behind the scenes of neighboring countries continues as worry grows regarding the impact on regional security.

Algeria on Tuesday hosted the seventh ministerial meeting of Libya's neighboring countries aimed at reaching a final settlement of the conflict in Libya.

Countries and bodies participating in the meeting were Egypt, Tunisia, Chad, Niger, Libya, Sudan, Algeria, the African Union, the European Union, the United Nations, and the Arab League.

In his speech, Tunisia's delegate said that his country was the most affected by the consequences of the Libyan instability, forcing Tunisian authorities to shut down its borders with its southern neighbor.

Read more [here](#).

Source: *Middle East Eye*



Peter Pender-Cudlip

Peter Pender-Cudlip's business faces a unique marketing challenge. "I spend most of my time telling clients what we cannot do for them, as opposed to what we can do," says the 46-year-old managing partner of intelligence firm GPW.

People in his line of work were for many years associated with some pretty dubious methods: covert surveillance, phone hacking, even rummaging through rubbish bins in the grubby hope of some vital piece of information to use on behalf of a client in a multimillion dollar corporate dispute.

But, in the new digital world of information overload, such techniques are increasingly illegal, unacceptable and, in any case, unnecessary.

"We are specialists in information retrieval, but that does not mean what it might have meant years ago," he says.

[Read more here.](#)

Source: *The National*

New Security Measures for Aden

Yemen's Deputy Interior Minister said that his ministry has taken new measures to halt the deterioration in the security situation in the port city of Aden, which includes setting up permanent checkpoints and deploying more troops in streets and entrances. "The problem with previous measures was that deployed troops [were] temporary," Major General Ali Nasser Lakhsha'a told Gulf News.

Aden has witnessed a string of deadly attacks against government facilities claimed by Daesh. The last victim of these attacks was the governor of Aden, Jaffar Mohammad Saad, who was killed in a car bomb attack in the city on Sunday.

Lakhsha'a played down the threat of Al Qaida and Daesh in the city, saying that the groups are unable to take over any area in Aden. "There could be some local sympathisers who dress like Al Qaida and Daesh [men] and raise their flags here or there. Those militants cannot make themselves too visible so as not to be targeted by security forces."

[Read more here.](#)

Source: *Gulf News*

Education and Events

European Conference 2016 Program Online



The educational program is now [online](#) for the ASIS International 15th European Conference in London, April 6 to 8, 2016. You can also [view the event brochure](#).

Attendees can expect thought-provoking presentations with tangible take-home value for their organizations.

ASIS Europe 2016 will provide delegates with more than 50 educational sessions and three keynotes. Topics have been selected to cover the essential learning needs for senior security professionals and will include the business value of security, cybersecurity, insider threat, panel debates on the future of security technology and manned guarding services, and the terrorist risk outlook for European businesses.

[Register here.](#)

For further information, please contact europa@asisonline.org or [visit the website](#).

Global Agenda

February 21 to 23, 2016 -- [ASIS 7th Middle East Security Conference & Exhibition](#), Dubai, United Arab Emirates

April 6 to 8, 2016 -- [ASIS 15th European Security Conference & Exhibition](#), London, United Kingdom

April 27 to 28, 2016 -- [26th New York City Security Conference & Expo](#), New York, NY USA

September 12 to 15, 2016 -- [62nd Annual Seminar and Exhibits](#), Orlando, Florida USA

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