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ASIS Europe

First Young Professionals Panel Held at ASIS Europe 2016



Left to right: Alexander T. Zippel, CPP, Deutsche Post DHL Group; Ben Suurd, Lares Integrated Security and ASIS YP Council Member; James A. Butler, SMR Group and United Kingdom YP Liaison; Patrick Hennies, CSO, Henkel Group; Juan Muñoz, CPP, Spain Chapter chair; Nicole Thissen, Deutsche Telekom AG and YP Council member.

By Alexander T. Zippel, CPP

ASIS International held its 15th European Security Conference and Exhibition in London on 6 to 8 April. One of the more than 50 educational sessions addressed an important security sector topic, "How to Make the Security Profession a First Choice Career for Young, Talented, Intelligent Individuals."

ASIS Young Professionals (YP) initiative representatives Nicole Thissen, Deutsche Telekom, and Alexander T. Zippel, Deutsche Post DHL Group, moderated the panel providing direction to the debate. Well recognized panelists from four European countries represented different perspectives -- young professional, recruiting, academia, and corporate security -- to provide a 360-degree view of the

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ASIS International 15th European Security Conference & Exhibition, London, 6-8 April, 2016



opportunities and challenges that YPs face. During the discussion, the panel touched upon education, mentoring, and networking, which are the three activity areas of the YP initiative.

In addition, the job requirements, skills, and personal development paths to build the next generation of leadership were discussed, providing session attendees with different perspectives on, and important insights about, the YP target groups.

Key Takeaways:

- The age gap between current CSOs and next generation security leaders is significant.
- YPs are a key element for the sustainability, assimilation, and future growth of the security sector.
- YPs shifting from other functions, backgrounds, and fields into security are essential in creating the diversity, flexibility, and adaptability that is needed in future.
- Only a culture that fosters education and inclusivity will ensure that YPs are enthusiastically mentored, thereby creating the next generation of leadership.
- New generations of security professionals require a fresh approach to education and training.
- Active participation and networking is key for YPs to advance.

Extended networking time was provided during the evening receptions at the conference, offering opportunities to share experiences and best practices between young and senior professionals of the ASIS community.

Alexander T. Zippel, CPP, is senior expert at Deutsche Post DHL.

Military Liaison Council Seeks European Involvement

The ASIS International Military Liaison Council services the specific professional needs of members employed by the military; promotes understanding, cooperation, and synergy among private security, ASIS, and the military services; and leverages ASIS certifications, training, and education programs to improve the military's services' professional security competency.

ASIS members can log in and find out more about the council [here](#).

Developing links with ASIS members who are current or former members of the armed forces is one of the council's goals in Europe. If you are interested in participating, sharing ideas, or receiving updates, please [contact](#) Dr. Nicolas le Saux, CPP.

Austria Chapter Meeting Report

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ASIS International
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ASIS Europe Network



ASIS Asia-Pacific
Network



ASIS Middle East
Network



El Manual del
Investigador
Profesional ya
está disponible en
español



La **guía** explora temas
necesarios para ser un



William Mubanga speaks on intellectual property to the Austria chapter.

By Werner Preining

On 21 April, members of the ASIS International Austria Chapter met at the United Nations City in Vienna. The meeting was attended by 18 members and five guests.

Those present were greeted by Chapter Chair Werner Preining, CPP, and the host of the evening, William Mubanga, senior security officer, United Nations Office, Vienna.

The first presentation of the evening was delivered by Jehad and Daniela Abu-Subhieh, founding members of the Austrian Jordanian Friendship Society (OJFG). The aims of the OJFG are to help Jordanians in Austria to become more integrated, to promote the history and culture of the Hashemite Kingdom, and work for mutual understanding. One of their latest initiatives was a joint meeting with representatives of the Austrian Armed Forces and Police.

Following this, the host for evening, William Mubanga, gave a presentation on intellectual property. He explained its meaning as a "creation of the human mind," and dissected it into inventions protected by patents, industrial design, trademarks, service marks, and layout -- such as the design of integrated circuits, commercial names, and geographical particulars.

Mubanga reviewed what a patent is, how it is granted, and gave a valuable review of trademarks. One interesting suggestion made by Mubanga for authors was to send one of the first copies of their books by mail to themselves and not to open it. This serves as proof of ownership should someone at a later date claim the contents of the book as their own intellectual property.

Finally, Mubanga gave some alarming figures about trademark infringements, product piracy, and counterfeiting. Because of this criminal activity, 2.5 million jobs are at risk around the world, and according to the International Chamber of Commerce, U.S. \$125 billion in damages are inflicted through these illegal activities every year.

Note: Due to a company event at our next host's facility, the Austria Chapter's June meeting has been moved

exitoso investigador y prepararse para el examen Certificado de Investigador Profesional.

Did You Like This Issue?

The European Bureau of ASIS continuously strives to bring high-quality content to ASIS members in Europe. Consequently, we invite you to contact the [editor](#) to provide feedback or submit an article.

Updated Links and Resources

Please visit our updated [Links and Resources page](#).

Contact the [EMEA Bureau](#) with additions or corrections to the many useful information resources provided.

ASIS International EMEA Bureau

For queries on ASIS European events, membership, benefits, resources, certification, or other topics, contact the EMEA Bureau at:

ASIS International
EMEA Bureau,
Rue des Aduatiques 48
1040 Brussels
Belgium

Tel: +32 2 318 57 51
Fax: +32 2 318 57 50
europa@asisonline.org
www.asisonline.eu
www.asisonline.org

European Links

Visit the ASIS International European web portal at:
www.asisonline.eu

Please visit our

from 16 June to 23 June. It will be held at the premises of Tele2 Telecommunication GmbH and the host will be chapter member Sebastian Puchner.

Werner Preining, CPP, is Austria Chapter Chair.

Germany Chapter Conference Programme Announced



By Sebastian Müller

All ASIS members are invited to the ASIS Germany Chapter Conference which will take place from 29 June to 1 July at SAP in Walldorf.

Longtime chapter member Hans-Roland Ludwig is supporting the two-day chapter conference as host.

The Conference Programme is available for download [here](#).

Check the chapter [website](#) for registration and updates.

Sebastian Müller is director operations of Tango Security & Investigations GmbH and secretary of the ASIS Germany Chapter.

Spain Chapter's 35th Anniversary Celebrations Continue at IE Business School



European Chapter websites:
www.asisbenelux.eu

www.asiscz.org

www.asisfinland.org

www.asisonline.fr

www.asis.no

www.asis.ie

www.asis-spain.org

www.asis.se

www.asisonline.ch

www.asis.org.uk

www.asis.com.gr

www.asis-germany.org

www.asis-austria.org

Benefits of ASIS Membership

The top reasons you benefit by being an ASIS International member:

- Unrivalled networking opportunities with more than 38,000 industry peers.

- Up-to-date information, including industry best practices, new technologies, and emerging trends.

- Complimentary subscriptions to *Security Management*, the leading security industry publication, and *ASIS Dynamics*, the Society's award-winning member news publication.

- Opportunities to build a professional reputation and

By Juan Muñoz, CPP

The ASIS International Spain Chapter celebrated its 35th Anniversary with a special event held in the great hall of the IE Business School in Madrid.

With more than 100 members and guests attending, the agenda comprised three presentations and a cocktail reception. The first presentation, delivered by Juan Muñoz, CPP, ASIS Spain Chapter chair, summarised the 35-year history of ASIS Spain with special emphasis on the milestones reached and those individuals who have been key for the chapter's life and growth, including former chairs, holders of ASIS certifications, and members of the Quarter Century Club, amongst others. Muñoz's presentation finished with a short video message sent from ASIS President David C. Davis, CPP, which was recorded during the 15th ASIS European Security Conference and Exhibition in London. Special thanks were made to Susan Melnicove, ASIS vice president of education, whose retirement had just been announced.

The second presentation, delivered by Juan Carlos Pastor, PhD, head of IE Business School Leadership Centre, looked at transformational leadership from the unusual perspective of orchestra directors. This was followed by "The Rebellion of the Machines," delivered by Ramses Gallego, security strategist and evangelist at Dell.

Attendees included six of the 14 past ASIS Spain Chapter chairs: Ricardo Huelin (1987 to 1990); Eduardo Gonzalez, CPP (1994 to 1995); Jose Luis Bolanos, CPP (1996 to 1998); Roberto Hermida, CPP (1999 to 2000); Fernando Marinas, CPP (2003 to 2006); and Muñoz (2013 to present).

Jean Pierre Payat, former regional vice president of Region 44 and one of the founders of the Spain Chapter, flew from London to attend this event where his continuous support was gratefully acknowledged by all chapter members.

IE Business School is a partner of ASIS International in executive education programmes such as Effective Management for Security Professionals and the recently launched Executive Development Certificate Program.

Juan Muñoz, CPP, is chair of the ASIS Spain Chapter.

The submission deadline for the next issue is 3 June.

ASIS International News

May Security Spotlight Focuses on Travel Security and Safety

SECURITY SPOTLIGHT

The Summer Olympic Games and Paralympics, to be held in Brazil this summer, will challenge the travel security policies of global companies. As corporate sponsors, executives, and ticket holders descend on Rio, security's place will be prominent.

But for corporate security departments, this focus on executive and employee protection should be a daily routine. The [following resources](#) provide firsthand accounts from security professionals with mature travel security programs that can be used as templates for others seeking to design, implement, or upgrade such programs in a variety of settings.

Do you have suggestions for a future Spotlight? Share your ideas by e-mailing marketing@asisonline.org.

Programmes in Collaboration with IE Business School

credentials.

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- Access to more than 300 peer-reviewed, security-related publications.

- Discounts on programme and ASIS Annual Seminar and Exhibits registration, merchandise, and certification programmes.

[More Information...](#)

New Chapters: Call for Volunteers

ASIS International seeks volunteers to help form new chapters in Iceland, the Baltic States, the Western Balkans, and other European countries that currently lack them.

For more information, contact the [EMEA Bureau](#) or [click here](#) to download procedures on forming a new chapter.

ASIS Published Titles

- [POA: Physical Security: Applications: Information Security: and Investigation](#)

[IE/ASIS Program: Effective Management for Security Professionals](#)

31 May to 3 June 2016 | Madrid, Spain

[IE/ASIS Gestion Estrategica para Profesionales de Seguridad](#)

5 to 8 July 2016 | Madrid, Spain

Revamped Online Certification Application Available

A new simplified version of ASIS's online application is now available. Decide today to earn a Certified Protection Professional® (CPP), Professional Certified Investigator® (PCI), or Physical Security Professional® (PSP) certification and [apply online](#) or [download an application](#).

[Our team is here to help](#) answer questions about the application, eligibility requirements or testing locations.

New CPP Exam Now Launched



The Certified Protection Professional® (CPP) exam domains have been modified as the result of a worldwide analysis of security management jobs. These revised domains are reflected in the updated exams now being administered.

Please contact certification@asisonline.org with any questions regarding the revised CPP exam's domain content.

[View revised CPP domains.](#) [Read FAQs.](#)

Online Credentials Now Have Search Capability

Do you need to verify certification credentials for employment, consultancy, or contract bidding? Visit the [online certificant search site](#), accessible 24/7.

Please contact certification@asisonline.org if search yields no results or information can't be verified.

Updated for 2016: Self-Assessment for Certification Exams

[Download this free publication](#) (PDF) to learn more about ASIS board certifications, assess your eligibility to sit for the exam, identify knowledge strengths and weaknesses, and gain helpful tips to develop a study plan or set up a chapter study group.

Open Space Forum

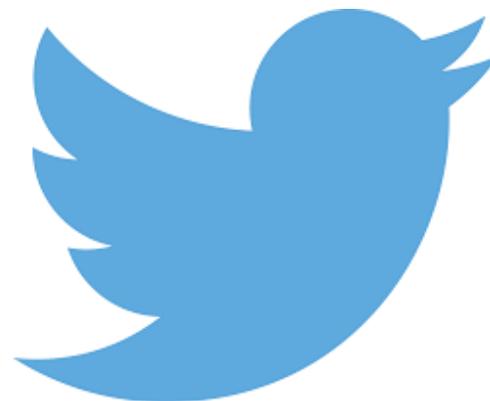
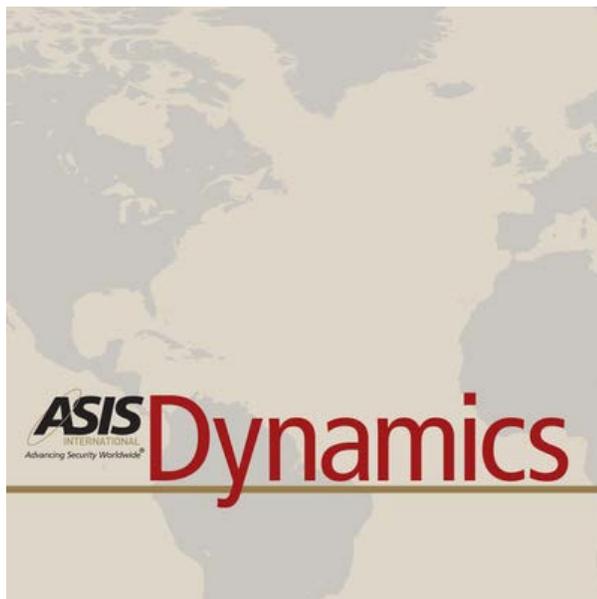
An Open Space Forum for security education, research, and training (SERT) professionals, will be held 7 to 8 June, at the Georgetown University Hotel and Conference Center in Washington, D.C.

Be a voice for security education worldwide. Join other SERT professionals for this two-day event in Washington, D.C. Register [here](#).

See the [video](#) about this new initiative.

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- [Active Shooter: A Handbook on Prevention](#)
- [Casino Surveillance and Security](#)
- [Crime Prevention for Houses of Worship](#)
- [Detecting Forgery in Fraud Investigations](#)
- [ASIS Disaster Preparation Guide](#)
- [Emergency Planning Handbook, 2nd Edition](#)
- [First Responders Guide to WMD, 2nd Edition](#)
- [Personal Identification](#)
- [Professional Investigators Manual](#)
- [Protecting Schools and Universities from Terrorism](#)
- [Readings in Security Management](#)
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ASIS Dynamics is tweeting up-to-the-minute information on all things ASIS International. Follow us at [@ASISDynamics](#) to see our tweets in your feed.

EU Overview

European Parliament Approves New Europol Powers to Fight Terrorism



Schedule Your ASIS Professional Development Now

A comprehensive 2016 calendar is available [here](#). Register early and save by taking advantage of early-bird rates for ASIS educational programmes.

The European Parliament on Wednesday approved new powers for the law enforcement agency Europol in an effort to boost the EU's ability to fight terrorism and improve intelligence-sharing among its member countries, but Europol still has no investigative authority.

Read more [here](#).

Source: *Politico*

Europol to Target Potential Terrorists in Refugee Camps in Greece and Italy



The EU's law enforcement agency will deploy specially trained experts to refugee hot spots including Greece and Italy to help identify potential terrorists disguised as refugees, according to a high-ranking official quoted in Spanish daily *El Pais*. It will also work to dismantle illegal refugee smuggling networks.

Read more [here](#).

Source: *Politico*

Companies Gun-Shy on Privacy Shield



European Commissioner of Justice, Consumers, and Gender Equality Vera Jourova

Negotiators on both sides of the Atlantic are rushing to get the so-called privacy shield up and running next month. Businesses, on the other hand, are in no hurry. Companies have been in legal limbo since October, when the European Court of Justice struck down the international agreement protecting data transfers that range from family photos to payroll information. As regulators polish a new pact, companies are gun-shy about signing on because privacy advocates will almost certainly ask for another judicial ruling.

That risk is not worth it for many. They can use clumsy alternatives in the interim. What's at stake is public confidence. In the age of mass surveillance and increasing police powers, Europeans, in particular, fear what happens to their data when it moves to the United States.

Read more [here](#).

Source: *Politico*

Education and Events

ASIS Europe 2017: Save the Date



ASIS Europe 2017 will take place from 29 to 31 March, 2017, at the Mico Conference Centre in central Milan, Italy.

ASIS International members can expect the high-quality content that ASIS Europe is known for, with more options to attend than ever before.

The event has a new visual identity and is themed "From Risk to Resilience." This approach will allow the address of key trends and issues facing professionals in the region dealing with physical and cybersecurity, risk, compliance, investigations, crisis management, safety, and disaster response.

Expect more news soon about the revamped event concept.

Questions? Please contact europa@asisonline.org.

ASIS China 2016 Programme Under Development

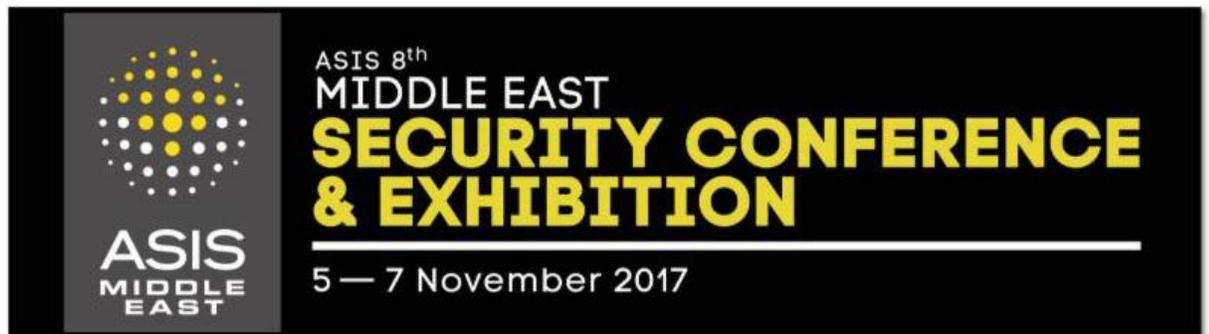


The ASIS China 2016 Conference will take place from 14 to 15 November.

The Call for Presentations closed on 30 April and ASIS is now working with the event's Programme Committee to develop the conference content. More information will be available soon.

For questions about the event, please contact asiapacific@asisonline.org.

ASIS Middle East 2017: Save the Date



ASIS Middle East 2017 will take place from 5 to 7 November, 2017, in Manama, Kingdom of Bahrain.

Local ASIS volunteer leaders and ASIS staff met in early May to begin designing the event to best serve the specific ambitions of the region.

For questions about the event, please contact middleeast@asisonline.org.

EuroDynamics Seeks Articles



ASIS International invites members to submit articles to be published in future editions of *EuroDynamics*.

Whether the topic is a case study about a facility, an analysis of new legislation in your nation, an article about mitigating threats, a look at fresh opportunities for the security profession, or other items that promote practitioner knowledge and best practices with other ASIS members, we would be glad to receive it.

Board certified professionals are entitled to claim up to 9 CPE credits per published article.

General writing guidelines:

- Articles must be in English only.
- Articles should not exceed 350 words.
- If you would like to submit longer articles, please send a 350-word summary that will be published in the newsletter and on the ASIS European website with a link to the full article.
- Sales or marketing submissions will not be accepted.

Please contact the [editor](#) for more information and to submit an article.

Global Agenda

27 to 28 April -- [26th New York City Security Conference & Expo](#), New York, NY USA

12 to 15 September -- [ASIS 62nd Annual Seminar and Exhibits](#), Orlando, FL, USA

14 to 15 November -- [ASIS China Conference 2016](#), Shanghai, China

29 to 31 March 2017 -- ASIS Europe 2017, Milan, Italy

5 to 7 November 2017 -- ASIS Middle East 2017, Manama, Kingdom of Bahrain

Professional Development

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25 May

[How to Prevent Crime, Violence & Crisis Using Social Media Technology Applications](#)

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