



euroDynamics

The Official Newsletter of ASIS International in Europe

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ASIS Europe

ASIS Europe 2016 Registrations off to a Flying Start



Registrations are 30 per cent higher than at the same time last year for the ASIS International 15th European Security Conference & Exhibition (ASIS Europe 2016) in London, 6 to 8 April.

The learning experience is a unique combination of forward-thinking analyses, hands-on experience, and solutions-driven content. The educational programme can be found online [here](#).

With professional tours in advance of the main conference sessions and the addition this year of a dedicated technology and solutions track, ASIS Europe continues to evolve to address the needs of security professionals operating in exceptionally complex and challenging circumstances.

Register for the conference [here](#).

For further information, please contact europa@asisonline.org or visit the [website](#).

Webinar Subscriptions to Include European Topics

[ASIS International's webinars](#) deliver rich, engaging security education quickly and affordably. Subscribers can attend live presentations or take advantage of the flexibility of recorded webinars. An annual subscription for entire year's content is available for ASIS Members for just \$99. Sign up [here](#).

New in 2016 are four additional webinars that will feature topics focused on key issues for European members. These will be included in the same annual subscription for no additional cost.

The first European-focused webinar is scheduled for 4 February at 16.00 CET. The speaker will be

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Glenn Schoen, CEO of Boardroom@Crisis, who will speak about current jihadi terrorism trends in Europe. Full details will be on the website soon. The webinar will include:

- Key insights into the rapidly evolving terrorist threat in Europe
- Exploration of vital aspects of threat management
- A look ahead at likely spring and summer 2016 security challenges

View the schedule of other confirmed 2016 webinars [here](#). Please note that the webinar schedule is updated throughout the year as new sessions are added.

Clark Elected New UK Chapter Chair



David Clark

By Mike Hurst

Following the ASIS International United Kingdom Chapter's Annual General Meeting (AGM) on 10 December, hosted by State Street Bank in Canary Wharf, David Clark, CPP, PCI, PSP, was elected as the new chair.

Clark, along with Dr. Peter Speight, Steve Emmins, and Dawn Holmes, CPP, had been recruited to the chapter board during 2015 and were formally elected at the AGM.

Clark has been in the security industry for 21 years since leaving the British army in 1993. He has held a number of senior security positions within corporate organisations and in the private sector and is currently the head of security for the Francis Crick Institute, a new globally renowned scientific research centre in London due to open in early 2016. Attendees at the upcoming 15th Annual ASIS European Security Conference & Exhibition will have a unique chance to visit the facility during one of the [professional tours](#).

Previously, Clark has led on a number of policing and counterterrorism initiatives in London's South Bank, and in recent years has designed and implemented executive protection and physical security programs for major companies in the UK and overseas.

He is a member of the ASIS CSO Roundtable, AUCSO, a committee member and secretary of the Project Griffin London Executive, and current chair of the Security Commonwealth on behalf of the ASIS UK Chapter.

Clark replaces Andy Williams, CPP, who steps down as chapter chair after two years to become ASIS assistant regional vice president of Region 9-A.

Mike Hurst is vice chair, strategy, for the ASIS United Kingdom Chapter and director of HJA Fire & Security Recruitment, Harrow, UK.

Croatia Chapter Sees Phenomenal Growth

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ASIS International 15th European Security Conference & Exhibition, London, 6-8 April, 2016



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ASIS International Group



ASIS Europe Network



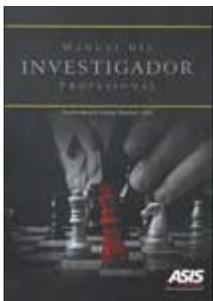
ASIS Asia-Pacific Network



ASIS Middle East Network



El Manual del Investigador Profesional ya está disponible en español



La **guía** explora temas necesarios para ser un exitoso investigador y prepararse para el examen Certificado de Investigador Profesional.

Did You Like This

By Ivica Zvonko Miljak

Of all ASIS International chapters, the Croatia Chapter ranked third in retention of membership in 2015 with 91.67 per cent. The achievement was acknowledged by ASIS Board Member Godfried Hendriks during a chapter meeting in Zagreb.

Last year, ASIS Croatia increased its number of members by more than 25 per cent, making it the largest chapter in Southeast Europe. The expansion included members from neighbouring countries Slovenia, Bosnia and Herzegovina, and Montenegro.

This month, the members will elect new chapter management during its regular meeting.

In December, Chapter Chair Ivica Zvonko Miljak attended the inaugural ASIS China Conference.



From left: David Davis, CPP, ASIS president; Marc Siegel, commissioner ASIS Global Standards Initiative; Susan Melnicove, ASIS vice president of education, and Ivica Zvonko Miljak.

Spain Chapter Holds Crisis Management Seminar

Issue?

The European Bureau of ASIS continuously strives to bring high-quality content to ASIS members in Europe. Consequently, we invite you to contact the [editor](#) to provide feedback or submit an article.

Updated Links and Resources

Please visit our updated [Links and Resources page](#) .

Contact the [EMEA Bureau](#) with additions or corrections to the many useful information resources provided.

ASIS International EMEA Bureau

For queries on ASIS European events, membership, benefits, resources, certification, or other topics, contact the EMEA Bureau at:

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europa@asisonline.org



By Juan Muñoz

In late 2015, the ASIS International Spain Chapter held a seminar on crisis management insurance. The event was sponsored by AIG, the world's largest insurance company, and NYA International, a global risk and crisis management consultancy.

More than 60 per cent of the 35 largest Spanish companies' revenue comes from international operations, so global security is a key issue for these organisations. The seminar, which was attended by more than 70 corporate security, risk management, and insurance professionals, included presentations about the worldwide kidnap-and-ransom threat environment; crisis-management insurance policies and their coverage; the role of response consultants on kidnapping and extortion incidents; the management of a kidnap-and-ransom incident; and the legal aspects of this type of insurance coverage. Speakers included Mavi Valentin-Gamazo and Eduardo Guinea from AIG; Alex Kemp from NYA International; and Richard Neylon from Holman Fenwick Willan.

The Spain Chapter is currently working with ASIS headquarters on the Spanish translation of ANSI/ASIS standards, as well as on a specific initiative related to a potential new executive education program for all ASIS members. While on this topic, registration for the sixth edition of the ASIS/IE Business School Effective Management for Security Professionals course, taking place from 31 May to 3 June, is already open, as well as the first edition of its Spanish equivalent, Gestión Estratégica para Profesionales de Seguridad, which will take place 5 to 8 July. Find more information [here](#).

In 2016, the Spain Chapter celebrates its 35th Anniversary. As part of this important year, it will staff a booth during Sicur 2016, Spain's largest security exhibition, which will be held from 23 to 25 February.

Juan Muñoz is chair of the ASIS Spain Chapter and CEO of Associated Projects International of Madrid, Spain.

Austria Chapter Tours Criminal Museum

www.asisonline.eu
www.asisonline.org

European Links

Visit the ASIS International European web portal at:
www.asisonline.eu

Please visit our European Chapter websites:
www.asisbenelux.eu

www.asiscz.org

www.asisfinland.org

www.asisonline.fr

www.asis.no

www.asis.ie

www.asis-spain.org

www.asis.se

www.asisonline.ch

www.asis.org.uk

www.asis.com.gr

www.asis-germany.org

www.asis-austria.org

Benefits of ASIS Membership

The top reasons you benefit by being an ASIS International member:

- Unrivalled networking opportunities with more than 38,000 industry peers.



By Werner Preining, CPP

On 15 December, the ASIS International Austria Chapter held a pre-Christmas meeting at the Criminal Museum in Vienna. The tour encompassed the museum's exhibitions on criminal behaviour from medieval to modern times. Networking with snacks and spiced hot wine compensated for some of the horror stories told during the tour.

The first Austria Chapter meeting of 2016 will be held on 18 February, hosted by business development director from G4S Secure Solutions AG, ASIS member Gunther Neukamp. He will speak on the topic of security threats due to cultural conflicts. Ulrike Karpfen, department chief from the Austrian Red Cross, will speak the same evening (in German) about the refugee situation in Vienna.

Werner Preining, CPP, is chapter chair for the Austria Chapter and head of European Operations for Interpool Security of Vienna, Austria.

Germany Chapter News

By Oliver Fein

Former ASIS International Germany Chapter Secretary and Vice Chair Jan Wenner has joined the Aegean Chapter to become assistant regional vice president for Region 9-D (Turkey, Greece, Cyprus, Macedonia, and Romania). The Germany Chapter wishes him all the best in this new position and thanks him for the energy and effort he put into his previous role during the last three years.

Wenner will be replaced by Sebastian Mueller of Tango Security & Investigations GmbH. Sebastian will now take over as Germany Chapter secretary, and we wish him success in his new volunteer leadership position.

- Up-to-date information, including industry best practices, new technologies, and emerging trends.

- Complimentary subscriptions to *Security Management*, the leading security industry publication, and *ASIS Dynamics*, the Society's award-winning member news publication.

- Opportunities to build a professional reputation and credentials.

- Tailored professional development programmes to fit your specific career goals.

- Advocacy of the security industry to the government and business communities.

- Board-certified, professional designations.

- Members-only access to new career opportunities in security management.

- Access to more than 300 peer-reviewed, security-related publications.

- Discounts on programme and ASIS Annual Seminar and Exhibits registration, merchandise, and certification programmes.

[More Information...](#)

New Chapters: Call for Volunteers

ASIS International seeks volunteers to

Detelina Dinova, also from Tango Security & Investigations GmbH, will become membership officer. Without doubt, she will be of great benefit to the chapter.

The first Germany Chapter event in 2016 will be the ASIS Germany Chapter Conference, which will take place from 30 June to 1 July at the SAP Deutschland facilities in Walldorf.

Oliver Fein is the chair of the ASIS Germany Chapter and CSO of Brose Fahrzeugteile GmbH & Co., Coburg, Germany.

Ljungfelt Leaves Sweden Chapter Board

By Ann-Sofie Ljungfelt, CPP

I have completed seven years as member of the ASIS Sweden Chapter's board, and it is with mixed feelings that I now close this chapter of my life. Seven years seems a long time, but it has gone very quickly. During these years, I have had the pleasure and privilege of working with wonderful people, all with the same mission: to develop the Sweden Chapter in a fantastic way.

ASIS is an organisation that certainly has an important function in the ongoing development of the profession. ASIS actively works to educate its members, to facilitate networking, and to provide opportunities for members' career development nationally and internationally. The chapter will continue to grow its membership and to develop new member benefits.

While I was a member of the chapter's board, I have devoted approximately 3,000 working hours in ASIS's service, and they were indeed well invested hours. With a smile on my face and lots of lovely memories, I have reached the end of my run.

I want to give a big thanks to all members, sponsors, and partners of the Sweden Chapter for the successes of these intense and fruitful years, and I wish the new board the very best. We all look forward to a new year of ASIS membership activities, international conferences, industry trade fairs, and much, much more.

I wish everyone the very best and hope to see you during national and international ASIS conferences.

Ann-Sofie Ljungfelt, CPP, is departing Chapter Chair of the ASIS Sweden Chapter and security consultant at Safe & Secure Management AB, Trangund, Sweden.

The submission deadline for the next issue is 1 February.

ASIS International News

It's Time to Renew Your Membership



Login now to your [My ASIS](#) page to complete your membership renewal for 2016. By doing so, you'll maintain access to a host of valuable exclusive member benefits, such as free standards downloads, reduced pricing on education and networking events, and an online ASIS International membership directory.

While renewing, take a few extra moments to update contact information and preferences to ensure that you receive news and announcements of most interest to you in a manner of your choice.

help form new chapters in Iceland, the Baltic States, the Western Balkans, and other European countries that currently lack them.

For more information, contact the [EMEA Bureau](#) or [click here](#) to download procedures on forming a new chapter.

ASIS Published Titles

- [POA: Physical Security: Applications: Information Security: and Investigation](#)

- [POA: Security Management: Legal Issues: Security Officer Operations: and Crisis Management](#)

- [Active Shooter: A Handbook on Prevention](#)

- [Casino Surveillance and Security](#)

- [Crime Prevention for Houses of Worship](#)

- [Detecting Forgery in Fraud Investigations](#)

- [ASIS Disaster Preparation Guide](#)

- [Emergency Planning Handbook, 2nd Edition](#)

- [First Responders Guide to WMD, 2nd Edition](#)

- [Personal Identification](#)

- [Professional Investigators Manual](#)

- [Protecting Schools and Universities from](#)

Please contact ASIS [Member Services](#) with any questions.

Renew Now >>

Security Spotlight Focused on Internet of Things

SECURITY SPOTLIGHT

This month, Security Spotlight is focused on the Internet of Things (IoT). View the full list of ASIS curated resources [here](#).

Do you have ideas for a future Spotlight? Share your ideas by e-mailing marketing@asisonline.org.

ASIS in the News

Keep up with ASIS International in the News [here](#).

Have a news story to share? Send the link to marketing@asisonline.org subject: ASIS in the News.

Executive Education Class Available in English and Spanish

The [IE/ASIS Program: Effective Management for Security Professionals](#) is a four-day certificate course in Madrid, Spain, led by top security leaders and academics from across the continent.

This program will sharpen the experienced security professional's business and management abilities, enhance strategic insights, and develop the business skills required for advancing in a complex and fast-changing business environment.

In this challenging academic environment, students will learn:

- Core business and leadership concepts
- How to use financial information to make business cases
- Ways to succeed in negotiations
- How to develop a strategic mindset
- How other organizations are adapting to a changing business reality

[Register today](#) and take this critical step in your career development.

This course is also available in Spanish. [Gestión Estratégica para Profesionales de Seguridad](#) will be held 5 to 8 July.

Business and OSM Graduate Scholarships

Beginning 4 February, ASIS International members can apply to the ASIS Foundation for one of two full-tuition scholarships in honor of Charles H. "Sandy" Davidson IV, ASIS Foundation director of research and development (1985-2001).

Each scholarship will allow a prospective student the opportunity to complete a graduate degree in Business and Organizational Security Management (OSM). Recipients may choose to attend a Webster University on-ground campus, Webster University online, or a combination of the two.

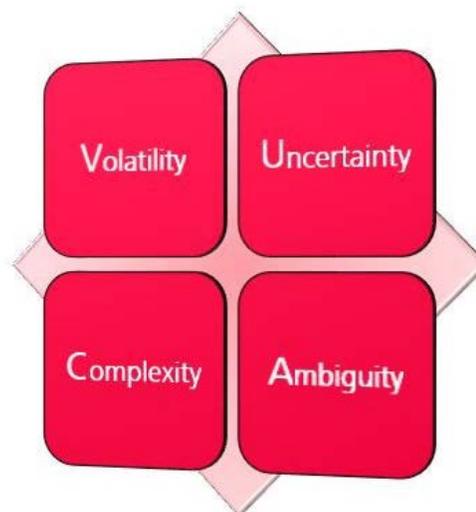
Schedule Your ASIS Professional Development Now

A comprehensive 2015/2016 calendar is available [here](#). Register early and save by taking advantage of early-bird rates for ASIS educational programmes.

Visit the [Foundation website](#) for more information about the scholarships and visit [Webster's site](#) for details on this online degree program.

Viewpoints and Articles

Living in a VUCA World



By Mike Hurst

I attend a lot of security events and I am always scribbling in my notebook any little ideas that I think may be useful, and VUCA is one of these. VUCA is the acronym for Volatility, Uncertainty, Complexity, and Ambiguity, and whilst we probably could do without more acronyms, this one could be quite useful in the risk and security manager's toolbox.

There are some interesting books in publication, written no doubt by people who are a lot cleverer than me, that I think are worth taking a look at, but as a starting point, here is a basic layout of a VUCA analysis:

Volatility: How susceptible is a situation to rapid change a situation? I think it's safe to say that the current security situation is volatile.

Uncertainty: Are you able to predict accurately what is going to happen? So-called "Black Swan" events may be just over the horizon.

Complexity: Risks and threats, as well as the vectors that deliver them, are becoming more multilayered and interwoven.

Ambiguity: The chances of misreading, misinterpreting, or just misunderstanding a situation can lead to an indecisive response, or even a totally inappropriate response.

For those interested In VUCA, [this article](#) in the *Harvard Business Review* is a good place to start.

Mike Hurst is vice chair, strategy, for the ASIS United Kingdom Chapter and director of HJA Fire & Security Recruitment, Harrow, UK. This article was first published at the website Security News Desk.

Security Awareness and Culture

By Maurizio Tondi

Security awareness and culture has never been as relevant as today. It is the first "soft" barrier to overall attacks of any kind -- from logical to physical or from IT to human and organisational. Theft of intellectual property, loss and manipulation of critical data, incidents, and computer crises undermine the foundations of public and private enterprises, their business continuity, and even their own survivability.

Ultrawide-band networks, the spread of mobile devices, social networks, the penetration of Internet of Things, as well as the ease of finding malicious instruments of attack in the Deep Web, inevitably increase companies' risk of exposure. A holistic approach to security, headed by a highly integrated security department, can effectively address key issues with regard to insider thieves, disgruntled employees, criminal elements, vengeful clients, competitors, hacktivists, terror attacks, potential intruders, and transversal vulnerabilities involving IT elements.

The silos approach to physical security, IT, and the protection of human capital, has turned out to be totally inadequate and inappropriate. By contrast, the adoption of a new paradigm that integrates methodologies, technologies, and knowledge is the most effective resource against criminal dynamics. This also raises and reinforces companies' management capacities against attacks, accidents, malfunctions, and errors. Key assets are managed security services, integrated and interoperable situation management software tools, Open Source Intelligence, and innovative computer emergency response teams.

CIOs, CISOs, and CSOs represent the most valuable strategic asset to lead a cross-functional enterprise transformation towards full and seamless protection. Their continued effective leadership requires continuous learning and certification.

The ASIS Italy Chapter's development plan is based on leveraging collective skill, competency, experience, and technological know-how to demonstrate how the ASIS network can be at the forefront of the evolving security management profession in Italy.

Maurizio Tondi is the Italy Chapter board member responsible for events and communication. The new chapter website can be found [here](#).

EU Overview

Northern EU Countries Report Large Number of Missing Passports



Almost half a million German passports were either stolen or lost in 2013, with Nordic countries also reporting large numbers.

Sweden's interior ministry revealed the sums recently as part of a new bill designed to tighten security against passport fraud in a wider crackdown against terrorism.

"It is part of an agreement on antiterrorism issues because we want to decrease the use of Swedish passports by the wrong people abroad," said a spokesperson from Sweden's interior ministry.

The ministry said some 477,000 German passports were snatched or lost in 2013, followed by Denmark (195,000), Sweden (177,000), and Finland (44,000).

Read more [here](#).

Source: *EUobserver*

What ISIS Gained from the Istanbul Terror Attack

The suicide blast that ripped through a historic, touristy Istanbul neighbourhood killed at least 10 people, all whom were foreigners. The attack, which Turkish authorities say was carried out by a Syrian national linked to the Islamic State militant group, took place in Sultanahmet, in the shadow of some of the city's most famous monuments and sites, including the Hagia Sophia complex and the Blue Mosque.

It cemented the sense of threat that now faces the country. "Turkey is the first target of all terrorist groups," President Recep Tayyip Erdogan declared in a televised address from Ankara.

Read more [here](#).

Source: *The Washington Post*

France Debates Security Changes in Constitution



The French government presented a bill in late December to inscribe new security provisions into the constitution. But many fear it could harm civil liberties.

The bill gives details on what happens when a state of emergency is declared, amid questions on the efficiency of existing counter terrorist measures.

It explains in which circumstances a state of emergency can be declared and what kind of measures can be taken. So far, the French constitution only says that the government can declare it, leaving details to a law voted in 1955.

Read more [here](#).

Source: *EUobserver*

Public Consultation on the Public-Private Partnership on Cybersecurity

On 6 May, 2015, the European Commission adopted the Digital Single Market (DSM) Strategy, which will establish a Public-Private Partnership (PPP) on cybersecurity in the area of technologies and solutions for online network security during 2016.

The Commission is now consulting stakeholders on the areas of work of the future cybersecurity contractual public-private partnership. The Commission is also calling for contributions on potential additional policy measures that could stimulate the European cybersecurity industry.

With respect to cybersecurity standardisation, this consultation complements the overall public consultation on the development of the Priority ICT Standards Plan, "Standards in the Digital Single Market: Setting Priorities and Ensuring Delivery," in which cybersecurity is one of the areas covered.

Read more [here](#).

Source: *European Commission*

ASIS Middle East Early Registrations Double Compared to Last Year



ASIS International is excited to announce that it has received double the number of early registrations compared to the 2015 conference.

Senior security practitioners make up the bulk of the numbers, coming from a range of industries from oil and gas, hospitality, construction. Law enforcement and government are also well represented.

Register for the conference [here](#).

The preliminary program is available [here](#).

For further information, please contact middleeast@asisonline.org or [visit the website](#).

ASIS China 2016 Dates and Call for Presentations Announced



Following the success of last December's sell-out inaugural event, ASIS International has just announced that the ASIS China 2016 Conference will take place from 26 to 28 October.

The Call for Presentations is now open [here](#). Deadline for submissions is 30 April.

For further information, please contact asiapacific@asisonline.org.

EuroDynamics Seeks Articles



ASIS International invites members to submit articles to be published in future editions of *EuroDynamics*.

Whether the topic is a case study about a facility, an analysis of new legislation in your nation, an article about mitigating threats a look at fresh opportunities for the security profession, or other items that promote practitioner knowledge and best practices with other ASIS members, we would be glad to receive it.

Board certified professionals are entitled to claim up to 9 CPE credits per published article.

General writing guidelines:

- Articles must be in English only.
- Articles should not exceed 350 words.
- If you would like to submit longer articles, please send a 350-word summary that will be published in the newsletter and on the ASIS European website with a link to the full article.
- Sales or marketing submissions will not be accepted.

Please contact the [editor](#) for more information and to submit an article.

Global Agenda

21 to 23 February, 2016 -- [ASIS 7th Middle East Security Conference & Exhibition](#), Dubai, United Arab Emirates

6 to 8 April, 2016 -- [ASIS 15th European Security Conference & Exhibition](#), London, United Kingdom

27 to 28 April, 2016 -- [26th New York City Security Conference & Expo](#), New York, NY USA

12 to 15 September, 2016 -- [ASIS 62nd Annual Seminar and Exhibits](#), Orlando, FL, USA

26 to 28 October, 2016 -- ASIS China Conference 2016, Shanghai, China

Professional Development

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