



Getting Woman on the Radar: Strategically Creating & Taking Advantage of Leadership Opportunities

Tanya Spencer

3 April 2014

Target Audience



Session Purpose

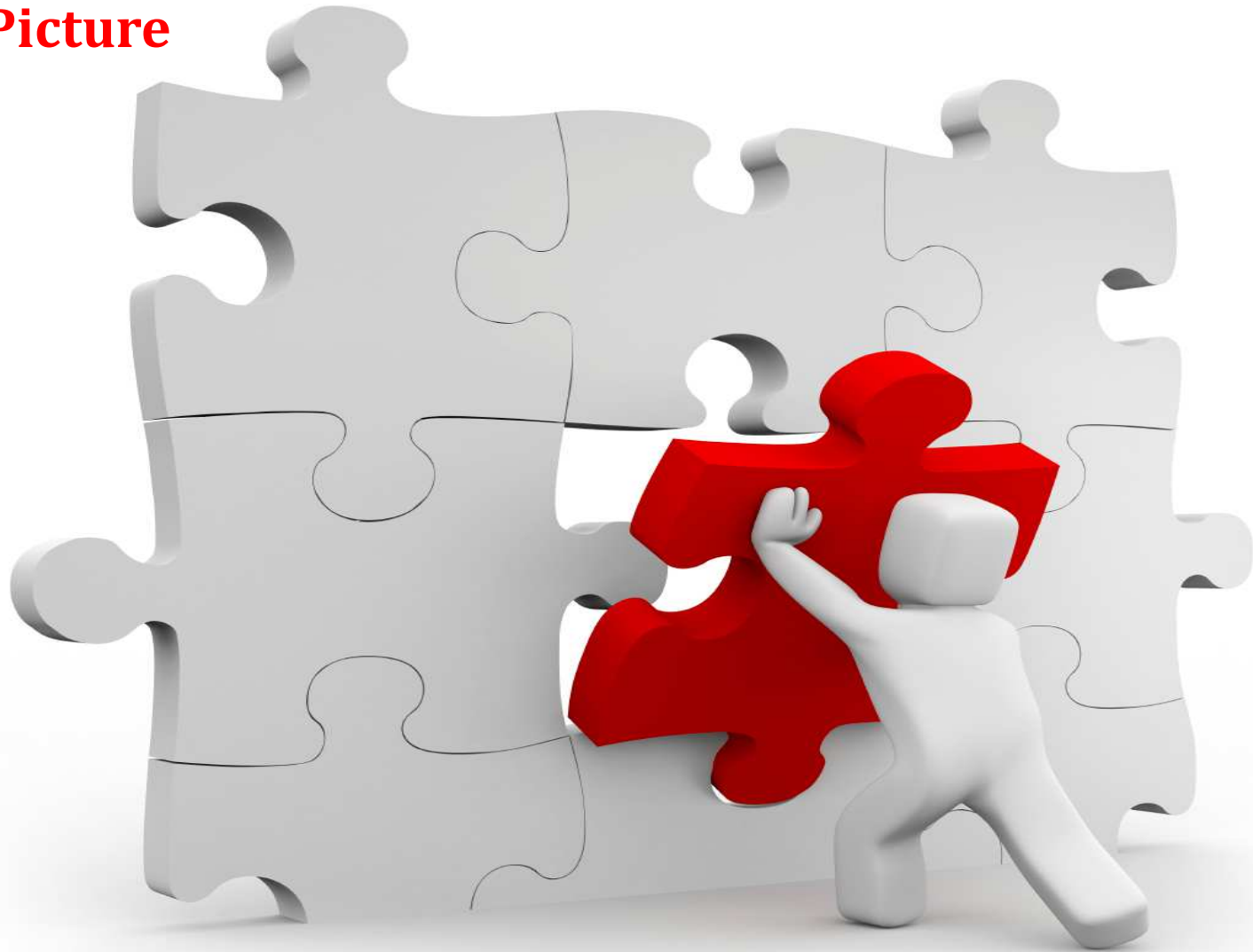


Expectation

“Step up and go forward” networking and cross-learning event



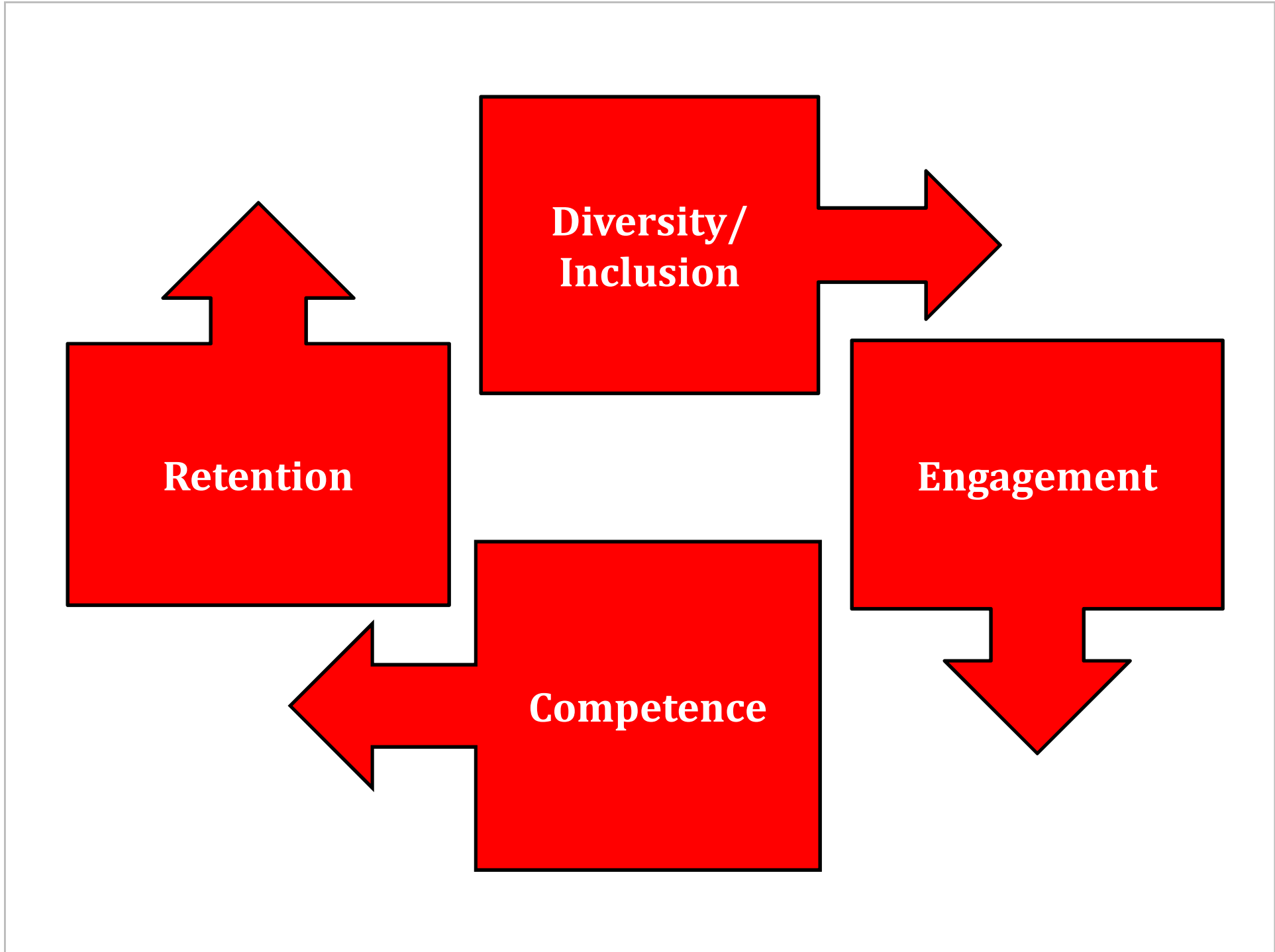
Big Picture



Talent Management Model

“The goal of talent management is to create a high-performance, sustainable organization that meets its strategic and operational goals and objectives.”

https://hrnt.jhu.edu/tmod/talent_mgmt/talent_mgmt.cfm





**Diversity/
Inclusion**

Small Group Discussion

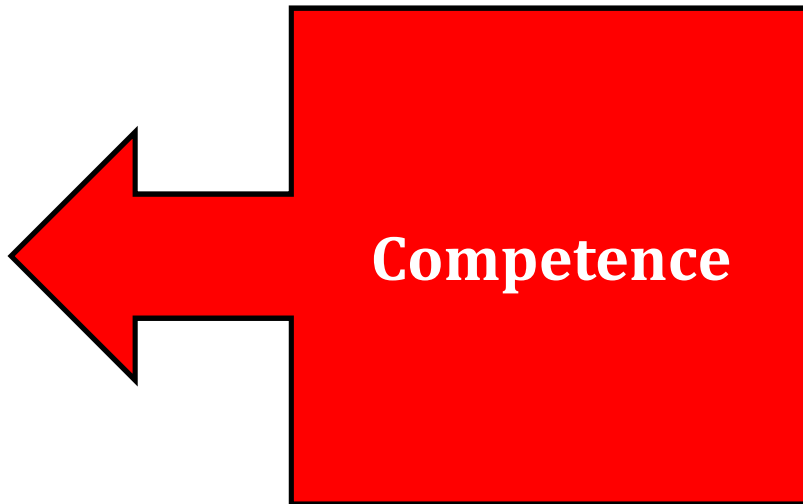
- Which fields/ sectors are women security professionals working in?
- Pick 1 and list ideas on how to reach that audience.



Engagement

Small Group Discussion

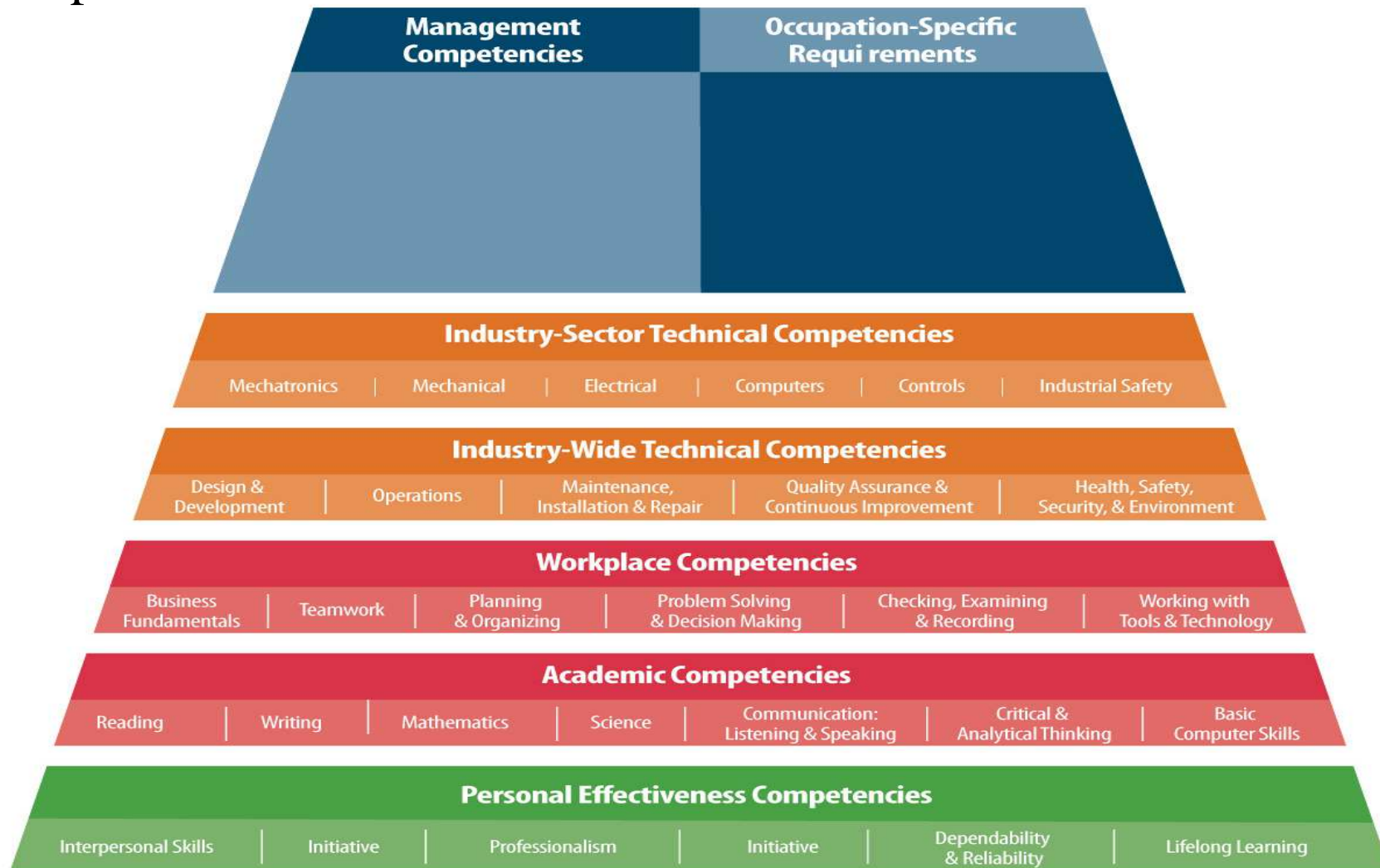
- What are some ASIS events, activities, communications, etc that are particularly interesting for women security professionals?
- Think of the best/ most interesting networking event you have ever attended, what are some of the characteristics which ASIS can borrow?



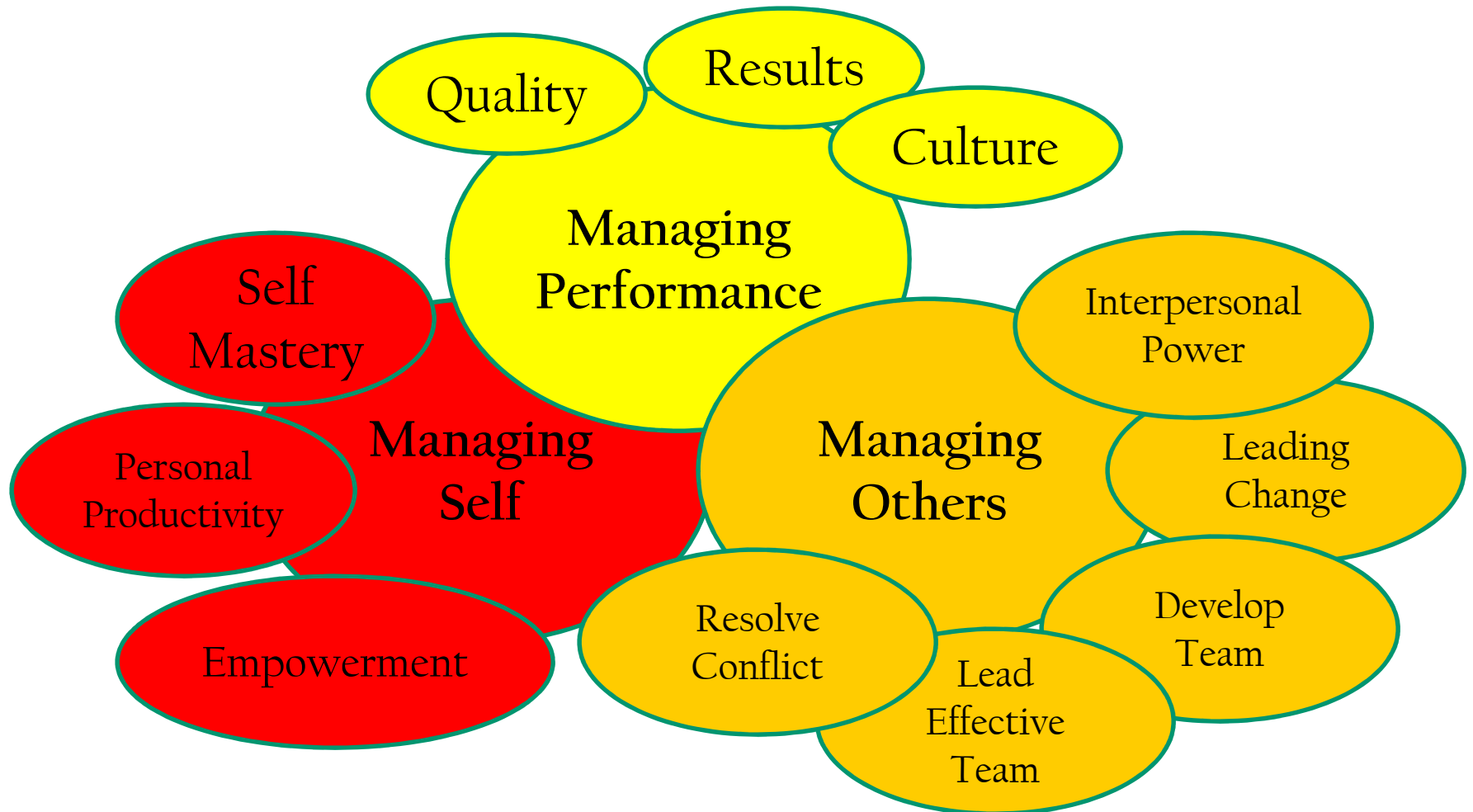
Small Group Discussion

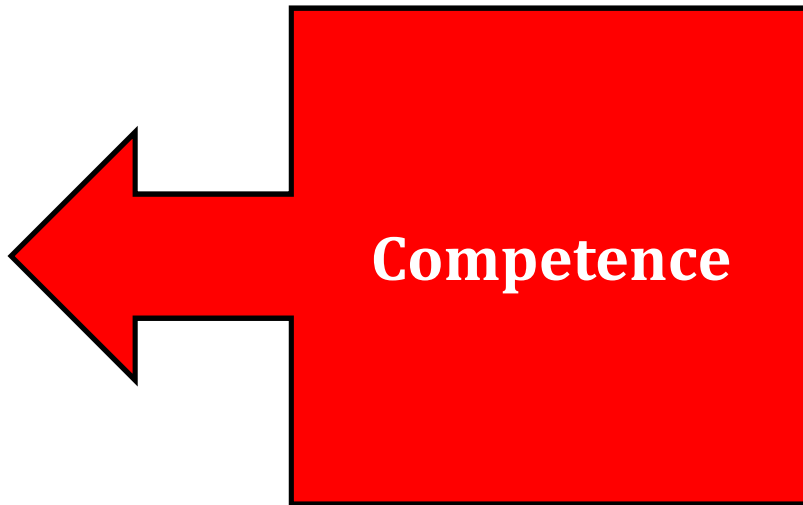
- For your leadership progression, which competences, skills, knowledge, etc do you need?

For inspiration: Example from US Dept. of Labor of key competencies



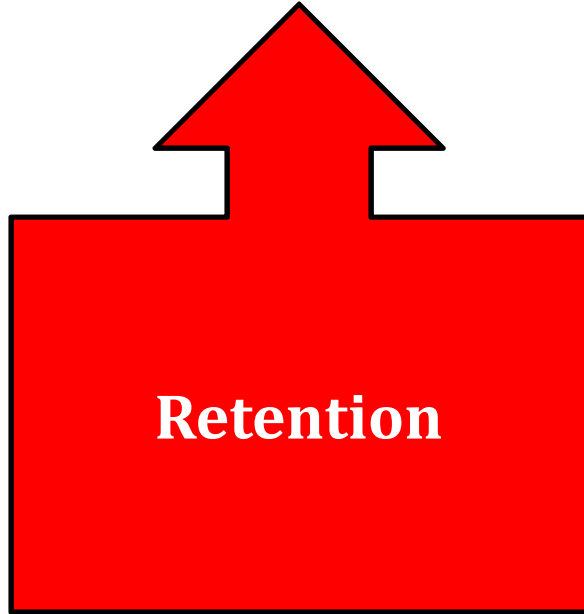
For inspiration: Example from Werner Cooreman's session
"Taking Security Management into the 21st Century" (3 Apr 14)





Small Group Discussion

- For your leadership progression, which competences, skills, knowledge, etc do you need?
- How can ASIS support your efforts?



Small Group Discussion

- Why do women security professionals leave ASIS?
- What can ASIS do to improve retention?

Questions/ Comments?

Thank You

Session 40: Getting Woman on the Radar

Tanya Spencer

TanyaSpencer@TrainingSolutions.dk