



ASIS COUNCILS



Utilities Security Council “The Current” May 2013

Chairman’s Corner

“You can't live a perfect day without doing something for someone who will never be able to repay you. “

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I was thinking about an old mentor and the man who convinced me to join ASIS back in the spring of 1991. COL. Nicholas Keck (USAF-Retired) was my boss at Aerojet Propulsion Division in Rancho Cordova, CA and one of the early proponents of professional Certification for members of the Armed Services. Back then, as I recall, only the CPP was available, but was already recognized as THE certification for security professionals. I remember the day Nick received his results. This was back in the paper/pencil days and you waited for weeks to get the results back. The sense of relief and look of happiness on his face when he read the letter is something I will never forget.

But I digress. The actual topic of this message is about mentorship. About how my Director, Nick, took time to point me in the right direction and into a very rewarding career path. Nick encouraged me to join the Sacramento Valley Chapter of ASIS and to be actively involved in the inner workings of the chapter. I took his advice and joined, and volunteered to be the Hospitality Chairman. This enabled me to meet and greet all members and guests before each meeting, a great way to begin networking and meeting fellow security professionals in the Sacramento Valley. I continued to volunteer as the years passed and held every Chapter Office before taking on the Chairmanship in 1997.

Through the years, Nick supported my volunteer leadership efforts and even after we parted, Nick retiring and I moving on to new challenges, we stayed in touch. I don't think I have made a career move without consulting with the man I consider

my second father. For many years he pushed me to test for certification. If I had a nickel for every time I was asked “When are you testing for your CPP?” I'd be on the Forbes list of wealthiest Americans.



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Chairman's Corner *continued*

I remember when I did successfully test my wife stated "Nick will be so happy" and he was. What is interesting is that early on in our relationship, we did not always agree on everything, but we grew to respect each other's opinions. What I learned from him was developing your subordinates was equally as important as ensuring the mission was accomplished. We have an obligation as leaders to ensure that those that follow us are prepared to move on to the next level in their careers.

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I have tried over the course of my career to pass this leadership model forward by doing the same for my staff. It is important we take time to speak to them, determine what we can do to groom them, not just for succession planning but to better themselves and the profession. I am big on certification and always include it as an objective for my staff. I ensure they have the required material and coach them through the process when necessary. I am proud to say they were successful in their efforts to attain CPP/PSP certifications within the past year. Sharing the benefits of my experiences and being very frank about the toughness of each test played a major role in helping with their preparation.

You may never know how you can influence and change a person's life by just taking a little time to mentor them, but I assure you, they will not forget. Before I close I want to remind all of you of our upcoming two day seminar in July. Hopefully you've planned to attend or with this notice can plan to join in what promises to be an informative seminar:

Security Program Design - A Critical Infrastructure Protection Model

July 17 - 18, 2013

Hyatt Regency Toronto
Toronto, ON, CANADA

Are you confident in your ability to create an integrated, end-to-end security program?

Can you confidently answer these questions?



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- What standards, models, and resources do utilities utilize to design programs to protect critical infrastructure?
- How do law enforcement and the intelligence community factor into a security plan?
- How are different security solutions aligned with varying complexities of security problems while maintaining an integrated security focus?
- How is security risk management applied as the first step in creating an integrated security program?
- How are metrics used to build on security program success?
- What are the steps in building an integrated command center?

Training Opportunity

2nd Annual Security Program Design – Taking it to the Next Level

July 17-18, 2013

Hyatt Regency Hotel, Toronto,
Canada

Registration & Agenda:

https://www.asisonline.org/store/program_detail.xml?id=124087199

Sponsored by:
ASIS International Utilities
Security Council

Program Chairman:
Doug Powell, CPP, PSP

Join us in Toronto, Canada to get the answers! This program provides protection planning information using practical, real life examples from the diverse and complex utilities, critical infrastructure protection domain. A broad array of security solutions with sound protection philosophy is applied culminating in a fully integrated, end-to-end security program that any industry can apply in part or in whole. Learn how utilities security professionals are adapting to the new reality of integrated security management. Come away with valuable resources to assist you in your own security program planning.

Immediate Benefits:

- Expand your knowledge of security program development and application.
- Learn how to integrate complex and diverse security solutions into a cohesive, functioning security program.
- Benefit from the expertise of experienced professionals who have not only developed security plans and programs for many of North America's largest utilities in order to protect critical infrastructure, but have also worked with governments, regulatory bodies, and law enforcement to develop fully integrated and comprehensive security solutions, compliance programs, and security frameworks. Specialists/managers/directors of critical infrastructure security programs
- Homeland security specialists and managers
- Business continuity planners



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Who Should Attend?

- Physical and cyber security managers and directors
- Risk managers
- Specialists/managers/directors of critical infrastructure security programs
- Homeland security specialists and managers
- Business continuity planners
- Facility and infrastructure managers
- Emergency management professionals
- Professionals preparing to take the CPP or PSP exams

For more information on program content, presenters and fees, please go to:

<https://www.asisonline.org/Education-Events/Education-Programs/Classroom/Pages/Security-Program-Design-A-Critical-Infrastructure-Protection-Model-July2013.aspx>

Sponsored by the ASIS Utilities Security Council and the Critical Infrastructure Working Group

Looking forward to speaking to you all soon.

Luis H. Morales, CPP

Chairman, ASIS Utilities Security Council
Director, Physical Security & Technical Security
ConocoPhillips Company

Metal Theft News

Pa. Man Charged with Stealing Copper from Nuclear Power Plant, *SecurityInfoWatch.com*
(04/30/13) O'Shea, Patrick

Joseph R. Plum Jr. of New Brighton, Pa., has been charged with stealing 1,400 pounds of copper from a building outside of the "protected zone" of the Beaver Valley Nuclear Power Station over the course of four months. Reports indicate that Plum, a former contractor for the station, entered the area through a hole in the fence, but it is unclear whether he made the hole or just discovered it. Plum was arrested after the Metalico Inc. scrap yard called police on April 16 to report a woman selling large amounts of industrial-grade copper over a four-month period. With the help of Metalico, police were able to recover three spools of copper Plum's mother, Darlene Johnson, had allegedly turned in. Investigators say she received a total of \$4,230 in cash for the copper. Plum has been charged with theft, receiving stolen property, defiant trespassing, and criminal conspiracy to commit theft. Johnson has also been charged with theft, receiving stolen property, defiant trespassing and conspiracy.



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UTILITIES COUNCIL CONFERENCE

By Doug Powell, CPP, PSP

Security Program Design: A Critical Infrastructure Protection Model will take place on July 17 -18, 2013 in Toronto, Canada. Attendees will have the opportunity to join with experienced security leaders who will present eight modules of an intensive security management topic. In 2012, security professionals from numerous industries came together for this same course to learn, interact with one another and take away some important lessons learned about security program development.

This program provides protection planning information using practical, real life examples from the diverse and complex utilities, critical infrastructure protection domain. A broad array of security solutions with sound protection philosophy is applied culminating in a fully integrated, end-to-end security program that any industry can apply in part or in whole. Learn how utilities security professionals are adapting to the new reality of integrated security management. Come away with valuable resources to assist you in your own security program planning.

- Expand your knowledge of security program development and application.
- Learn how to integrate complex and diverse security solutions into a cohesive, functioning security program.

Benefit from the expertise of experienced professionals who have not only developed security plans and programs for many of North

America's largest utilities in order to protect critical infrastructure, but have also worked with governments, regulatory bodies, and law enforcement to develop fully integrated and comprehensive security solutions, compliance programs, and security frameworks. Meet, interact with and learn from experienced security professionals; Instructors:

- *Doug Powell*, CPP, PSP (Program Chair) Vice-chair, Utilities Security Council; Chair, Critical Infrastructure Working Group
- *Darren Nielsen*, CPP, PSP, CPI, CISA 2nd Vice-chair, Utilities Security Council
- *Sarah Bynum*, CPP, CISSP
- *Anthony Hurley* Chair, Guidelines & Standards Subcommittee, Utilities Security Council

This 2-day program will hold considerable value to any security professional and draws from many security management disciplines. Who should attend?

- Physical and cyber security managers and directors
- Risk managers
- Specialists/managers/directors of critical infrastructure security programs
- Homeland security specialists and managers
- Business continuity planners
- Facility and infrastructure managers
- Emergency management professionals
- Professionals preparing to take the CPP or PSP exams

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CONFERENCE, *continued*

Key learning modules in this year's 2-day program include:

1. **An Industry-Based Starting Point: Security Manager's Handbook**
2. **Security Program Development and Effective Risk Management**
3. **Standards and Guidelines and Compliance Management**
4. **Security Program Metrics**
5. **Protection Principles and Business Continuity**
6. **Security Technology and Security Command Centers**
7. **Investigations, Liaison Functions and Security Capital Projects**
8. **Complex Security Problems, the Utilities View**

In addition, this year's 2-day program which is co-located with the Physical Security Council educational offering in Toronto will see these two prominent ASIS councils join together for a 90-minute shared session on a topic of great interest to all security practitioners.

Join us in Toronto, Canada on July 17th & 18th, 2013 for one of the most sought after educational programs in 2012. You will not be disappointed!

SECTOR NEWS

Elevated Risk, Public Utilities Fortnightly
(04/13) *Bochman, Andy*

Risk management and security measures are not new concepts for utilities, but industry observers say more needs to be done. IBM is

taking a fresh look at the organizational structure and accountability within utilities, and considering how lessons learned in other industries can help utilities address the risks inherent in modernizing their business operations with advanced communication technologies.

IBM recommends that utility boards of directors should consider appointing and empowering an executive-level security chief with authority to develop, promulgate, and enforce security policy enterprise-wide. In a cross-industry survey of security leaders last year, IBM found the banking and financial services industries more likely to have their security operations managed by an executive level "influencer" or "protector," while other industries—like the electric sector—often had lower-level personnel in charge of security, and demonstrated behaviors that could be better characterized as "reactive."

Changes in the utility industry — such as greater interconnection of customers, markets, control centers, and adjoining utilities — have heightened the need for proactivity. Utility directors need to acknowledge that all utilities are different and that there are different ways to meet these challenges.

IBM recommends the appointment and empowerment of an executive-level security chief. This individual should not report to the CIO and should not be aligned with any one business unit. Depending on the organization, the security chief's best leader might be the chief operating officer, or if the position exists, perhaps the chief risk officer.



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SECTOR NEWS, *continued*

No move would do more to re-set the internal cultural tone and signal to stakeholders of all kinds that the company has revised its approach to addressing the new security threat, and is organizing to meet it head on. The significance of a move like this would be quickly recognized and understood by all stakeholders. Discussions with utilities confirm that a new approach to security governance would bring numerous benefits in risk management and risk reduction, for comparatively modest investments in time and money.

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(Editor's Note: This newsletter is published for the use of USC members and other interested ASIS International security councils, working groups, leaders, members and staff. It is not an official publication of ASIS International. As such, the information and articles contained in this, and subsequent editions of "The Current", should be considered as unofficial and for member interest and use as appropriate)



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