

PROTÉGÉ READINESS ASSESSMENT

1. Am I ready to become a Protégé?

To help you determine if you are ready to become a Protégé, please complete the following questions. Using the scale provided below, rank each item to reflect your confidence and ability in meeting the item.

Not Sure = 1, Certain = 2, Highly Confident = 3

	Not Sure	Certain	Highly Confident
I have a genuine interest in developing myself			
I appreciate and understand the attributes of a Mentor and would like to pursue a mentoring relationship			
I want to expand my contacts throughout the security industry			
I have been told that I am a good listener. I hear what the other person is saying to me.			
I am willing to engage in constructive discussions with my mentor which include both giving and receiving feedback			
I am willing to accept and act on my Mentor's guidance, if it is appropriate			
I can keep conversations with my Mentor confidential as appropriate			
I can commit to a mentoring partnership and feel I would benefit from one			
I'm willing to commit time and energy			

A score of 16-24 suggests that you are ready to enter into a mentoring relationship. A score of less than 16 suggests that you will want to learn more about the Mentoring Program before making a commitment to yourself and Mentor.

2. Protégé Readiness Assessment

	Yes	No
I am committed to completing the Program		
I am comfortable with a virtual mentoring relationship		
My immediate manager is aware of my participation		

3. Match Factors

To increase the mentorship experience, please indicate five (5) areas that you believe are important to discuss with a Mentor.

Exploring learning opportunities	Gaining visibility and exposure	Managing upwards
Internal influence	Developing business knowledge	Managing personal biases
Aligning personal and company goals	Handling difficult situations	Navigating organizational culture
Business management skills	Identifying career goals	Networking skills
Business/Industry information	Negotiating skills	Risk-taking
Career planning	Leadership skills	Showing results in a new position
Conflict management	Leveraging technology	Strategy development skills
Continuing education	Managing and dealing with change	Time management and prioritizing
Driving company innovation	Managing a global workforce	Work life balance

Important: Please include your résumé or curriculum vitae with your application.