

# MENTOR READINESS ASSESSMENT

## 1. Am I qualified and ready to commit to mentorship?

To help determine if you are ready to become a Mentor, please complete the following questions. Using the scale provided below, rank each item to reflect your confidence and ability in meeting the item.

Not Sure = 1, Certain = 2, Highly Confident = 3

	Not Sure	Certain	Highly Confident
Genuine interest in another's career			
Willing to share insights			
Flexible to accommodate Protégé's needs			
I'm a good listener			
I'm a catalyst for ideas/discussions important to the Protégé			
Can accept Protégé's differing opinions			
Willing to share and introduce industry contacts			
I can keep my Protégé's conversations confidential			
I'm willing to commit time and energy			
My insight and experience will benefit a Protégé			

A score of 20-30 suggests that you are ready to enter into a protégé relationship. A score of less than 20 suggests that you will want to learn more about the Mentoring Program before making a commitment to yourself and the Protégé

**Yes**                      **No**

## 2. I have had previous mentoring experience?

If you answer "Yes," was the program successful? If so, what was the greatest value to you?

## 3. Mentor Readiness Assessment

**Yes**                      **No**

I am committed to completing the Program		
I am comfortable with a virtual mentoring relationship		
My immediate manager is aware of my participation		

#### 4. Match Factors

To increase the mentorship experience, please indicate five (5) areas that you believe are important to discuss with a Protégé.

Exploring learning opportunities	Gaining visibility and exposure	Managing upwards
Internal influence	Developing business knowledge	Managing personal biases
Aligning personal and company goals	Handling difficult situations	Navigating organizational culture
Business management skills	Identifying career goals	Networking skills
Business/Industry information	Negotiating skills	Risk-taking
Career planning	Leadership skills	Showing results in a new position
Conflict management	Leveraging technology	Strategy development skills
Continuing education	Managing and dealing with change	Time management and prioritizing
Driving company innovation	Managing a global workforce	Work life balance