



Ian has spent much of his career since 1975 working for Defence and the armed forces. After studying geography at Bristol University, he worked in various Head Office policy branches, in HM Naval Base, Rosyth, in the Defence Arms Control Unit and on the China desk in the Defence Sales Organisation. During this time, he also attended the NATO Defence College in Rome and, as a member of the Territorial Army, served for a year as a regular officer in Germany while on leave of absence from the civil service.

After working in the Private Office of the then Secretary of State for Defence in the late 1980s, he was involved in the post Cold War review of the size and shape of the Army before returning to Germany as the senior civilian on the staff of the British Forces' headquarters. Subsequent appointments included Managing Director of the Defence Research and Evaluation Agency where he was responsible for systems and equipment test and evaluation and for facilities, and as Chief Executive of the then Defence Estates Agency. He became Second Permanent Under Secretary of the MOD in 2002 where his board responsibilities included transforming the effectiveness of the management of the department during a particularly challenging period for Defence and the armed forces. He also led a number of cross government initiatives, most notably around sustainability and joint working.

Ian retired from MOD at the end of March 2009 and was appointed Chairman of the Serious Organised Crime Agency in August.

[He is married with three teenage children.]