



ASIS Councils NEWSLETTER

LAW ENFORCEMENT LIAISON COUNCIL

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LELC: OPENING REMARKS

From the Desk of Ed Appel Vice -Chairperson LELC; CEO, iNameCheck, LLC

TRENDS

It's important to look forward, to understand the nature of the trends impacting security. Current trends and their future implications can show us how to prevent and respond to threats and vulnerabilities, and to prioritize efforts within available resources. Here are some of the most compelling trends today:

Deep recession: The impact of the global recession cannot be underestimated. For security, it portends closures, bankruptcies, layoffs, consolidation and cutbacks that will undoubtedly increase property crime, violence in the workplace and economic espionage. It also means decreased security resources – fewer personnel, lower budgets and less training. Riding the wave – trough to peak – is no small task for security.

Globalization: Continued growth of multi-national business, movement of skilled labor and overseas outsourcing of manufacturing are examples of this powerful trend. Movement of people, goods, money and information continues at high levels despite the economic falloff. Even small businesses must consider threats from abroad (at least to IT systems), and foreign sales. Global organized crime, computer attackers and drug cartels are a problem for every enterprise and agency.

Technology Change: As we try to fathom security systems integration, we deal with the mind-numbing fact that technology is changing all too fast. Creation, communication, storage and protection of data have never been more important, as the enterprise depends more than ever on its information. Local and remote access to IT resources often cause breaches in the castle walls, and monitoring and control of sensitive data have never been more difficult. As operating systems, applications and networking change, we must look forward to see the implications of systems adoption, integration, maintenance, and, of course, security. Timely updating of systems has become a challenge and a mandate. Those who cannot follow and master technology trends are inadequate at protecting people, assets and information.

Social Mores: Society has never been more wired, or more exposed. The ethics of business, information ownership and friendships have changed dramatically. Nearly all the value of our businesses and governments resides in online systems, provided via desktops, laptops, handhelds, and at work, home, coffee shops and hotel rooms. Who has access? Now that we're laying off millions, how do we expect people will act? The insider threat will spike. It's a sure thing that more intellectual property will be transferred via the many means available this year than in any recent decade. Where will it go and who will benefit? Most working-age people live hours daily on MySpace, Facebook, Twitter and cell phones, posting their professional and personal lives and habits more than ever before for the world to see. Understanding the impact of cultural shifts in these difficult times is a key security issue.

Security Profession: As law enforcement and security departments are forced by reduced budgets to cut back and rearrange priorities, the trend toward private policing continues. Private security continues to expand in quantity, quality and scope of services, while law enforcement is frozen or reduced. As law enforcement-private security partnerships continue to grow, the importance of collaboration will increase with private security's size.

The right strategy incorporates an appropriate, timely response to trends. For example: Have a comprehensive security plan that anticipates and addresses layoffs and budget reduction issues. Understand how globalization will impact the enterprise, and adopt proactive measures. Learn how technology will be adopted, managed and secured in your enterprise. Know the enterprise's people (employees, customers, contractors), and keep up with their activities and interests. Above all, never stop learning and growing as a professional who partners and networks with other pro's to accomplish the mission through teamwork and mutual assistance.

In Memoriam: Matthew Simeone

Legacy Beyond Nassau

Richard B. Cooper*

One of the greatest rewards in life is the people you meet and the things they teach you along the way. I have been more than fortunate throughout my career to work with some amazing people. They have ranged from gifted engineers and scientists who have built technologies and programs to improve life on earth to leaders and innovators who have made tremendous differences (large and small) to the every day lives of people and communities in which they live.

On March 27, 2009 one of those amazing people passed away. His name was Matt Simeone. I first met Matt in 2004 during a business trip to the greater New York City area when I was working for DHS' Private Sector Office. At the time, Matt and several of his fellow officers in the Nassau County Police Department were building one of the country's first public-private sector information sharing networks. It was called the Security/Police Information Network (SPIN) and it was Matt's job to lead the team of police officers to put the program in place.

While Matt may have spent his entire career as a police officer serving the people of Long Island on patrol, combating gangs, serving as a police academy instructor, and more, he understood that any effective information sharing network in a post 9/11 world had to do more than just talk to cops. It had to talk to businesses, and community and civic associations, as well as citizens in the community. Such a network also had to have relevant and timely information being exchanged as expeditiously as possible.

Most importantly, Matt and his colleagues knew that their network had to be a two-way street of give and take between its various users, while allowing for other outside avenues (other law enforcement agencies; regional groups, etc.) to connect into it should a need or emergency arise. To Matt and his SPIN team, everyone had to get the information they needed to do their respective jobs.

In applying the principles of community policing to create this first-of-its-type tool for Nassau County, Matt and his team did something very novel in building their information sharing network. They actually went out and listened to the very constituencies they wanted to engage.

Rather than simply create the requirements for SPIN on a white board at police headquarters, build it and impose it upon others, Matt and his team engaged business interests, civic groups, and community stakeholders throughout Nassau County and the surrounding areas to forge their information sharing network. While building that network, something else happened along the way. A newfound sense of trust, respect, and relationships developed amongst the diverse stakeholders with the Nassau County Police Department; that allowed the SPIN program to generate success almost from the beginning of its operations.

Matt's collaborative leadership style – always end-goal focused and believing in person-to-person contact – was a perfect match for an inventive and dynamic information system. He also understood that while the 9/11 attacks that claimed many of his County's residents occurred just west of Nassau in lower Manhattan, there was still an inherent role and responsibility for his police department to be ready for that scale of emergency, as well as the smaller scale ones that occur every day in the form of violent crime, robberies and so forth.

He recognized that key to any successful homeland security operation was having effective and informed relationships. Those were established by effective information sharing where each user could take shared details and react and respond accordingly. Matt wanted to be sure Nassau County was ready with such a resource.

He succeeded.

Two weeks ago in a congressional hearing, Rep. Jane Harman (D-CA) spoke about the need for DHS' Information and Analysis efforts to be led by someone with real state and local law enforcement experience. Someone who (in her words) could directly speak to the needs of "front-line first responders" when it came to information sharing and more.

I couldn't help but think of Matt when she made those remarks. For me, Matt Simeone was the model of the leader she spoke of and all anyone had to do was look at what's in place and operating in Nassau County today to see the proof.

Matt's passing as a result of cancer robs his family of a dear loved one, but further robs the nation and his community of his continued leadership on information sharing and other issues. His legacy of service, though, will continue to serve his community on Long Island, his 'own homeland,' and more for years to come.

That's a metric of which any person can be proud. To those of us who mourn his loss, it is a metric that we should all continue to aspire to fulfill. That's what Matt's life of service taught us and it is just one of the lessons he would want us to carry forward for Nassau County and beyond.

Inspector Matthew Simeone graduated from the Naval Postgraduate School's Center for Homeland Defense and Security in the fall of 2007, where he served as co-president of cohort 0601-0602. To learn more about Matt's work with SPIN, see the profile in the June 2006 issue of Security Management Magazine, available at www.securitymanagement.com.

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This tribute to Matt first appeared in Security Debrief on March 30, 2009 at

It is with grateful appreciation and permission of the author Richard B. Cooper, and Homeland Security Affairs that ASIS International, Law Enforcement Liaison Council; Newsletter reprints this tribute to our friend and colleague.

8th EUROPEAN SECURITY CONFERENCE: "TAKING SECURITY MANAGEMENT TO THE NEXT LEVEL"

Mike Van Drongelen, CPP, PSP, PCI, LELC Member, Head of Safety & Security Gebouw Rivierstaete, Amsterdam, The Netherlands

Last month, from April 26 until April 29, there was an excellent opportunity to meet your fellow security professionals during the 8th European Security Conference to exchange knowledge and information on a wide range of safety and security subjects.

International representation of the security world

As it was my first ASIS conference I did not know what to expect on forehand. I was pleasantly surprised to meet not only my fellow European security professionals, but also security professionals from outside Europe. To give you an impression of an interesting mix of countries represented during this conference, I give you an enumeration: Albania, Australia, Azerbaijan, Barbados, Belgium, Bulgaria, Canada, Croatia, Czech Republic, Denmark, Egypt, Finland, France, Germany, Ghana, Indonesia, Italy, Lithuania, Netherlands, Nigeria, Norway, Panama, Pakistan, Peru, Poland, Qatar, Russian Federation, Serbia, Slovakia, South Africa, Singapore, Spain, Sweden, Switzerland, Turkey, United Kingdom, United Republic of Tanzania, United States. This varied representation proved during the conference to give an interesting mix of security insides.

Keynote speakers

During the opening of the Conference on the Monday and Tuesday a keynote speaker presented an interesting subject. On Monday, Dr. Sally Leivesley, Managing Director of UK based company NewRisk Ltd provided with here presentation Taking Risk to the Next Level an inside on Global Risks to 2012 and presented the following top 5: Global Recession, Flu Pandemic, Global Terrorism, Energy Availability and Public Confidence. During this presentation Dr. Leivesley provided an inside on all of these topics as well as the current situation on Flu Pandemic in relation to the recent Swine or Mexican flu.

On Tuesday, Mr. Jacob Scharf, Chief of the Danish Security and Intelligence Service, provided an inside on the increased security threat in Denmark and for Danish nationals abroad following the publication of the Mohammed cartoons. To no surprise the presentation was not available for distribution.

Exciting educational program

Prior to the conference the programme promised an exciting educational program, opportunities for sharing experiences and ideas, as well as a chance to preview some of the latest products and services form a select group of exhibitors. As a first time participant this promise set my expectations high. So you ask, did the conference live up to its promise? I must say it did.

During the conference participants were unfortunately only able to attend about a quarter of the 39 sessions, as 4 sessions were presented to participants simultaneously. At the positive side this will perhaps give participants of this 8th European Security Conference the opportunity to visit those sessions they could not attend during one of the upcoming conferences of this year or in 2010. Those participants who attended the different sessions were given plenty of opportunity for discussions. I experienced that participants did not hesitate to share their different views on the subject during the provided sessions. At some times it was striking to see that during some of these discussions many different approaches to a problem were offered. This proved that to some security challenges varied approaches are used by the security professionals from the countries represented.

Networking

Networking proved to be the second most important business during the Conference and to some of the participants even the single most important activity. As networking is an inseparable part of any conference, the 8th European Security Conference was no exception. During the Conference there were many

opportunities to meet ASIS staff members, fellow colleagues from the same industry, but also participants of your own interest.

Public versus private security.

As Law Enforcement Liaison Council (LELC) member I was anxiously hoping to expand my network of colleagues working in public security. To my disappointment only roughly 10 percent of the participants represented public security. As public and private security have much knowledge to share and cooperation between both worlds proves to be more and more important in tackling new safety and security challenges I want to urge ASIS members from public security to take those opportunities presented during conferences, chapter meetings and other organized events to interact with their colleagues from private security. Only then we will be truly able to Take Security Management to the Next Level.

“ALERT PHILADELPHIA” PREVENTS CRIME IN DOWNTOWN PHILADELPHIA

Submitted by Lawrence Rubin, Rubin Public Relations; Quoted LELC Members: Stacy A. Irving, LELC Member, Sr. Director, Center City District, Philadelphia, PA.; and Ronald L. Rabena LELC Member, Division President, Allied Barton Security

The Center City District and the Philadelphia Police Department joined forces several years ago to create Alert Philadelphia, an emergency communications system to provide real-time information to a broad spectrum of local, regional, state and federal law enforcement agencies and authorities, private security companies and local venues including businesses, major employers, high-rise office buildings, hospitals, hotels, schools, cultural institutions.

Stacy A. Irving, Senior Director of Crime Prevention Services for the Center City District and LELC member, coordinates and disseminates Alert Philadelphia information alerts via text messages, emails, faxes, Blackberry, PDA's, cell phones and pagers in conjunction with the Philadelphia Police Department. Since the creation of the information sharing program, Alert Philadelphia has been responsible for the apprehension of five criminals for a variety of burglary, theft, robbery, and other crimes at office, residential and public buildings in downtown.

“AlliedBarton is extremely proud to be an active and productive participant of Alert Philadelphia,” said Ronald R. Rabena, AlliedBarton's Division President and an LELC member. “Prior to the creation of Alert Philadelphia, AlliedBarton had an internal alert system that included only the Center City properties to which the company provided security services. Alert Philadelphia, under Stacy's capable direction, has significantly expanded the scope, effectiveness and response time of alerting everyone to potential criminal activity in Center City.”

The most recent apprehension took place in May when a major laptop thief was recognized from his photo and method of operation by an alert AlliedBarton security officer in a Center City office building. Irving said cooperating security companies generated information and surveillance photographs for the online alert. The suspect was arrested within a few days of the first notification.

“That arrest was particularly satisfying,” Irving said. “This thief, who has a record of 23 arrests, was smart, slick and fearless. In spite of that, the pictures and information we sent to our network via the Internet were too fast, too accurate and too on-target for him to avoid. We got our man!”

Alert Philadelphia's success is made possible by the unselfish sharing of information. The Center City District works very closely with the Philadelphia Police Department and other law enforcement agencies to identify crime patterns and trends. Once a suspect's potential movements are identified and pinpointed, an alert is distributed throughout the network via Irving's office.

Mike Banach, a former Philadelphia Police Inspector in downtown Philadelphia, compares Alert Philadelphia to a campus alert system at a university when an emergency takes place.

“Everyone designated for an alert becomes the eyes and ears of security. Alert Philadelphia sets a large web throughout Center City that is almost impossible for a criminal to escape,” Banach said. He played a key role in the most recent apprehension by getting surveillance photos from the buildings to Irving to be included in the alert.

Alert Philadelphia can reach users in real time via text messages with critical information on homeland security advisories, crime alerts, bank robberies, AMBER alerts, major fires or traffic detours, bomb threats, demonstrations, appeals for information and more.

Alert Philadelphia has been credited with aiding the Philadelphia Police Department with five arrests, including a restaurant scam artist, a hotel con artist, and a brass standpipe thief. It was also used to keep the network apprised of an underground transformer fire that rerouted traffic, provide updates during the Phillies MLB World Series Champions parade, and assist the Philadelphia Police Department's Homeland Security, Special Victims and Homicide Units in notifying and soliciting assistance from the private sector.

"It's the cooperative nature of this program that has made it so successful. People and companies working together with the Philadelphia Police Department toward a goal of greater safety and security for employees, residents, and visitors in Philadelphia's central business district," Irving said.

SECURITY AND CONTROVERSIAL EVENT TITLES: "Hookers and Pimps", DEALING WITH AN EVENT WITH A CHALLENGING THEME

Mike Van Drongelen, CPP, PSP, PCI, LELC Member, Head of Safety & Security University of Applied Sciences "Hogeschool van Amsterdam", The Netherlands

As Head of Security and Safety Services working for the University of Applied Sciences "Hogeschool van Amsterdam" (HvA) located in The Netherlands, on some occasions I am confronted with controversial events.

In March 2009 I was approached by the board of one of HvA's student societies called the Amsterdam Student Society Leeuwenburg (A.S.S.L.) with the request to give permission for an event with the challenging theme "Hookers and Pimps". As the board realized, this theme could contribute to a bad image of the HvA. They approached me to help them to have this event accepted by the General Director and the Deans of the different faculties.

Opportunity

Knowing that events held by the board of the A.S.S.L. not always live up to the HvA's safety and security standards I recognized an opportunity to introduce these standards as part of a template for an event manual for all future events organized by any of HvA's student societies. After accepting the request of the board of the A.S.S.L. to help them I explained to the board that, in order to have a fair chance to have the event accepted, they needed to show the General Director and the Deans that they are in control of all aspects of an event. We agreed on forming a small work group and set as a primary goal that any future event will meet HvA's safety and security standards.

Identifying internal and external stakeholders

At first I had the work group identify the internal and external stakeholders. During this process A.S.S.L. members of the work group found out that the number of stakeholders were more than they at first expected. Prior to previous events A.S.S.L. only contacted a representative of HvA's Facilities Department to inform them of an event. Now they learned that the number of internal stakeholders was much higher. Besides their contact with Facilities, they also learned that the in-house emergency and first aid service, the customer service department and the security department were important partners to A.S.S.L. to gain sufficient basis for future events. As external stakeholders the work group identified among others the local police, the local residents committee and the mobile surveillance contracted by HvA's Security Department.

Establishing durable relationships

After establishing the internal and external stakeholders, the work group approached all stakeholders individually. During meetings with the different stakeholders the work group gained valuable information on how past events held by A.S.S.L. were viewed by those stakeholders. This helped them to identify measures needed to gain the stakeholders support for future events. During a meeting with the representative of the local residents committee the work group learned that some previous events had a negative impact on A.S.S.L.'s image. The work group learned that several residents complained regularly to the local police about noise nuisance caused by events organized by A.S.S.L. During another meeting with one of the area officers of the local police this nuisance was confirmed.

The meetings with the stakeholders were useful to gain information about how A.S.S.L. events were viewed

by internal and external stakeholders. More important, these meetings helped A.S.S.L. to establish contact persons with internal and external stakeholders and to start to maintain durable relationships with those stakeholders.

Reinforcing contacts between law enforcement and private security

As Head of Security and Safety services I work as well with law enforcement as with private security. During the meetings, in my role as chairman of the work group, with the local police I learned that the interaction between HvA's contract security and the local police was less than desired. I reintroduced the contract security company with the local police and we agreed on keeping each other in the loop on safety and security issues related to the HvA. To secure this reinforced relationship between the area officers of the local police and the contract security company we not only exchanged contact information, but we also agreed on a bi monthly meeting.

Implementation of the event manual

After gathering all information needed for the event manual, the work group formulated all organizational measures needed to ensure the safety of future events to the best of their ability. Special attention was paid to the feedback received from the internal and external stakeholders.

To ensure to gain the basis of the stakeholders the work group disseminated the concept version of the event manual to all stakeholders for their feedback. The event manual was received positive by all stakeholders and after minor changes the manual was presented to all involved.

Acceptance of the event and receiving the credits

As the board of A.S.S.L. was confident they were now in control of future events they approached HvA's General Director. After the meeting with the General Director, the board learned that the theme of the planned event lost sensitivity to senior management. Due to the serious efforts of A.S.S.L. in improving the safety and security of their events, senior management was willing to accept an event that at first sight could harm HvA's public image. The safety and security of events organized by A.S.S.L. was of greater importance to senior management than the theme of an event and they acknowledged it could be expected from students to use challenging themes to attract fellow students to their events. By taking safety and security seriously A.S.S.L. established not only a firm basis with senior management, but they also secured their permission for future events.

COUNCIL COLLABORATION: WORKING TOGETHER TOWARD BEST PRACTICES

Paul Sweeney, LELC member, Senior Criminal Justice Instructor, Caper Fear Community College

Best practices are not confined to production and methods of business. Team building and team work are to be considered as well. Supporting programs and initiatives of other ASIS Councils who share concerns and focuses, better dissemination information, and supporting efforts of others can be put into effect. Those efforts have been found yet again to be true recently when the Law Enforcement Liaison Council (LELC) reached out to other ASIS International Councils in an effort to find programs that touched on or are similar to this councils work. Team efforts, no matter where or what is being accomplished continue to provide substantial work products especially in the security fields. Adopting these best practices, team work being one, will only enhance programs that are developed. Since one of the main goals of ASIS International is partnering, here are two examples of how partnering efforts have evolved.

The Safe City Program has been a project of the LELC for well over two years. Many discussions both during monthly conference calls and at the semi-annual Council meeting (held at ASIS International Conference and Seminar) have occurred. Two members of the LELC took on this program or project if you will and gathered information which resulted in a very positive action. The Safe City Program is now on course for full endorsement by ASIS International.

The "Safe City Program" now primed and readied for full endorsement from ASIS International obviously did not happen overnight. This process to most of the two years noted above. With that said, this program success would not have been realized without the team efforts of many individuals and councils supporting this initiative. First, members of the LELC (Robert Graham and Paul Sweeney) conducted preliminary research bringing specific data needed to the forefront. Second, Gaining factual and empirical supporting data from Target Corporation (the company who conceptualized this program) allowed a white paper to be produced. Third, individuals such as ASIS Council Vice-Presidents Joseph John Gulinello and Richard Chase, (Richard Chase is the immediate past Chair person for the LELC) along with Oksana Farber, current LELC Chair person, all encouraged for the need of collaboration between ASIS councils, but, more notably and equally important, supported team building. Ultimately, a working group made of four ASIS councils

who partnered with LELC in supporting the “Safe City Program”. These partner councils are the Economic Crime Council, Global Terrorism & Political Instability Council, Crisis Management & Business Continuity Council and the Crime and Loss Prevention Council. In order for this process to continue, there must be persons of contact for additional information sharing. LELC will have two contact persons while the collaborative partnering councils will have one contact person. By this continued team effort, full endorsement of this program will be expedited.

Another project the LELC has been working on for some time is the “Transition Training Program”. This program will allow a smooth transition into the private sector from members of the public sector (military and law enforcement). With our country currently involved in two military conflicts, many service members are not making careers of the military and are retiring early or just leaving military service. Since our nation has fell under a harsh recession, many police departments because of unforeseen budget restrictions are giving incentives for the upper and middle managers to retire early. With those two points noted there is obviously an abundant amount of middle to senior level law enforcement and military members who are retiring and moving from the public sector into the private sector. These individuals face some specific challenges that are not unusual but are unique to those two cohorts. These individuals are returning to the private sector after their military or law enforcement service with wonderful experience, training, and motivation. However, most are not familiar with how the private sector may function. With that said there is an opportunity for partnering with other councils where more specific course delivery for this training can be developed if needed.

The LELC has made initial contact with Chris Richardson, Chair person of the Academic Programs in Colleges & Universities Council in an attempt to open dialog for course delivery methods and ideas supporting the aforementioned training program. Collaborating with Academic Programs in Colleges & Universities Council looks promising since there are many programs and issues that can be worked on in a team manner by these two councils addressing the needs of the cohorts to be served.

Partnering to develop alternative course delivery is just one example where the “Transition Training Program” may benefit as well as the targeted population. Having alternatives for geographic and/or regional specifics will provide enhanced course delivery methods. One delivery program may not be well suited or accepted in all locations. Having another council as a partner(s) with vast experience in the developing of courses for numerous disciplines and diverse regional and geographic areas will allow for and hopefully garner suggestions for wider distribution of the “Transition Training Program”. As the common phrase states, this is a work in progress. More involvement by both councils is anticipated and a concerted effort for continued information exchange is expected.

On an additional note, Mr. Richardson has indicated the Academic Programs in Colleges & Universities Council may be interested in working together on yet another program currently under investigation by the LELC. This open dialog between ASIS Councils who have similar ideas and/or programs designed to enrich, educate, and promote professionalism within the professional security community, can only enhance practices. As in any venture, time will tell what benefits may be brought about by continued collaboration between ASIS International Councils.

POLICE ATHLETIC LEAGUE - CONNECTING WITH THE COMMUNITY

Ronald R. Rabena, LELC member, Division President, Allied Barton Security

As security industry leaders, it is natural for us to see an advantage in connecting with other organizations in fields related to our own. There are valuable networking and collaboration opportunities as well as collective efforts to advance the industry.

Additionally, connecting with the community is equally important. While many organizations in this industry are national players, there is still great value in becoming active in our local communities. In every city across the country there are numerous charitable and community organizations that can use the support of the security industry. These organizations can provide a valuable connection to the people around us.

It is especially important for us to build a bond with the communities we serve. Police departments and industry associations are excellent gateways to organizations and foundations that serve a similar purpose to our own. We need to partner with our communities in our efforts to make them safe and secure places to live and work. It is easy to get involved when you identify an organization that not only shares your values but inspires you.

AlliedBarton supports the Police Athletic League of Philadelphia, a charitable non-profit organization whose mission is to make a positive difference in the lives of young people and, in doing so, contribute to the overall quality of life in Philadelphia. I was a PAL kid when growing up in Philadelphia. This is a tremendous organization - one of the true winners that is making our community better and helping kids every day.

By providing free educational, athletic and cultural after-school programs in a safe environment, PAL teaches life skills and provides experiences essential for youth to become successful and productive citizens - it is "Cops Helping Kids." Philadelphia PAL is comprised of 27 centers across Philadelphia serving 26,000 youngsters.

"The organizations who really get the most out of supporting community organizations are the ones who are very hands on," explained Kristine Kiphorn, Senior Director of Development & Communications, Police Athletic League of Philadelphia. "Monetary support is always much needed but personal involvement is just as critical. Local organizations such as AlliedBarton that are very active in supporting PAL have a stronger bond with the community, expand their professional networks and see first hand the difference they are making."

Strong connections with the Police departments and community organizations are important to successful security programs. By becoming involved with community organizations, security companies can strengthen local ties, provide safety and security awareness information and encourage community participation in crime prevention.

"AlliedBarton is a great example of a company that provides much more than a corporate sponsorship," said Kiphorn. "We appreciate their extensive efforts and they see the benefit of being active participants in supporting our mission and getting involved with the kids and the Police Officers. During our recent fundraiser the entire AlliedBarton team in Philadelphia took an active role in everything from collecting donations to escorting those handling the money and providing physical space and security for those processing what was collected. It was as much an AlliedBarton event as it was a PAL event and we understand the resources and commitment that takes."

Building safe communities can not happen under the efforts of a sole organization or agency. It is the combined resources of all those with a stake in the community that yield the best results. The individual citizens of any community can play an active role in safety and security. Connecting with those individuals through community groups and organizations can reinforce and unite those efforts.

"PAL is a very hopeful organization and we are making a difference in the community," Kiphorn continued. "Our supporters understand the impact we are making together as they see local kids, who are often in difficult situations, connecting with police officers, completing their school work and experiencing different things the city has to offer that they otherwise would not have had the opportunity to see."

PAL is just one example of the many community organizations across the country that is making a difference. They are helping to keep kids off the streets and providing opportunities to develop the skills that will allow them to make a positive contribution to the community. We are proud to support the future leaders of Philadelphia.

All articles are the opinion of the author(s) and not necessarily that of ASIS Int. or the LELC.