

## ASIS FEBRUARY / MARCH 2007 CERTIFICATION NEWSLETTER

### CONTENTS...

- PCI Exam Goes Abroad?
- First 2007 Pass Point Meeting
- CPP and PSP Meeting for IDG
- Message for Certification Representatives
- Important Reminders
- Competitive Advantage Brochure
- Changes to Allan J. Cross Awards
- 2007 International Exams
- New Triple Certificant
- PCB Congratulates Multiple Certificants
- PCB and Certification Staff

### PCI Exam Continues Worldwide Expansion *An initiative that started with Canada*

From the time of the creation of the PCI and PSP, the Professional Certification Board (PCB) has explored how to offer the PCI (as was already being undertaken with the CPP and PSP) outside of the United States. The challenge was in overcoming the differences between countries' laws. First, because of the similarity of the two countries' legal systems, Canadian subject matter experts were able to adapt certain questions to apply to their country as well as the U.S. To be relevant in other countries, however, the current examination would have had to be customized to each.

The good news is that representatives from three regions – Australia, Middle East, and New Zealand – followed Canada and took the initiative to work with the PCB to meet this challenge. Volunteers worked with PCB Test Committee members and the ASIS testing service to write or adapt exam questions to test investigations knowledge without reference to specific laws. Volunteer leaders from two of the countries/regions briefly describe their experiences below. Australia will be featured in a follow-up article.

Australia, the Middle East and New Zealand will administer the general PCI exam.

### Middle East

The PCB is proud to announce that the PCI exam will be offered for the first time in the Middle East on November 3, 2007 – in Bahrain. Before the PCI exam, however, the region's volunteer leaders had already successfully introduced the CPP and PSP exams. Those who had previously combined their efforts to put together study groups and encourage certification amongst their chapter (#72) members included Senior Regional Vice President (SRVP) Samir S. Raslan, CPP; Regional Vice President (RVP) Sultan H Al-Zahrani, CPP; Chapter Vice Chairman in 2006 Timothy R. Reddick, CPP, PCI; and Chapter Certification Representative John E. Knight, CPP, PSP (formerly an ARVP).

Reddick explained that tackling the PCI was just a natural step forward. He also wanted to have an understanding of the exam and its requirements and was among the first to sit for and pass the exam in 2003. Upon completion, it was apparent that somehow the issues concerning differing legal systems on the exam had to be addressed if the PCI were to be offered to members of the Middle East chapter.

The next two years were spent undertaking extensive research to find Arabic references in the English language and to review them for use in exam development. Then in 2006 Reddick met with the PCB and two other volunteer leaders – Murray D. Mills, CPP from New Zealand (also the RVP for Region 39) and Konstantinos M. Kyrifidis, CPP, PSP the

Chapter Chairman for Australia – who were working on customizing the PCI exam for their respective regions.

What they each realized was they were all working on the same questions and coming up with the same answers, but with different references. They looked more closely at the questions and realized that all of their countries had the similar concepts and ideas, just different codes or laws. Reddick pointed out as an example, that “the 4th Amendment to the U.S. Constitution talks about the right of the people to be secure in their persons, houses, papers, and effects. The Saudi Basic Law, Article 37 has similar provisions and there were similar concepts in New Zealand and Australia. As another example, Title III of U.S. Law deals with communication privacy, so does Saudi Arabia Basic Law, Article 40, and again, similar laws in Australia and New Zealand.”

Success was just around the corner ... the team spent additional time with PCB members and testing service staff to review and write questions which tested the concept without naming the law. In this way, a common PCI exam could be used, with little or no changes, in almost any country or area and all the exam references will be relevant. As word of the Chapter’s achievement spread, security professionals started showing great interest in the PCI exam and the Chapter is now offering the exam in November.

The PCB thanks all the dedicated volunteer leaders whose efforts have opened an avenue for the professional advancement of those in the investigative field.

### **New Zealand**

The need for the PCI exam to be introduced in New Zealand was identified up to four years ago by the then RVP Shayne P. Bates, current RVP Murray D. Mills, CPP and other New Zealand Executive Chapter members.

The Chapter also held similar discussions with the New Zealand Institute of Private Investigators (NZIPI) and value was seen by this body (some of whom were members of ASIS) to have a certification that came with credibility. Mills noted that, “Historically, New Zealand private investigators have had to rely on previous police experience for credibility or word of mouth. A number of investigators did pursue and pass the CPP certification.”

In December 2005, Mills spoke at the NZIPI Annual General Meeting as the ASIS Chapter Chair and delivered a presentation on the need for the PCI and what it would bring to their industry. There were about 40 members present made up of a significant number of former New Zealand police detectives. It was agreed that the idea of the PCI certification had merit if the legal references in the exam could be customized.

The customization process started in Orlando in 2005 where Tony Barrow, CPP, a NZIPI member and a member of ASIS, and Murray first viewed the PCI exam questions. They identified the areas that would have limited or no relevance or reference to New Zealand law. As in the case with the Middle East, there were no readily apparent texts available for referencing New Zealand law. The most relevant was seen as being too complex. Consideration was given to writing a version along the lines of the Canadian book of Law for security professionals, but time was too limited.

Mills references the same two-day September 2005 meeting with two colleagues (Reddick and Kyrifidis) where they undertook the writing of questions for the PCI bank and identifying those for deletion. The end result was an adapted exam along the lines of the international version of the CPP exam. Questions remained in all domains and knowledge areas that are part of the PCI but they relate to issues of law common to all three countries and those of the US and Canada. New Zealand anticipates administering their first PCI exam in November 2007.

## First PCB Meetings of 2007

### First Pass Point Meeting

During the January's Volunteer Leadership Conference, a special PCI pass point study meeting was held to determine the passing point for new forms of the exam to be administered beginning in late spring 2007. The group was comprised of PCB members, and volunteer subject matter experts who worked under the guidance of Professional Examination Service. The pass point (or passing score) establishes the number of examination questions that must be answered correctly in order to meet the "minimum competency" certification standard.

### CPP and PSP Item Development Group to Meet in April

On April 13 and 14, the CPP and PSP Item Development Groups (IDG) will meet in Orlando, FL to write, edit, and update exam questions. The IDG will consist of the PCB Test Management Committee and security professionals who are certified as CPPs and PSPs. Each group will be trained in question writing by the PES Program Director for ASIS.

### Competitive Advantage Brochures

Copies of the ASIS International Certification Competitive Advantage brochure will be coming your way soon. It's ideal for sharing with an uncertified colleague in your Chapter or someone who may not be a member of ASIS. The reader can identify which certification is most appropriate, match his/her qualifications to eligibility requirements, and request additional information with a prepaid postcard.

### Important Reminders

The PCB recently completed the process of preparing new forms of the PCI™ exam and making related changes to reference list. Included in the updating, is content from the Protection of Assets (POA) Manual, which has also undergone rewriting and has produced enough material to be added to the PCI™ exam. The new study forms will be in effect for individuals preparing to test in 2007. This updating helps to ensure that the references are up-to-date and accurately reflect the current security environment. All questions on the exams are taken from the reference books so it is important to note this change!

### Updated Reference Materials:

Art of Investigative Interviewing, 2nd Edition

Corporate Crime Investigation

Introduction to Investigations, 2nd Edition

Investigations Management  
(Except from POA Manual)

Undercover Investigations  
(Except from POA Manual)

Process of Investigation: Concepts and Strategies for Investigators in the Private Sector

Security Professional's Practical Guide to the Law (Canadian legal reference)

## Special Messages for Certification Representatives

### Cross Award Changes Bring Benefits to ALL potential candidates

The Allan J. Cross award, introduced in 1998, assists the efforts of individuals striving for excellence within the security industry in obtaining their CPP. The program is intended to enhance the value of chapter affiliation and participation and allows each chapter to select a member to attend the CPP Review Program that is held just prior to the ASIS Annual Seminar.

Three changes are proposed to the current award parameters – two to commence immediately for this year's program and the other to be begin in January 2008.

#### **1. Increase the number of award winners from 25 to 30**

The first change is to increase the number of awardees to 30. The interest in the program is rising and the importance of certification itself has grown. The increase of 5 slots is in keeping pace with this trend. This will go into effect immediately.

#### **2. Expand program to ALL certification review courses**

The second change will be to expand the program to all certification review programs offered by ASIS Headquarters during the Annual Seminar. This means a Cross award winner could attend the CPP review (given in English or Spanish), the PSP review or the PCI review – a major benefit as currently an award recipient can only attend the CPP review. Please note that ONLY review classes offered by ASIS headquarters are eligible. This will go into effect this September.

#### **3. Allow the award to be used for any course offered during a calendar year**

The last change is somewhat more dramatic. Starting in 2008, a Cross applicant can request to attend any ASIS Certification review course offered during the calendar year. This will expand the program to include approximately 4 more classroom opportunities and the online version of the CPP review course.

*To receive this award applicants will still need the nomination of their chapters and awards will still be given on a first come first served basis.*

If you would like more information on how your Chapter can apply for the award, please visit the Foundation Web pages at: [www.asisonline.org/foundation/crossawardform.pdf](http://www.asisonline.org/foundation/crossawardform.pdf).

## 2007 International Exam Schedule

The PCB thought that readers would be interested in knowing where international exams will be held in 2007. International chapters are spreading the word about the wonderful opportunities for security professionals to test and demonstrate their knowledge and skills. Here is the schedule to date for locations offering the CPP, PCI, and PSP exams:

CPP International Locations	PSP International Locations	PCI International Locations
<p><b>May 5</b>            Benelux            Brazil,            Colombia            Ecuador            India            Mexico            Panama            Puerto Rico            Singapore            Sweden</p> <p><b>November 3</b>            Bahrain            Benelux            Colombia            Mexico            Singapore            Sweden</p> <p><b>View more details at:</b>  <a href="http://www.asisonline.org/certification/cpp/steps/internationalTestCenters.xml">http://www.asisonline.org/certification/cpp/steps/internationalTestCenters.xml</a></p>	<p><b>May 5</b>            Benelux            Mexico            Singapore            Sweden</p> <p><b>November 3</b>            Bahrain            Mexico            Sweden            Singapore</p> <p><b>View more details at:</b>  <a href="http://www.asisonline.org/certification/dates.xml">http://www.asisonline.org/certification/dates.xml</a></p>	<p><b>November 3</b>            Australia</p> <p>Date to be Determined            Bahrain            New Zealand</p> <p><b>View more details at</b>  <a href="http://www.asisonline.org/certification/pci/pciTestsites.xml">http://www.asisonline.org/certification/pci/pciTestsites.xml</a></p>

## Special Mention – New Triple Certification Holder

**Congratulations to Steven T. Baker, CPP, PSP, PCI!** Baker earned his third designation (PCI) in December of 2006. He is President of VTI Associates, a professional security and investigative firm and has 20 years experience providing security, training, and investigative services.

Baker is the current Chairman for the Las Vegas Chapter of ASIS International and a member of the ASIS Lodging Security Council. He is active in the Las Vegas Chapter of Certified Fraud Examiners (ACFE), Nevada Society for Professional Investigators (NVSPI), International Law Enforcement Educators and Trainers Association (ILEETA), and International Association of Law Enforcement Firearms Instructors (IALEFI).  
*Congratulations again from the PCB on your achievements!*

## Special Tribute to Multiple Certification Holders

This section of the newsletter is dedicated to the security professionals, including ASIS volunteer leaders, who have earned dual and triple certifications. Their commitment and drive to achieve higher goals, whether for professional or personal growth, is outstanding and a motivational force for security professionals worldwide. It's interesting to note the combinations of attained certifications, so the PCB has broken up its tribute into four categories: CPPs and PSPs, CPPs and PCIs, and triple certificants. The society is proud to congratulate the following:

### 180 security professionals are certified as a CPP and PSP

Ronald S Allen, CPP,PSP John B Anderson, PSP,CPP Don Aviv, PSP,CPP Alan R Batchelor, CPP,PSP Robert Bazemore, CPP,PSP Darryl H Beard, CPP,PCI,PSP David K Bell, PSP,CPP Daniel E Bierman, PSP,CPP Jerome R Bittner, PSP,CPP James R Black, CPP,PSP Dennis R Blass, CPP,PSP Michael D Bornus, CPP,PSP Phillip P Boskett, CPP,PSP Timothy J Braden, CPP,PSP, Phillip L Bratton, PSP,CPP Ronald D Brevard, CPP,PSP Bill W Brietzke, CPP,PSP Marlon A Brown, CPP,PSP Robin C Brown, CPP,PSP Ross D Bulla, CPP,PSP David M Burke, CPP,PSP Glenford W Cambridge, PSP,CPP Bob Campbell, CPP,PSP Austin E Cannon, CPP,PSP Frank M Carpency, CPP,PSP William Carvajal-Ramirez, CPP,PSP Steven C Chambers, PSP,CPP Monroe H Charlton, PSP,CPP Damian P Comerford, CPP,PSP William Craig Cook, CPP,PSP Werner J B Cooreman, CPP,PSP Lawrence R Craft, II, CPP,PSP Edwin F DePolo, CPP,PSP Michael J Dever, CPP,PSP Julio L DiFilippo, CPP,PSP David A Dobbins, PSP,CPP Gregory B Dobbs, CPP,PSP Mark A Domanski, CPP,PSP, Kevin T Doss, PSP,CPP Brook A Doty, CPP,PSP Jack F Dowling, CPP,PSP Michael J DuBose, CPP,PSP	David R Duda, CPP,PSP James W Ellis, CPP,PSP James D Esbrook, PSP,CPP Gregory Alan Ewing, CPP,PSP Patrick J Fanning, CPP,PSP Mike W Fenton, CPP,PSP David P Fenwick, PSP,CPP John A Frost, CPP,PSP Kathleen L Goelkel, PSP,CPP Mark J Golsby, CPP,PSP Luis E Gomez, CPP,PSP Declan A Grant, CPP,PSP Gene R Gregory, CPP,PSP Michael D Grosenheider, CPP,PSP Alfred J Hancock, CPP,PSP John A Harris, CPP,PSP Joseph M Hayes, CPP,PSP Christopher K Hieber, PSP,CPP Thomas N Hines, PSP,CPP Thomas W Hitchings, PSP,CPP David A Horsburgh, CPP,PSP Peter V Horsburgh, CPP,PSP Jason M Huff, PSP,CPP Jeffrey C Imsdahl, PSP,CPP Jordan W Johnson, CPP,PSP Sheila D Johnson, PSP,CPP Ken Johnston, CPP,PSP John T Judd, CPP,PSP Lawrence H Katz, CPP,PSP Eugene A Keller, CPP,PSP Sean M Keough, CPP,PSP John E Knight, CPP,PSP Thomas Kohut, CPP,PSP Andrew P Kramer, PSP,CPP David Kuypers, PSP,CPP Konstantinos M Kyrifidis, CPP,PSP Gaetan Lafrance, CPP,PSP Lester Leach, PSP,CPP Robert F Leahy, PSP,CPP Steven E Lee, CPP,PSP Benjamin J Lester, CPP,PSP	Eddie L Levine, PSP,CPP John Michael Lombardi, CPP, PSP Emblez Longoria, CPP,PSP Jaime Lopez-Martinez, CPP, PSP Ray Lorenzo, CP, PSP Per A Lundkvist, CPP, PSP Andrew K Mackenzie, CPP,PSP Ryan P Madron, PSP,CPP Edward H Malia, CPP,PSP Alan R Matchett, CPP,PSP Steven H McAdams, CPP,PSP Stephan Mentler, PSP,CPP Paul J Michaels, PSP,CPP Alwin M Miller, CPP,PSP Stephen J Molinelli, CPP,PSP Reginald J Montgomery, CPP,PSP J E G Moore, CPP, PSP Eugene V Morabito, PSP,CPP David B Morgan, CPP,PSP Wayne M Morris, CPP,PSP Thomas G Moser, PSP,CPP, Howard A Moster, CPP,PSP Richard E Moulton, CPP,PSP Terry L Mrakovich, CPP,PSP Michael F Mullarkey, PSP,CPP Dan M Murch, PSP,CPP Michael M Murphy, CPP,PSP Patrick M Murphy, CPP,PSP Thomas R Murray, CPP,PSP Charles Mury, CPP,PSP William B Neff, PSP,CPP Thomas L Norman, PSP,CPP Ronald A Nyberg, PSP,CPP Jaime Oliva-Garduno, CPP,PSP Jaime Oliva-Reyes, CPP,PSP Kevin E Palacios, CPP,PSP David G Patterson, CPP,PSP Rick S Peat, CPP,PSP Michael A Pepper, CPP,PSP Bart X Pestarino, PSP,CPP John V Philippi, CPP,PSP	Jose M Piscione, CPP,PSP John Joseph Posey, CPP,PSP Doug Powell, PSP,CPP Robert A Quarles, CPP,PSP John B Richards, CPP,PSP Ryan Roberts, CPP,PSP Israel Robledo, CPP,PSP Angel M Rodriguez, CPP, PSP Jose L Rodriguez, Jr, CPP, PSP Michael S Rogers, PSP,CPP Lawrence W Russell, Jr, PSP,CPP Michael T Sackel, PSP,CPP Gregory H Salter, CPP,PSP Michael J Scanlan, CPP,PSP David C Scott, CPP,PSP Heath E Scott, CPP,PSP Horace R Secondo, PSP,CPP Charles D Shrader, PSP,CPP D Clay Shropshire, III, PSP,CPP William C Smith, CPP,PSP Joseph M Souza, CPP,PSP Jeff M Spivey, CPP,PSP Richard Stefanko Jr, CPP,PSP Andrew J Stevens, CPP,PSP Duane Steward, PSP,CPP Andrew J Stickley, PSP,CPP Jeffrey S Sutherlin, CPP,PSP E John Sutton, PSP,CPP Brian Taylor, PSP,CPP Jeff B Taylor, PSP,CPP Lynn A Thackery, CPP,PSP Andrew D Thorburn, CPP,PSP Peter Urbach, PSP,CPP John C Van Wetering, CPP,PSP Mary M Vavra, CPP,PSP David L Waldron, CPP,PSP Jacqueline M Walker, PSP,CPP Blake F Wallis, CPP,PSP Greg A Warner, CPP,PSP Allan R Wick, CPP,PSP John P Winslow, PSP,CPP Gregory M Wood, CPP,PSP
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## 54 security professionals are certified as a CPP and PCI

Richard B Ayers, CPP,PCI Todd S Bardin, CPP,PCI Daniel J Benny, CPP,PCI Joe D Berry, CPP, PCI David A Betts, PCI, CPP George F Breed, Jr, CPP, PCI Fabian L Champion, CPP, PCI Mark D Cashio, CPP,PCI Michael C Cava, CPP,PCI Larry M Clark, CPP, PCI	Raymond J Dugan, CPP, PCI Elbert D Edwards, PCI, CPP Cheryl D Elliott, CPP,PCI Donald B Ernst, CPP, PCI Eugene F Ferraro, CPP,PCI Steven Foster, PCI, CPP Geoffrey E Frisby, CPP,PCI Jerald W Higginson, PCI, CPP A Phillip Joiner, CPP, PCI William C Keleher, CPP, PCI	William R Miller, CPP, PCI Timothy J Parker, CPP, PCI George Mitsch, CPP, PCI Linda A Kirksey, CPP, PCI John A Laskey, PCI, CPP Christopher H Lotts, CPP, PCI Stephen G Malloy, CPP, PCI Scott T Mayo, PCI, CPP Lawrence A McDowell, CPP, PCI Thomas R McElroy, CPP, PCI	Shirley A Pierini, CPP, PCI Loren G Procter, PCI, CPP Curt M Read, CPP, PCI Timothy R Reddick, CPP, PCI John S Reus, CPP, PCI Frank E Russell, CPP, PCI Ty S Sellers, PCI, CPP James Verdicchio, CPP, PCI Wolfgang W Ziegler, CPP, PCI
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## 12 security professionals are certified as a CPP, PCI, and PSP

Robert L Adkisson, CPP, PCI, PSP Steven T Baker, CPP, PSP, PCI Darryl H Beard, CPP, PCI, PSP James S Cawood, CPP, PCI, PSP, Paul A Fann, CPP, PSP, PCI Fernando M Gomez, CPP, PSP, PCI Edmund G Kardauskas, CPP, PSP, PCI Daniel J Mania, PCI, PSP, CPP Gary P Marino, PCI, PSP, CPP Steven W McNally, CPP, PSP, PCI David J Moitzheim, CPP, PCI, PSP Klas O Nilsson, CPP, PSP, PCI Joseph L Rector, CPP, PSP, PCI Terry L Vannarsdale, PSP, PCI, CPP Alan M Walker, CPP, PCI, PSP
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## Professional Certification Board

*The Professional Certification Board is a group of fifteen certified professionals appointed by the President of ASIS to oversee and administer the certification programs.*

Edward F. McDonough Jr., CPP, **President**

Carla Naude, CPP, **Vice President**

Sean A. Ahrens, CPP, PSP

Patrick C. Bishop, CPP

Darryl R. Branham, CPP

Edward P. De Lise, CPP

Christina M. S. Duffey, CPP

James W. (Jim) Ellis, CPP, PSP

Kenneth M. Freeman, CPP

Alfredo Iturriaga, CPP

Roger B. Maslen, CPP

Jaime P. Owens, CPP

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